



ORDINANCES

GIRTON COLLEGE ORDINANCES 2025-2026 Corrections and updates
should be sent to council@girton.cam.ac.uk

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Ordinance II - The Council

Ordinance II.1 - MCR Membership of Council

- 1) Unless and until the Council determines otherwise, the Postgraduate Members of the College on the Council for unreserved business shall be the President and Vice-President of the Girton College Postgraduate Society, hereinafter called the Society.
- 2) The President and Vice-President shall be elected in accordance with the constitution of the Society and shall hold office for the periods prescribed therein.

Approved as amended by Council on 22 October 2004.

Ordinance II.2 - JCR Membership of Council

- 1) Unless and until the Council determines otherwise the President, Vice-President, and Treasurer of the Junior Combination Room (hereinafter called the JCR) shall be members of Council for unreserved business.
- 2) The President, Vice-President and Treasurer shall be elected in accordance with the constitution of the JCR and shall hold office for the periods prescribed therein.

Approved as amended by Council on 22 October 2004.

Ordinance II.3 - (a) Fellowship in Arts Committee

- The Fellowship in Arts Committee shall conduct elections to Research Fellowships under Title B having power to elect Research Fellows in the Arts. The term Research Fellowship is deemed to embrace Research Bye-Fellowship. Research Fellowships in the Arts include the Margaret Smith Research Fellowship (see [Ordinance IV.3](#)) and the Helen Cam Visiting Fellowship (see [Ordinance IV.5](#)).
- The Committee shall consist of the Mistress (ex officio), or a deputy nominated by her, the Deputy Senior Tutor (Teaching and Learning) (ex officio), and not more than five Fellows in the Arts. The Fellows shall be appointed, and may be reappointed, annually by Council.

The Committee may invite experts in other subjects to attend its meetings as may be deemed necessary following the receipt of applications for a Research Fellowship. The Committee shall also have power to consult College teaching officers in the appropriate subject. Council shall appoint the Secretary to the Committee.

- The Committee shall from time to time, subject to approval by Council, formulate general policy regarding the offer of Research Fellowships in Arts.
- The Committee shall formulate the regulations for the offer and tenure of Research Fellowships in Arts, subject to approval by Council.
- The competition for open Research Fellowships shall be held each year in the Lent Term, and the election(s) arising therefrom shall be reported to the Council meeting immediately following completion of the competition.
- The Committee shall have discretion to make grants for expenses to individual holders of Research Fellowships as provided in [Ordinance IV.2 \(d\)](#).
- The Committee shall reserve the right to not appoint if there are no suitable candidates.
- At the request of the Committee, the Bursar shall supply full information relating to the current income and charges upon the relevant funds and the prospective balances.

Approved as amended by Council 16 January 2009; 7 October 2022; 28 October 2022.

Ordinance II.3 - (b) Yarrow Board

- 1) The Yarrow Board shall conduct elections to Research Fellowships under Title B, having power to elect Research Fellows in the Sciences and to the Brenda Ryman Visiting Fellowship (see [Ordinance IV.6](#)).
- 2) The Board shall consist of the Mistress (ex officio), or a deputy nominated by her, and not more than five Fellows in the Sciences. The Fellows shall be appointed, and may be reappointed, annually by Council. The Board may invite experts in other subjects to attend its meetings as may be deemed necessary following the receipt of applications for a Research Fellowship. The Board shall also have power to consult College teaching officers in the appropriate subject. The Council shall appoint the Secretary to the Board.
- 3) The Board shall from time to time, subject to approval by the Council, formulate general policy regarding the offer of Research Fellowships in the Sciences.
- 4) The Board shall formulate the regulations for the offer and tenure of Research Fellowships in the Sciences subject to approval by Council.
- 5) The competition for open Research Fellowships shall be held each year in Lent Term and the election(s) arising therefrom shall be reported to the Council meeting immediately following completion of the competition.
- 6) The Board shall have discretion to make grants for expenses to individual holders of Research Fellowships as provided in [Ordinance IV.2 \(d\)](#).
- 7) The Committee shall reserve the right to not appoint if there are no suitable candidates.
- 8) At the request of the Board the Bursar shall supply full information relating to the current income and charges upon the relevant funds and the prospective balances.

Approved as amended by Council 16 January 2009; 7 October 2022.

Ordinance II.4 - The Education Board

- 1) The Education Board shall formulate the educational policy of the College and consider educational issues in general. The recommendations of the Education Board shall be submitted for approval to Council.
- 2) The Education Board shall consist of the Mistress, the Vice-Mistress, the Bursar, the Senior Tutor, Deputy Senior Tutor (Teaching and Learning) *ex-officio*, the Directors of Studies, Lecturers, Tutors, the Librarian, the Head of Student Welfare and Wellbeing and Head of Student Services *ex-officio*, and JCR and MCR representatives. Bye-Fellows whose qualification to hold a Bye-Fellowship is related to matters of education and who do not qualify for membership already by dint of being a Director of Studies, and Professorial Fellows who do not qualify for membership already by dint of being a Director of Studies or College Lecturer, shall also be members. The Secretary to the Board shall be appointed by the Council. It is expected that at least one representative of each subject shall be present at every meeting of the Education Board.
- 3) The Board shall meet at least twice a year. It shall discuss, inter alia, admissions policy and procedures; the organisation of studies in the College; the award of scholarships and prizes. The Education Board may co-ordinate the educational policy of the College with policies of the other Colleges and the University.
- 4) The Education Board has in the past dealt more specifically with the following matters:
 - a) educational matters relating to individual students in residence (for example: award of studentships scholarships and exhibitions award of prizes reports on unsatisfactory work changes of tripos.
 - b) miscellaneous matters relating to various prizes and grants.
 - c) questions referred to the Board by the Council with regard to supervision policy and awards policy.
 - d) questions of procedure relating to supervision reports.
 - e) enquiries from the University or public bodies on educational matters including admission requirements.
 - f) matters of policy relating to scholarships exhibitions and prizes.
 - g) students' exchange arrangements.
 - h) vacation study grants.

Approved as amended by Council 25 November 2011 and 26 September 2016; 28 October 2022; 2 December 2022; 20 January 2023, 21 March 2025.

Ordinance II.5 - The Academic Policy Committee

- 1) On teaching and learning, APC shall review all changes within the higher education sector and the University that bear on Girton's teaching aims or practices, advising Council and making proposals via an annual report, and by other occasional communications, on a wide range of matters, in particular but not exclusively:
 - a) The appropriate size and shape of the College as determined by the number and balance of undergraduate and postgraduate student numbers
 - b) Admission trends, policies and practices, including performance against benchmarks in any current strategic plan
 - c) Teaching needs and strengths, including supervision arrangements and best practice
 - d) Proposals and policies to enhance the education offer to students
 - e) Examination preparation, performance, and outcomes in relation to benchmarks
 - f) Career planning and development that supplements what is offered by the careers service
- 2) On matters of research, APC shall review all changes within the higher education sector and the University that bear on Girton's research plans and profile, advising Council and making proposals via an annual report, and by other occasional communications, on a wide range of matters, in particular but not exclusively:
 - a) Meeting the research aspirations and research support needs of the Fellowship
 - b) Arrangements for attracting and supporting
 - i) A research active official fellowship
 - ii) Early career researchers (which are partly advance through work of the Yarrow Board and Fellowships in Arts Committee)
 - iii) Visiting researchers (which are partly vested in the Helen Cam and Brenda Ryman schemes)
 - iv) Visiting schemes for professionals (artists and musicians, novelists and poets, journalists, public figures, politicians, and others) whose skills and experience enrich the learning environment and who may be accommodated as Visiting Fellow Commoners (or in some cases as Visiting Fellows)
 - c) The scope for, and feasibility of, new research-focused initiatives within the College
- 3) APC shall oversee the academic staffing needs of the College, making requests as appropriate for new appointments and renewals.
- 4) The Committee shall oversee the wider budgetary needs of delivering Council's agreed Academic

Policy, making representations via the Senior Tutor to Council via the budgeting process as appropriate.

