

CCTV Policy



Girton College Cambridge

1. Purpose and scope

- 1.1. Girton College ("College") is committed to maintaining the safety and security of its members and visitors, heritage buildings and antiquities. To facilitate this requirement, the College has CCTV surveillance at strategic points across the site.
- 1.2. This CCTV Policy describes the purpose, use and management of the CCTV surveillance system in College to ensure it meets all relevant regulatory and legislative obligations.
- 1.3. The College will maintain the CCTV surveillance system in accordance with the Data Protection Act 2018 and the General Data Protection Regulation ("GDPR"), and has been written with due regard to the current guidance from the Information Commissioner: 'In the picture: A data protection code of practice for surveillance cameras and personal information'¹.

2. Roles and Responsibilities Overview

2.1. Data Controller

- 2.1.1. The CCTV system is owned by Girton College, Cambridge, CB3 0JG and managed by the Porters' Lodge, the Computer Office and its appointed contractor.
- 2.1.2. In accordance with the Data Protection Act 2018, the College is the 'data controller' for the images and recordings produced by the CCTV system. The College is registered with the Information Commissioner's Office with the registration number Z6671415.

2.2. Head Porter

- 2.2.1. The Head Porter is responsible for the overall management and operation of the CCTV system, including activities relating to installations, recording, reviewing, monitoring and ensuring compliance with this policy.
- 2.2.2. The Head Porter is responsible for ensuring that adequate signage is erected in compliance with the ICO CCTV Code of Practice.
- 2.2.3. The Head Porter is responsible for ensuring the Porters have adequate training to operate the CCTV system, including reviewing and monitoring images in relation to this policy.

3. Purposes and implementation of the CCTV System

- 3.1. The purposes of the College's CCTV system are as follows:
 - a. to ensure the safety of staff, students and visitors;
 - b. as a deterrent and for the prevention, reduction, detection and investigation of crime and other incidents;
 - c. to assist in the investigation of suspected breaches of College regulations by staff, students or visitors;
 - d. to monitor and enforce traffic related matters on site
- 3.1.1. The CCTV system will be used to observe the College's buildings and grounds in order to identify incidents requiring a response. Any response should be proportionate to the incident being witnessed.
- 3.1.2. The College seeks to operate its CCTV system in a manner that is consistent with respect for the individual's privacy.

¹ <https://ico.org.uk/media/1542/cctv-code-of-practice.pdf>

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3.2. The implementation of the College's CCTV system

3.2.1. The CCTV system operates across the College's residential, public and parking areas.

3.2.2. Cameras are sited to ensure that they cover College premises as comprehensively as is required. Cameras are installed to cover College access points, car parks, buildings, residential accommodation (as described in 3.2.3), external buildings, and public areas which are considered to be vulnerable.

3.2.3. Cameras are not sited to focus on private residential areas and cameras situated in College residential accommodation focus on entrances and communal areas only.

3.2.4. Any future dwelling developments near College premises which places private premises within the view of the cameras, will be protected for the privacy of the residents. This will be ensured by the pixilation of any such views by the appointed contractor.

3.2.5. CCTV Signs are placed at all College entrances to inform members of College, visitors and members of the public that CCTV is in operation.

3.2.6. The CCTV system will be reviewed on an annual basis to ensure the cameras are fit-for-purpose and sited in the relevant positions.

4. Data Protection Legislation

4.1. The College's operation of a CCTV system across its sites complies with the principles set out in the General Data Protection Regulation ("GDPR") and Data Protection Act 2018.

- Processed (i.e. collected, handled, stored, disclosed and destroyed) fairly, lawfully and transparently
- Processed only for specified, explicit and legitimate purposes;
- Adequate, relevant and limited;
- Accurate (and rectified if inaccurate);
- Not kept for longer than necessary;
- Processed securely

4.2. The College will undertake a 'data protection impact assessment' before each new or updated camera is installed, to ensure the privacy implications are fully recognised.