- 5) Academic appointment selection panels should normally be chaired by the Mistress, and have an external and internal subject specialist; teaching posts should also always have the Senior Tutor in attendance – all fellowship-qualifying appointments need to be ratified by Council. Arrangements should be the responsibility of HR in consultation with the Senior Tutor or appropriate committee chair.
- 6) The Committee shall comprise the Mistress, Vice-Mistress, Senior Tutor, Bursar, and Deputy Senior Tutor (Teaching and Learning), the Senior Admissions Tutor *ex-officio*, Postgraduate Admissions Tutor *ex-officio*, and the Fellow for Postgraduate Affairs *ex-officio*, together with 5 Fellows to be appointed by the Council each year. Members may be reappointed annually, subject to any general rule of the Council on the maximum term of service on a College committee. In appointing the Committee, the Council shall seek to ensure adequate representation of the major subject groups in the College. The Committee may appoint its own Secretary, and may co-opt other members as from time to time it deems necessary. The Head of Student Services shall be in attendance.
- 7) The Committee shall meet at least once a term with a possible meeting before Long Vacation Council.

Approved as amended by Council on 22 October 2004, 25 April 2008, 22 July 2021, and 7 October 2022; 28 October 2022; 16 October 2023.

Ordinance II.6 - Financial Planning Committee

- 1) The Financial Planning Committee shall be responsible to the Council for keeping the income and spending of the College under review over the full range of its activities and shall advise the Council on all issues of financial significance for the College in the short and the longer term. A more detailed list of duties is given in paragraph 6 below.
- 2) The Committee shall comprise the Mistress, Senior Tutor, and Bursar ex officio, together with four Fellows or Bye Fellows to be elected by the Council and one MCR and one JCR representative. The Development Director, Junior Bursar and Head of Finance shall be in attendance.
- 3) Elected members shall serve a term of 4 years with one retiring each year. Retiring members may offer themselves for re-election subject to any general rule of the Council on the maximum term of service on a College committee. The Bursar shall act as Convenor of the Committee and shall appoint a Secretary. An external member, having formal financial qualification and demonstrable financial planning skills, may be co-opted.
- 4) The Committee shall meet at least once each Term and may ask any member of staff to attend its meetings.
- 5) The Committee shall develop its own agenda of issues as well as considering items referred to it by the Council.
- 6) The following responsibilities were provisionally agreed for the Committee to undertake when it was established:
 - to give guidance to the Council and to Committees of Council on the financial implications of alternative choices facing the College in any given activity;
 - to supervise the operation of a budgeting system;
 - to keep under review the spending priorities between the different areas of College life submitting recommendations to the Council as and when appropriate;
 - to keep under review the main sources of College income and their adequacy for College's future needs;
 - to take the lead in determining priorities should the Council decide that overall operating economies are required;
 - to keep the financial implications of changes in government and university policy under review and to advise the Council.

Approved as amended by Council on 22 October 2004, 3 October 2005, 25 April 2008, 13 November 2015, 26 September 2016, 19 February 2018.

Ordinance II.7 - The Postgraduate Awards Committee

- 1) The Postgraduate Awards Committee shall determine the academic awards given by the College to its postgraduate students in any year. It shall also determine, subject to the approval of Council, the overseas bursaries given to overseas postgraduate students (see [Ordinance II.9](#)).
- 2) The Committee shall comprise the four Postgraduate Tutors ex officio, together with six Fellows or Bye Fellows to be appointed by Council each year. Members may be reappointed annually, not being subject to a maximum period of service. The Postgraduate Tutors shall agree between themselves which of them is to chair the Committee but shall normally rotate the chair between them. The Committee shall be convened by the Postgraduate Administrator who shall also act as Secretary to the Committee.
- 3) The Committee shall normally meet prior to the Easter Term meeting of the Education Board to determine awards for the year commencing 1 October following, reporting its academic awards to the Board. Recommendations for overseas bursaries shall be made to the Council. The Committee may convene at other times on notice from the Chairman.
- 4) The Bursar shall advise the Committee before its main award meeting of the income available for postgraduate awards, including overseas bursaries in the following year.
- 5) Details of postgraduate awards are set out in Ordinance XIII.I. 5

Approved as amended by Council on 25 April 2008, and 14 February 2020.

Ordinance II.8 - The Library Committee

- 1) The Library Committee is a sub-committee of the Education Board.
- 2) The Library Committee shall plan for the upkeep and future development of the College Library and Archive, in accordance with its strategic aims and objectives. It shall review from time to time the regulations governing the use of the Library and the Archive and other matters concerning the College Library and the College Archive as provided in [Ordinance XXX](#).
- 3) The Library Committee shall consist of the Vice-Mistress (*ex officio*) as Chair of the Committee, the Librarian (*ex officio*), the Archivist (*ex officio*), the Deputy Senior Tutor (Teaching and Learning) (*ex-officio*), the Assistant Librarian (*ex officio*) as Secretary to the Committee, one Director of Studies representing science subject and one Director of Studies representing arts subjects.
- 4) The Library Committee shall meet once a term in advance of the meeting of the Education Board. Recommendations regarding changes to the Library & Archive's strategic aims and objectives, major issues of policy and the allocation of money between the subjects for the purchase of books and periodicals shall be referred to the Education Board for approval.
- 5) The Library Committee shall ask Education Board to approve the Director of Studies representatives at its Easter Term meeting each year. The term of office is three consecutive years, renewable.
- 6) The sources of finance available to the Committee are as provided in [Ordinance XXX](#).

Approved as amended by Council 1 December 2017, 27 April 2018, and 18 June 2021; 28 October 2022, 20 March 2026.

Ordinance II.9 - The Bursaries Committee

- 1) The Bursaries Committee shall determine, subject to the approval of Council, the financial awards given by the College to its undergraduate members in any year.
- 2) The Committee shall comprise the Head of Student Services, one of the Tutors for Admissions ex officio, the Senior Tutor and the undergraduate Tutors, except for the consideration of overseas bursaries, when the Committee shall comprise the Head of Student Services, the Tutor for Admission ex officio and two undergraduate Tutors. The Tutor for Admissions shall normally chair the Committee. The Convenor and Secretary shall be the Head of Student Services.
- 3) The Committee shall normally meet in the Lent Term to determine awards for the year commencing 1 October following, submitting its recommendations to Council. It may convene at other times on notice from the Chairman.
- 4) The Bursar shall advise the Committee before its main awards meeting of the income available from the various bursaries funds for bursaries in the following year.
- 5) Income of the Overseas Bursaries Fund not allocated by the Bursaries Committee to undergraduates may be used for the purpose of awarding bursaries to overseas graduate students. Any such bursaries shall be awarded by the Postgraduate Awards Committee (see [Ordinance II.7](#)).

Approved as amended by Council on 22 October 2004, 25 April 2008, 18 July 2008, and 13 March 2009.

Ordinance II.10 - Childcare Support Committee

- 1) The Childcare Support Committee shall:
 - a) Be responsible for management of the Childcare Bursary Fund (see [Ordinance XIX](#));
 - b) Make recommendations from time to time to Council about the College's membership of the University pre- and after-school childcare bursary schemes;
 - c) Make recommendations from time to time to Council about the need for support for students, staff, and Fellows with childcare responsibilities.
- 2) The Committee shall consist of the Vice-Mistress (Chair), the Head of HR(Secretary), the Bursar, the Junior Bursar, the Senior Tutor, the Unison Steward, and the Postgraduate Administrator.

The Committee shall meet termly, or more often if required.

Approved by Council on 8 October 2004.

Ordinance II.11 - The Travel Awards Committee

- 1) The Travel Awards Committee shall determine, subject to the approval of Council, the travel awards given by the College to its student members in any year.
- 2) The Committee shall comprise five Fellows or Bye Fellows to be appointed by Council each year. Members may be reappointed annually, not being subject to a maximum period of service. The Secretary of the Travel Awards Committee shall be provided by Student Services.
- 3) The Committee shall normally meet in the Easter Term to determine awards for that academic year, submitting its recommendations to Council.
- 4) The Bursar shall advise the Committee before its meeting of the income available for travel awards that year.
- 5) Details of travel awards are set out in [Ordinance XIII.5 \(b\)](#).

Approved as amended by Council on 22 October 2004, 25 April 2008, and 26 September 2016.

Ordinance II.12 - Information Technology Committee [Revoked]

Approved by Council on 29 October 2010; amended 18 January 2013, 26 January 2017, 25 May 2018.
Revoked by Council.

Ordinance II.13 - Conventions of Election to the Council

- 1) The electors shall endeavour to ensure that there is an adequate representation of Arts and Sciences on the Council.
- 2) Notwithstanding Statute II.7, retiring members shall not normally be proposed for re-election until after the lapse of one year, save as provided in paragraph 3 of this Ordinance.
- 3) Where an elective member has been elected to fill a casual vacancy for less than four terms, she shall be eligible for election to one of the three-year vacancies arising on the expiry of her term of service.
- 4) Where elections to the Council arise under Statute II.4 (b) and Statute II.6, nominations shall not be for a specified casual vacancy.

Ordinance II.14 - Declaration of interests by members of the Council

- 1) Any member of the Council who has a material interest not being an excluded interest (see below (5)) in any matter of business before the Council shall declare that fact on each occasion that that business is under consideration. But that shall not apply to business solely for report, which is not discussed by the Council.
- 2) If the material interest in question is a pecuniary interest, then the member of the Council declaring it shall withdraw from any meeting at which the business is under consideration and shall not speak or vote on the matter.
- 3) If the material interest is not a pecuniary interest, then the member of the Council declaring it shall withdraw from any meeting at which the business is under consideration, and shall not speak or vote on the matter, unless the Council shall have resolved to the contrary.
- 4) Where a member withdraws from a meeting in accordance with paragraph (2) or (3) above, that fact shall be recorded in the Minutes of the meeting. Any resolution of the Council under paragraph (3) above shall be recorded in the Minutes of the meeting at which it is made.
- 5) An interest is an excluded interest for the purpose of this Standing Order if:
 - i) it is an interest which arises from the holding of an office or position in the College where the other persons holding such an office or position in the College have a similar interest; or
 - ii) it is an interest arising from membership of a Faculty or Department in the University or the holding of an office or position in the University where the other members of the Faculty or Department, or the other persons holding such an office or position in the University, as the case may be, have a similar interest.
- 6) In particular, an interest which arises from a general review of College stipends is excluded but shall only be so in the case of the Mistress and the Bursar in relation to an increase in their respective stipends in accordance with a general percentage stipend increase.
- 7) A Fellow's interest in his or her election or re-election to a Fellowship or appointment or re-appointment to any paid office or position in the College is not excluded, but matters concerning appointment or re-appointment to any unpaid position in the College are excluded.
- 8) Members of the Council, on election or re-election to the Council, shall register their material interests with the Secretary to Council who shall record that information in a register kept for the purpose. Members of the Council shall notify the Secretary of any new material interest occurring during the course of their membership whenever such new material interest occurs. The register shall include a statement of membership of any Faculty or Department in the University, and the holding of any office or position in the University. The register of interests shall be available for inspection in the College Office by any Fellow.
- 9) Subject to paragraph (10) below, a material interest is any matter which may influence the judgment of the person possessing it, or may reasonably appear as capable of influencing that

person's judgment, so that the judgment may not be exercised wholly and exclusively in the interests of the College.

- 10) An interest shall not be a material interest unless the person having that interest either knew about it or should reasonably have been aware of it. Any position as a company director or charity trustee shall not constitute a material interest unless there is a reasonable possibility that the company or charity, as the case may be, may be engaged in any business appeal or transaction involving the College.
- 11) If the Mistress considers that any member or members of the Council may have an interest which should be treated as a material interest for the purposes of paragraphs (1) to (4) above, then the Mistress may ask the Council to determine the matter. The Council shall then determine it in the absence of the member or members concerned, after hearing his her or their views, and the Council's decision shall be binding on the member or members concerned. For the purpose of this paragraph, the Council may set aside the rules above relating to excluded interests.
- 12) The above rules, with the exception of those contained in paragraphs (8) and (11) above, shall apply with necessary modifications to committees, working parties and other bodies constituted by the Council, as they apply to the Council, except in so far as they may be specifically disapplied by decision of the Council.

Approved by Council on 3 November 2006.

Ordinance II.15 - Disqualification as a Charity Trustee

- 1) A member of Council who has been convicted of any offence other than a minor road traffic offence shall without delay inform the Mistress in person of the circumstances of the offence.
- 2) A member of Council who has been adjudged bankrupt or whose estate has been sequestered and (in either case) who has not been discharged, or who has made a composition or arrangement with, or has granted a trust deed for, his or her creditors and has not been discharged in respect of it, or who has been removed from the office of charity trustee by order of the Charity Commissioners or by order of the High Court, shall without delay inform the Mistress of the circumstances of the matter.

Note: A Member of Council in these circumstances may be disqualified from acting as a charity trustee by virtue of section 72 of the Charities Act 1993.

Approved by Council on 3 November 2006.

Ordinance II.16 - The Schools Contact Committee

Deleted.

Deletion approved by Council on 26 September 2016.

Ordinance II.17 - The College Lecturer Category D Promotions Panel

- 1) The College Lecturer Category D Promotions Panel shall be chaired by the Mistress, with the Senior Tutor in attendance. Members include Professorial Fellows and the Senior Tutor of another College, to be appointed by Council in the Easter Term preceding the Promotions Exercise. The Promotions Panel will be supported by the College Human Resources department, a member of whom shall be appointed as Secretary.
- 2) The College Lecturer Category D Promotions Panel shall meet in accordance with the timetable and guidance for the College Lecturer Category D (College Teaching Officer) Promotions Exercise, as set out in the Human Resources section of the College Information Hub Teams site.