5. Monitoring and Recording

5.1. The College's CCTV system is monitored in the Porters' Lodge at the main College site and Swirles Court. The area is secure and staffed 24 hours a day.

5.2. The CCTV images are recorded centrally on servers located securely at the College and are accessible and monitored by the College Porters. The Computer Office staff and appointed contractors have access to these images only where technical support is required.

5.3. CCTV images will only be downloaded by an appropriately trained person.

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5.4. The cameras are positioned and installed to provide images of suitable quality around the College site for the purposes specified. The system is checked on a daily basis to ensure the accuracy of the data.

6. Image Retention Schedules

6.1. Images are retained for a maximum of 30 days and overwritten unless they are required as evidence in an investigation of an offence or by law.

6.2. Images that are retained as part of an investigation will be held securely and will be reviewed and destroyed in accordance with the timescales agreed in the College's Records Retention Schedule.

6.3. Images that are retained as part of an investigation will be accessible only by those conducting the investigation and the Head Porter.

7. Access and applications for CCTV Images

Access and Applications by Individuals

7.1. Individuals who wish to have access to CCTV images relating to themselves should complete the College's ['Data Subject Access Form'](#) or contact the College Data Protection Lead.

7.2. Individuals will be required to provide suitable and valid identification before the College will process the 'data subject access request'.

7.3. To enable the College to accurately identify the individual, a detailed description must be provided of the images required, including location, date(s) and time(s). Individuals should also specify the format in which they require the images to be provided.

7.4. Individuals should expect to have a response to their 'data subject access request' within one calendar month of submitting their request. The College will contact the individual where there may be a delay in completing the request, in order to agree an extended deadline.

7.5. The College may be unable to comply with an individual's 'data subject access request' if the images requested contain another identifiable person or persons. The 'data subject access request' will be reviewed by the College Data Protection Lead to determine if it necessary to obtain consent from the identifiable person or persons or if on balance the image(s) can be feasibly released without the person's consent.

Access and Applications by Third Parties

7.6. Applications for CCTV images regarding a person or persons by a Third Party must be made using the College's ['Data Subject Access Form'](#) or by contacting the College Data Protection Lead.

7.7. Applications made on behalf of the 'data subject' will require written authorisation and valid proof of identity from the data subject before a request will be processed.

7.8. Disclosures of CCTV images, where it is appropriate, may be disclosed to:

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- the Senior Tutor and/or Dean of Discipline and a Disciplinary Committee as part of a student disciplinary investigation.
- the HR Manager and a Disciplinary Panel as part of a staff disciplinary investigation.

7.9. Disclosures to a Third Party are limited and usually in relation to incidents that impact the security and safety of College members, crime prevention, detection or required by law. Further disclosures without consent, will be in accordance with the relevant legislative exemption.

7.10. All requests for disclosure to a Third Party will be in agreement with the College Data Protection Lead.

7.11. All disclosures of CCTV data will be recorded by the College Data Protection Lead and held in accordance with the College's Records Retention Schedule.

8. Policy Review

This policy is reviewed by Information Management Committee and approved by the College Council. It is reviewed at least once every three years. The Information Management Committee remains responsible for ensuring appropriate resources are in place to achieve compliance with data protection law in line with an appropriate overall risk profile.

9. Contacts

9.1. College Contact

To make an enquiry or raise a concern about the College's Data Protection policies or data processing activities or to make a 'data subject access request', please contact:

College Data Protection Lead
Girton College
Cambridge, CB3 0JG

Tel: 01223 338987

Email: data.protection@girton.cam.ac.uk

9.2. Complaints and concerns

To raise a concern or make a complaint regarding the College's handling of your 'data subject access request' or data processing activities, please contact:

Data Protection Officer
Office of Intercollegiate Services
12b King's Parade
Cambridge, CB2 1SJ

Tel: 01223 768745

Email: college.dpo@ois.cam.ac.uk