Approved by Council on 21 January 2011, 18 July 2025.

Ordinance II.18 - Residences and Catering Committee

Deleted.

Deletion approved by Council 1 December 2017.

Ordinance II.19 - Information Management Committee

1) Purpose of the Committee:

- a) To develop, implement and ensure a consistent and coherent strategy towards the management of its records and information in order to mitigate the information risks for College.
- b) To oversee the records management function in College and to ensure that it remains appropriate to its needs.
- c) To steer internal policy and oversee the management of legal compliance e.g., the UK General Data Protection Regulation (UK GDPR) and Freedom of Information. To determine the College's records and information management policies.
- d) To ensure that these policies are based on current records and information-related legislation and are updated regularly in accordance with new legislation and developments in best practice. To ensure that these policies are implemented and followed by all College members and employees.
- e) To provide a source of expertise on records and information management to which other committees or individuals should refer records and information management-related issues.
- f) To oversee strategic issues relating to the technical and compliance aspects of the College website (editorial and content issues being the responsibility of the Head of Communications).

2) Membership and roles:

- i) The Committee shall comprise: The Bursar, The Junior Bursar, The Head of Governance and College Registrar, The Senior Tutor (or Deputy), The Librarian, The Archivist, The Director of Philanthropy and Alumni Engagement (or Deputy), The Head of People and Culture, The EA to the Mistress, The Head of IT and Information Compliance, The Head of Communications, and the IT and Records Administrator ex-officio.
- ii) The Head of IT and Information Compliance shall act as Convenor and the IT and Records Administrator as Secretary to the Committee. The Chair shall be appointed by Council.

3) Frequency of meetings:

The Committee shall be a standing committee and shall meet at least once each term and more often as necessary.

Approved by Council 18 January 2013; amended by Council 1 December 2017; 27 April 2018; 4 December 2020; 6 December 2024; 20 March 2026

Ordinance II.20 - Girton College Boat Club Steering Committee

- 1) The Girton College Boat Club Steering Committee shall advise the officers of the Girton College Boat Club (GCBC) in relation to:
 - a) the medium-long-term financial management of the GCBC;
 - b) GCBC's financial relationship with College, the JCR and the MCR;
 - c) the medium and long-term management of equipment, including fleet replacement and the purchase of new boats; and
 - d) fund raising.
- 2) The Committee shall comprise ex-officio the Bursar (Chair and Convenor), the Senior Treasurer, the President, the Fund-Raising Secretary, and the Junior Treasurer of GCBC and one other member of the SCR. The Committee may also invite a representative of the Development Office to its meetings, as necessary.
- 3) The Committee shall meet once each Term.

Approved by Council 9 October 1998, amended 14 March 2014.

Ordinance II.21 – Employment Consultative Committee

- 1) The Employment Consultative Committee shall comprise the following members *ex officio*: the Vice-Mistress, the Bursar or the Head of Finance, the Head of HR, the Junior Bursar, the Senior Tutor, the Staff Welfare champion, and up to five members to be elected from among the Staff and who will each serve for a term of up to 3 years; it will also comprise two Fellows or Bye Fellows to be appointed by Council each year.
- 2) Others may be co-opted onto the Committee at the discretion of the membership.
- 3) The Committee shall be convened by the Head of HR and chaired by the Vice-Mistress. The Secretary to the Committee shall be a member of the HR team.
- 4) The functions of the Committee shall be:
 - i) to formulate and keep under review the College’s policies in relation to matters of employment and ensure the policies are applied consistently across all departments of the College, and to feed into college strategic planning on HR matters;
 - ii) to provide a mechanism for communicating developments and activities within the College and for consultation with employees of the College on employment matters. In addition to consulting on those areas set out i) above, consultation will take place whenever the College contemplates making decisions which are likely to affect the employment, organisation of work, or terms and conditions of its employees;
 - iii) to consider any questions relating to employment policy that may be raised by members of the Committee or Council.
- 5) Committee members will be under a duty of confidentiality in respect of some of the information which is given to them in the course of the Committee's work.
- 6) The Committee shall meet once in each Term and shall report to Council annually.

Approved by Council on 16 March 2023.

Approved by Council as the Personnel Sub-Committee on 25 February 2005; approved as amended by Council on 28 April 2008, 25 May 2012, September 2016, 1 December 2017, 25 May 2018.

Ordinance II.22 - The Heads of Domestic Departments Committee

- 1) The Committee shall comprise: the Heads of Administrative Departments (and/or deputies) and Heads of Domestic Departments (and/or deputies). . The Committee will elect the Chair.
- 2) The Purposes of the Committee shall be:
 - a) To act as a channel of communications across departments.
 - b) To resolve problems across departments.
 - c) To allow Heads of Departments to warn of future plans that may affect others.
 - d) To help co-ordination across the College.
- 3) The Committee shall meet at intervals of about three weeks.
- 4) The Committee may also invite other representatives to its meetings, as necessary.

Approved as amended by Council 16 January 2009, 25 May 2018.

Ordinance II.23 - The Health and Safety Consultative Committee

- 1) The Health and Safety Consultative Committee shall consist of the Mistress, the Bursar, the Junior Bursar, the Head of HR, the Heads of the Domestic Departments and/or their appointed representatives, the Estates Maintenance Administrator, Head of Welfare and Wellbeing ex-officio, a College Nurse, a member of the Library staff, the Unison Steward, a representative of the Fellows appointed by Council, a representative of the Tutors, a representative of the Administrative Staff, a representative of the MCR and a representative of the JCR. The Committee shall be convened by the Junior Bursar, and shall appoint its own Secretary.
- 2) The functions of the Committee shall be:
 - a) to formulate and keep under review the College's policies in relation to matters of health and safety;
 - b) to monitor compliance by the College with its obligations under legislation relating to health and safety including the maintenance of health and safety records;
 - c) to receive reports from the Heads of the Domestic Departments on health and safety work carried out or proposed by their Departments and on any accidents or incidents with health and safety implications that may have occurred;
 - d) to consider any questions or concerns relating to health and safety that may be raised by members of the Committee;
 - e) to provide a means of consultation with all employees on health and safety matters; and to make recommendations on matters of health and safety to Council.
- 3) The Committee shall meet at least once each term.

Approved by Council on 4 June 2004. Approved as amended by Council on 7 March 2008 and 1 December 2017.

Ordinance II.24 - Sustainability Committee

Approved by Council on 25 April 2008.

Deletion approved by Council on 1 December 2017.

Ordinance II.26 - The Lawrence Room Committee

- 1) The Lawrence Room Committee shall be responsible for the academic management, maintenance and development of the Lawrence Room collections, including their display, cataloguing, conservation and curation. It shall also produce and review a Collections Management Policy, to be sent to College Council for approval every five years.
- 2) The Lawrence Room Committee shall consist of the Director of Studies in Archaeology, the Director of Studies in Classics and the Curator ex officio. The Committee may appoint its own Secretary and Chair, and may co-opt other members as it deems necessary.
- 3) The Committee shall meet at least once a term.

Ordinance II.27 - Conflict of Interest Policy

The Council and its committees are responsible for recommendations and decisions which in its judgement best serve the long-term interests and objectives of the College. From time-to-time Council committees may consider matters in which their members, or individuals or organisations with which they are connected, have a direct or indirect interest.

In order to resolve any questions of conflict of interest, whether real or apparent, each member is expected to adopt the following procedures:

- i) members shall disclose to the meeting any relevant facts that might give rise to an actual or perceived conflict of interest with respect to any matter to be considered by the committee;
- ii) members shall withdraw from the meeting during consideration of the relevant matter unless the committee requests otherwise;
- iii) if any relevant facts are governed by a confidentiality agreement with a third party, members shall disclose the existence of such an agreement to the committee as a relevant fact under this procedure.

Approved by Council on 9 October 2009.

Ordinance II.28 - Communications Strategy Committee

Deleted.

Approved by Council, 4 December 2020.

Deletion approved by Council 16 February 2024.

Previous Communications Strategy Committee Approval, Amendment and Deletion dates:

Approved by Council 29 April 2011, amended 18 January 2013 and 25 October 2013.

Deletion approved by Council 1 December 2017.

Ordinance II.29 - The Fellowships Committee

- 1) The Fellowships Committee shall comprise the following membership: the Mistress, the Vice-Mistress, the Senior Tutor, four other members of Governing Body (including at least two official fellows) who shall be appointed for three years by the Governing Body, and the Secretary to Council (Secretary and Convenor).
- 2) A meeting of the Fellowships Committee shall be held at least once each Term on a date published in the College Calendar.
- 3) The Fellowships Committee will develop and monitor the structure and composition of the Fellowship, and will make recommendations to Council on:
 - a) the following Fellowships: Title C (Professorial Fellows), Title D (Life Fellowships), Title E (Supernumerary Fellows), Title F (Non-Stipendiary Fellows), and non-teaching Bye-Fellows;
 - b) appointments and reappointments of Tutors to Title A (Official Fellows) as recommended by the Tutorial Appointments Panel, ensuring that any statutory anomalies are resolved which might be caused by such appointments to Title A.
 - c) movements between Fellowship titles;
 - d) the composition of, and nominations to, membership of the Senior Combination Room;
 - e) Short-Term Visiting Positions (STVPs);
 - f) The duties, privileges, and expectations attached to Fellowships, and the non-employment policies affecting them.
- 4) The Fellowships Committee will make a report and recommendations to Council following each meeting of the Fellowships Committee.

Approved by Council 25 May 2012, 28 June 2012, 16 March 2023, 2 May 2025.

Ordinance II.30 - Investments Committee

- 1) The Investments Committee is established under Statute XVIII.6.
- 2) Members of the committee appointed by Council (i.e., those members other than the ex officio members) shall serve for a term of four years with the possibility of re-appointment for a second term of four years.
There shall be no re-appointment beyond a second term.
- 3) The Committee shall include an elected (not ex-officio) trustee of the College. (This change will come into effect from academic year 2020-21 onwards).

Approved by Council 28 June 2012; amended 16 March 2018, 17 January 2020.

Ordinance II.31 - Chapel Committee

- 1) The Committee shall be responsible for overseeing and organising Chapel business each Term and for addressing any ongoing matters pertaining to Chapel and the services.
- 2) The Committee shall comprise the Chaplain, Chair, Director of Music, Director of Chapel Music, Organ Scholars, the Chapel Wardens and any other senior or junior members as deemed necessary. A Junior Treasurer shall be appointed from among the junior members. A Senior Treasurer (normally the Chair) shall be appointed from among the senior members. Secretarial support may be provided by the College Office.
- 3) The Committee shall meet once per Term.

Approved by Council on 22 May 2015.

Ordinance II.32 - Buildings and Estates Strategy Committee

- 1) The Buildings and Estates Strategy Committee shall be responsible to Council for the strategic development of the operational College estate, and shall advise the Council on all material issues concerning the College buildings and grounds.
- 2) The Committee shall comprise:
the Mistress (Chair); the Bursar; the Junior Bursar, the Senior Tutor (papers only); and three Fellows under Title A or Title C to be elected by the Council.

with the following in attendance:

the College Surveyor (Convenor); the Development Director; the Maintenance and Contracts Manager; the Estate Maintenance Administrator (Secretary).

- 3) Elected members shall serve a term of 3 years, with one retiring each year. Retiring members may offer themselves for re-election, subject to any general rule of the Council on the maximum term of service on a College Committee.
- 4) The Committee shall meet at least once each Term and may ask any member of staff in addition to those listed above to attend its meetings.
- 5) The Committee shall develop its own agenda of business as well as considering items referred to it by the Council.
- 6) The following will normally be the responsibilities of the Committee:
 - i) Planning and developing the College's approach to its estate as an enabler of its overall strategic vision;
 - ii) development of major building projects, awarding of construction contracts, monitoring of performance and budgetary control; development of capital budget proposals;
 - iii) oversight of minor works;
 - iv) oversight of maintenance programmes and associated budgets; matters referred by Council and other College Committees;
 - v) oversight of the College's response to the problems posed by climate change;
 - vi) oversight of schemes and projects designed to effect reduction of the College's 'carbon footprint';
 - vii) the engagement of College members, staff, and visitors in reducing carbon emissions and responding to the green agenda; compliance with legislation including in particular disabled access;
 - viii) compliance with planning conditions.

- 7) Decisions will be referred to Council and Augmented Council as necessary in compliance with the College Statutes.

Approved by Council on 13 November 2015; approved as amended by Council on 26 September 2016 and 17 February 2017; approved as amended by Council on 14 February 2019 and 8 March 2019.

Ordinance II.33 - PREVENT and Freedom of Speech Committee

- 1) The College PREVENT and Freedom of Speech Committee shall:
 - a) act as a local committee to assist Council to manage the duties of the College under "PREVENT" in the Counter-Terrorism and Security Act 2015;
 - b) make recommendations to Council as to policies and actions required under this Act.
- 2) The Committee shall consist of the Senior Tutor (Chair), the Junior Bursar, the Deputy Senior Tutor (Teaching and Learning), the Head of Student Welfare and Wellbeing, the Head Porter, the Dean for Student Discipline, the Head of Student Services, the Head of Catering and Conferencing, the Chaplain, the Head of HR, the JCR President and the MCR President.
- 3) The Committee shall meet termly or as required to assist Council to fulfil the Colleges' responsibilities under the Counter-Terrorism and Security Act 2015.

Approved by Council on 15 January 2016; approved as amended by Council on 15 July 2016, 27 June 2019, 30 April 2021; 28 October 2022; 20 January 2023; 16 February 2024.

Ordinance II.34 - Audit and Scrutiny Committee

1) Overview

- a) The role of the Audit & Scrutiny Committee is to keep under review the effectiveness of the College's financial, governance and risk management structures and provide assurance to the College and its various stakeholders that appropriate arrangements are in place to ensure the efficiency and effectiveness of the College in achieving its objectives.

2) Remit

- a) The Committee shall meet once a year with the auditors to discuss the annual report and accounts and report on these to Augmented Council and to take soundings from key officers of the College as to relevant matters of operations and governance.
- b) At other times, a meeting of the Committee shall be called within four weeks:
 - i) At the request of Council or a statutory officer to investigate any financial, risk, audit or governance matter, or when a breach those areas has occurred. The investigation shall be on matters of process and procedure, not – in the case of decisions made – on the decision itself;
 - ii) To advise Augmented Council on the appointment of external auditors;
 - iii) To consider, investigate and report as appropriate on any issue of fraud, governance or risk management that may be brought to its attention by any fellow or member of staff, that is, through 'whistleblowing' (while noting that personnel or student grievance matters do not fall within the remit of the committee);
 - iv) To consider any amber risk presented in the corporate risk register by Council.
- c) The annual governance review by the Secretary to Council shall be circulated to the Panel, and any member may request a meeting to discuss.

3) Membership

- a) The membership of the committee shall comprise:

A fellow not currently on Council, but who has had experience of service on key College Committees that report to Council;

The Bursar of another Oxbridge College who shall be the Chair;

An external member with accounting or auditing expertise;

An external member with legal or charity governance expertise;

approved by Council.

- b) The Secretary to Council shall attend all meetings, but the committee shall have a separate

secretary to produce minutes and circulate papers.

- c) Members of the panel will normally be appointed for up to ten years. A retiring member who has served for more than ten years may not normally serve again until three years have elapsed.

4) Powers

- a) The Committee will be empowered to see on request the minutes and papers of Council and any College committee, to make enquiries of College officers, and to request to be invited to attend meetings of College committees.

Approved by Council on 10 June 2016; 22 July 2022; 11 November 2022.

Ordinance II.35 - Wine Committee

- 1) The Wine Committee selects wines, including non-alcoholic wines, for the Cellar, for use at College events both internal and external, and for Fellows' entertainments and private purchase.
- 2) The Designated Premises Supervisor, usually the Catering Manager, who has overall responsibility for the sale and service of alcohol in College shall be a member ex officio.
- 3) The membership shall comprise 6 members of the SCR and the Designated Premises Supervisor ex officio. Members of relevant College committees may be co-opted from time to time for tastings in relation to specific College events and purposes.
- 4) The Committee shall elect a Chair and Secretary and designate a member or members to represent it at local wine tastings and cellar tours organised by other colleges and wine sellers.
- 5) The committee shall meet at least termly.
- 6) In addition to selection of wines for College purposes, the Wine Committee shall be responsible for:
 - a) compiling and circulating the Fellows' wine list;
 - b) advising the Catering Manager and Junior Bursar on pricing of wine for internal and external use and sales, in accordance with the Financial regulations;
 - c) writing and publishing responsible promotional material for internal and external wine sales;
 - d) oversight of the Cellar budget within the Catering account;
 - e) organising tasting events for the SCR, to include non-alcoholic wines;
 - f) selection of wines to be labelled as House wines and for specific events and design of labels;
 - g) where it is appropriate and economic to do so, selection and purchase of wines for storage for future events;
 - h) inspection and maintenance of the College cellar and making recommendations for improvements to relevant budget holders; and shall be consulted on any proposed alterations to the College cellar.

Approved by Council on 15 July 2016.

Ordinance II.36 - Dining Rights

- 1) There are two kinds of Dining Rights in College: Full Dining Rights (for Fellows/SCR) and Standard Dining Rights. (Reserved Council, 13 February 2015).
- 2) Standard Dining Rights comprise the right to one meal a week (either lunch or dinner) throughout the year at High Table in Girton or at any of the cafeterias operated by Girton. Any alcohol consumed is charged at cost. Rights cannot be exercised for dinner at High Table on the evenings of the Matriculation Dinner, Admissions Ceremony dinner, College Guest nights, Foundation Dinner, or College Feast. They can be exercised on the evenings of the regular Fellows' Tuesday served dinner and of the Thursday Formal Halls. The purpose of Standard Dining Rights is to widen the academic and research community who share commons together in pursuit of furthering the College's charitable aims.
- 3) Standard Dining Rights also permit those granted them the opportunity to pay for meals at High Table throughout the year (other than exclusions specified at 2) at external rates.
- 4) Standard Dining Rights shall normally (unless there is good cause to the contrary) be granted automatically to the following categories of person:
 - i) Any former fellow of Girton (in any category of Fellowship, including Visiting Fellowship and Fellow Commonerships). These rights shall be granted in perpetuity unless Council has good cause to revoke them.
 - ii) External Directors of Study and Post-Doctoral Teaching associates (PDTAs). These rights shall be granted for three years or for the length of their appointment in College, whichever is the shorter. For PDTAs this forms part of their employment contract. PDTAs shall otherwise dine at student rates.
 - iii) Former Postgraduate Students of Girton holding a post-doctoral appointment at the University of Cambridge. These persons shall be known as 'Post-Doctoral Associates' or PDAs. These rights shall be granted for the length of their appointment in the University.
 - iv) External members of committees for the duration of their service.
 - v) Musicians-in-residence (proposed from time to time by the Director of College Music) for the length of their association with College.
 - vi) A person in a senior role in the University providing assistance to the College on a specific issue or issues for at least one academic year, The dining rights will be coterminous with the individual's assistance to College.
- 5) Members of the following groups may also be eligible for Standard Dining Rights following a proposal to Council:
 - i) Alumni volunteers working under the protocols of the College volunteering policy, to be proposed by the Development Director, for the duration of their time as a

volunteer.

- ii) Academic visitors working on projects in the collegiate University involving one or more members of the College, to be proposed by one or more Fellows involved in the relevant project or initiative, to last for the duration of time resident in Cambridge.

The Secretary to Council shall assemble the list of those automatically eligible for Standard Dining Rights. Nominations shall be done through the Secretary to Council, using a standard template which is available [here](#). The nomination will be considered at the next available Council meeting.

- 6) Standard Dining Rights begin automatically, or, where nominations are required, commence one month after the Council has met to grant them.
- 7) The Secretary to Council will send a letter to the recipient explaining the terms on which the rights are granted. A list of persons with Standard Dining Rights is maintained by the Mistress's Office and shall be reviewed once a year at the Long Vacation Council. A Dining Rights mailing list is also maintained by the Mistress's Office, and notifies those with Dining Rights of termly events to which they are invited in addition to eligible meals.
- 8) MAs of Girton, in common with practice in other colleges, shall be permitted to dine free of charge once a term, either at the Alumnae Formal or High Table. Costs shall be charged to the college hospitality budget code.

Approved by Council 26 May 2017; 27 April 2018; 18 February 2022; 11 November 2022.

Ordinance II.37 - Voting Procedures in Council and Augmented Council

- 1) In line with practice on the boards of most charities, public bodies and corporations, and as implicit in the College Statutes, voting in Council on matters other than those relating to individuals should be by show of hands.
- 2) Voting in Augmented Council on matters of strategic importance will be held by secret ballot if at least half of those present at the meeting request it on a show of hands. Normally, a secret ballot will be preceded by an open vote to indicate the mood of the meeting and to provoke discussion on key points of difference. The subsequent secret ballot will, nevertheless, be decisive.

Approved by Council 1 December 2017.

Ordinance II. 38 - The Statutory Data Protection Officer and College Data Protection Lead

- 1) The Statutory Data Protection Officer is a person appointed by the Office of Intercollegiate Services, responsible for ensuring the College implements the General Data Protection Regulation (GDPR) in its legal compliance. The Statutory Data Protection Officer's role is discrete from the role of the College Data Protection Lead, who is responsible for the management, administration, and training provision of Data Protection in College.
- 2) The College Data Protection Lead shall:
 - a) Inform and advise the College of its data protection obligations to comply with the Data Protection Legislation and General Data Protection Regulation (GDPR);
 - b) Monitor compliance, conduct audits, and raise awareness through training and guidance documentation in College;
 - c) Provide advice with regard to data protection impact assessments;
 - d) Monitor performance;
 - e) Determine and implement mitigating measures to reduce the likelihood of data breaches occurring;
 - f) act as the point of contact, to cooperate and liaise with the Statutory Data Protection Officer, the Police and Information Commissioner's Office when required;
 - g) act as the point of contact and manage all data subject access requests and manage all data subject rights requests;
 - h) manage the impact of data breaches within the College and implement any internal or external recommendations as required.
- 3) The College Data Protection Lead will be an ex-officio member of the Information Management Committee.
- 4) The College Data Protection Lead will report primarily to Council, but will essentially be independent and given the autonomy to conduct audits and investigations with complete confidentiality in order to ensure compliance.
- 5) In exceptional circumstances the College Data Protection Lead will report to the Audit and Scrutiny Committee to ensure the appropriate measures are implemented in College; to demonstrate accountability and compliance with the Data Protection Legislation and General Data Protection Regulation (GDPR).
- 6) The College Data Protection Lead will submit an annual report to Council and to the Audit and Scrutiny Committee.

Approved by Council | December 2017; revised 27 April 2018.

Ordinance II.39 - The Curatorial Committee

- 1) The Curatorial Committee shall have oversight of all strategy and activity relating to the College's portable heritage assets, including devising college-wide policies, as well as maintaining and monitoring their curation, conservation, and promotion in support of the College's Strategic Academic Plan.
- 2) For the avoidance of doubt, portable heritage assets comprise fine and decorative art, sculpture, silver, antiques (including clocks), ceramics, heritage textiles such as rugs and wall hangings, Library special collections (such as rare books, bindings, and manuscripts), archives, photographs, museum objects, non-teaching medical skeletons, and horticultural heritage collections. This list is not exclusive.
- 3) The Committee is also charged with responsibility for the approval (via recommendations to Council) and preservation of all memorials in college, of whatever material. This includes decisions about, and recording of, external memorials such as garden benches, trees, and location of ashes.
- 4) The Curatorial Committee will also advise Council on offers of acquisitions (where not covered by the committees which report to this Committee, below), budgetary requirements, staffing, risk management (including risks associated with the Spring Ball), and income generation opportunities relating to all its cultural collections, as well as taking responsibility for approving requests from third parties relating to Girton's heritage objects. The committee will contribute to the College's annual review of insurance so far as it relates to heritage collections, and will oversee a rolling programme of valuations of assets.
- 5) Acquisitions, disposals, or refusals of artwork over £100,000 in value should be referred to Council for approval, following due diligence by the Committee. Referrals should also take place for items of any value offered to the College where the Committee is inclined to acquire, but has concerns about either the provenance or donor of the artwork.
- 6) Fixed heritage assets (e.g., buildings) are out of scope for the Committee but there may be some areas of overlap (e.g., artworks which are embedded in the building fabric; outdoor heritage assets; memorials) where joint activity with the Buildings Committee, Gardens Committee or Development Office will be required.
- 7) The Lawrence Room Committee, the People's Portraits Committee, and the memorial Plaques Committee shall report to Council via the Curatorial Committee.
- 8) The Spring Ball Committee will be expected to consult on, and gain approval for, its arrangements to manage risk to collections at an early stage via the Committee, and regularly throughout its planning.
- 9) The Curatorial Committee shall consist of the following ex officio members: The Junior Bursar (Chair), the Librarian, the Archivist, the Curator, the House Manager, the Head of Finance, the Silver Steward, a representative from the Development Office, and the Chairs (or a deputy) of the Lawrence Room Committee, the People's Portraits Committee and Memorial Plaques Committee.
- 10) The Committee will appoint a Secretary.

- 11) The Chair may co-opt up to two further persons who have specific expertise in collections, conservation, or heritage management if desired.
- 12) The Committee will meet once a term and report annually to Council at its February meeting.

Approved by Council on 20 July 2018. Amended by Council on 22 January 2021.

Ordinance II.40 - Remunerations Committee

- 1) Recognising the potential conflicts of interest inherent in the College's constitution, the Council has established the Remunerations Committee to provide an impartial view of the remuneration of certain trustees, in particular the Mistress, Fellows and Officers, and to demonstrate that decisions are taken transparently and in the best interests of the College's charitable purposes.
 - 2) The Committee shall consider any business referred to it by the Personnel Sub-Committee and make appropriate recommendations to Council on the pay, benefits, and allowances (including benefits in kind) of trustees who are also employed by the College in any capacity.
 - 3) Personnel Sub-Committee shall refer to the Committee any matter relating to the remuneration of the Mistress, the Vice-Mistress, the Bursar, or the Senior Tutor and may refer to the Committee a recommendation concerning any other Officer or Fellow who is a trustee.
 - 4) Personnel Sub-Committee shall refer to the Committee any proposal to change (other than to reflect an annual pay award across all posts) the pay scale for any other post or Office to which a trustee may be appointed.
 - 5) 'Personnel Sub-Committee may occasionally refer to the Committee other cases which, though not affecting the remuneration of trustees, existing pay policies and procedures have not been designed to deal with, such that they merit the external, impartial view which the Remuneration Committee is equipped to provide'.
 - 6) Personnel Sub-Committee shall not otherwise be required to refer to the Committee the remuneration for any post to which a trustee may be appointed for which an established pay scale already exists (e.g., the various categories of College Lectureship), but may do so at its discretion.
 - 7) The Committee shall also be responsible for making recommendations to Council as required by Personnel Sub-Committee for exceptional payments (e.g., deputising allowances).
 - 8) For the avoidance of doubt, the remit of the Committee shall not extend to applications made to Girton's various trust funds (e.g., publication fund, research expenses fund) which are governed by their own Ordinances.
 - 9) The Committee membership shall comprise:
 - i) Head of House of another Cambridge College (Chair)
 - ii) The Bursar of another Cambridge College
 - iii) Two other members who are not Fellows or Officers of Girton
- In attendance:
- iv) The Bursar
 - v) The Head of HR (Convenor and Secretary)
 - vi) One other Official Fellow or one Professorial Fellow

- 10) Nominations for members will be sought from the Fellowship for approval by Council.
- 11) The Committee shall meet at least once a year and may in addition consider urgent business by circulation.
- 12) The Committee shall make an Annual Report to Council in May each year.
- 13) Committee members shall be appointed for three years, with the possibility of serving a further three. No member shall serve more than six consecutive years on the Committee.

Approved by Council 18 January 2019; approved as amended by Council on 30 April 2021.

Ordinance II.41 - Honorary Fellowships Committee

- 1) The Committee shall be responsible for recommending candidates for Honorary Fellowships to the Governing Body, from time to time. The nominations process is set out at [Ordinance V.I.](#)
- 2) This Committee shall normally have four members, each serving a four-year term running sequentially. One new member of the Committee shall be appointed by the Augmented Council at its Michaelmas Term meeting. The longest serving member shall chair the committee in the final year of their membership.
- 3) Should a member resign before her term of office ends, a new member shall be elected at the next meeting of the Augmented Council to serve out the original term, and may then be reappointed. Members who serve their full term shall be eligible for re-appointment only after one year.
- 4) The Committee shall also be responsible for recommending candidates for University Honorary Degrees, annually, those persons always being connected with Girton. Nominations shall be in accordance with the University's nomination procedures and the Committee shall be responsible for drafting the submission, which shall be submitted by Council for approval.

Approved by Council 14 February 2020.

Ordinance II.42 - Development Strategy Committee

- 1) The Development Strategy Committee shall be responsible to Council for reviewing the College's strategy for Development and the full range of activities involving fundraising and alumni relations. It shall advise Council on all issues of significance for the College in relation to them, and shall:
 - a) give guidance and advice to Council and to committees of Council on the fundraising implications of alternative choices facing the College in any given Development activity;
 - b) provide guidance, information, and advice to the Development Director in determining fundraising priorities for College in relation to development activities and Campaigns;
 - c) keep under review priorities between the different areas of College life as being suitable for fundraising;
 - d) keep the Development implications of changes in government and university policy under review and to advise Council;
 - e) regularly review the Development Campaign strategy, KPIs and the fundraising performance of the College to offer advice and guidance to the Development Director and to advise Council.
- 2) Strategic issues arising from the Development Strategy Committee meetings will be referred directly to Council for decision. The Committee shall develop its own agenda of issues as well as considering items referred to it by Council.
- 3) The Committee shall comprise the Mistress (Chair), the Bursar and the Development Director (Convenor) ex officio; a member of the Campaign Board or equivalent body; an Admissions tutor; a tutor; a representative of the Roll of Alumni Committee; one JCR and one MCR representative; together with two Fellows or Bye-Fellows to be elected by the Council. Other members of the Development Team may attend meetings as appropriate.
- 4) The Development Officer shall be Secretary to the Committee.
- 5) Elected members shall serve a term of three years, with one retiring each year.
- 6) The Committee shall meet at least once each term and may ask any relevant member of staff to attend the meetings.
- 7) The Committee shall produce an annual report for Council on its activities, to be presented in October each year.

Approved by Council 24 April 2020, amended 4 December 2020.

Ordinance II.43 – Resignation of a Trustee

- 1) A trustee of the College may resign before her term of office on Council comes to an end.
- 2) The trustee shall send a signed and dated letter of resignation to the Secretary to Council, explaining the reasons for her resignation, which shall be effective immediately. The letter shall be presented to the next Council meeting under reserved business, and its contents minuted for the record.
- 3) It shall not be possible for a trustee to remain on Council in a non-trustee capacity following their resignation.
- 4) A trustee who resigns on a matter of principle shall have her letter forwarded by the Secretary to Council to the Audit & Scrutiny Committee for information, who may require that the trustee attends the next convenient meeting of the Committee to discuss the matter, for the good governance of the College.

Approved by Council 9 November 2020.

Ordinance II.44 – Legacies of Enslavement Committee

Remit

- 1) The role of the Legacies of Enslavement Committee shall be to:
 - a) Monitor progress with the Legacies of Enslavement action plan first agreed by Council in July 2022, ensuring that actions assigned to action owners are completed satisfactorily and in a timely manner, and to report regularly to Council on this (at least once a year);
 - b) Identify and commission further work to explore the College's legacies of enslavement, making proposals as needed to Council to support or otherwise fund such work;
 - c) Monitor, keep up to date and report on the action plan, as further activity is undertaken;
 - d) Make recommendations to Council on findings which may arise from its further work or from other related matters which may be brought to its attention in relation to the College's historical links to the Atlantic slave trade and other historical forms of coerced or indentured labour.
 - e) In co-operation with the College's communication and development functions, plan and agree both internal and external communications and events about the College's work on its legacies of enslavement to all interested communities.

Membership

- 2) The membership of the committee shall comprise:
 - a) A Chair from among the Governing Body;
 - b) The Senior Tutor, or her designated deputy
 - c) Between three and five other Fellows with particular expertise in the work of the Committee (for example – but not limited to – the history, economics, anthropology or ethics of enslavement, or of the College);
 - d) The Librarian;
 - e) The Legacies of Enslavement Research Officer (when the post is held).
 - f) The Legacies of Enslavement Research Associate (when the post is held).
 - g) Up to two alumni members with expertise relevant to the work of the Committee (for example – but not limited to – museology, curation, cultural reparations, communications, decolonization);
 - h) Up to two student representatives, one from the JCR and a second from either the JCR or MCR.
 - i) The Senior Tutor's Executive Assistant who shall act as Secretary.

- 3) In making appointments to the Committee, the Council shall ensure that its membership is appropriately diverse and balanced in relation to its remit.
- 4) The Committee shall be able to co-opt one or more advisers with the approval of Council.
- 5) Members of the Committee at 2(c) and 2(g) will normally be appointed for up to three years, with the possibility of renewal for a further term of three years.

Approved by Council 28 October 2022, amended by council 24 January 2024, 19 July 2024.

Ordinance II.45 – Human Resources Committee

- 1) The Human Resources Committee shall comprise the following members *ex officio*: the Vice-Mistress, the Bursar, the Head of HR, the Junior Bursar, the Senior Tutor; it will also include one Fellow or Bye Fellow to be appointed by Council each year.
- 2) Others may be co-opted onto the Committee at the discretion of the membership.
- 3) The Committee shall be convened by the Head of HR and chaired by the Vice-Mistress. The Secretary to the Committee shall be a member of the HR team.
- 4) The functions of the Committee shall be:
 - a) To ensure a consistent pay policy is implemented and followed across all Departments of the College by supporting the work of the HR Department, including reviewing job descriptions for new posts and approving salary benchmarking, both within and outside the College;
 - b) To ensure that the College's terms and conditions of employment and HR practices are based on current employment law, health and safety law, and best practice, and are updated regularly in accordance with new legislation and developments in best practice
 - c) To be responsible for matters arising from the employment of individuals, including ensuring compatibility with employment law;
 - d) To review proposed HR initiatives surrounding employee wellbeing and development;
 - e) To review any other matter that may arise from time to time at the discretion of the Chair, referring to the Remunerations Committee items of business where there is an actual or perceived conflict of interest in relation to the remuneration of College trustees, as defined in Ordinance II.40.
- 5) Committee members will be under a duty of confidentiality in respect of some of the information which is given to them in the course of the Committee's work.
- 6) The Committee shall meet at least once in each Term and more often as necessary and shall report to Council annually.

Approved by Council 16 March 2023.

Ordinance II.46 – Commercial Strategy Committee

- 1) The Commercial Strategy Committee shall be responsible to Council for reviewing the College's strategy for generating commercial income in order to invest in its core charitable purposes. It shall advise Council on all issues of significance for the College in relation to this, and shall:
 - a) provide guidance, review, and constructive challenge to the Head of Girton Global Programmes and the Head of Catering and Conferencing in determining and delivering a coherent and unified strategy for the College's commercial activities which optimizes its net contribution;
 - b) review and, where necessary, recommend improvements to financial analysis in order to help determine the appropriate balance between different available streams of commercial activity;
 - c) assess any significant new business proposals;
 - d) on an annual basis review benchmarking of the College's commercial performance against that of other Oxbridge colleges and relevant higher education institutes;
 - e) propose strategic change from time to time where this is determined to be beneficial to the College;
 - f) report to Council on progress and make any relevant strategic recommendations on a timely basis.
- 2) Strategic issues arising from the Commercial Strategy Committee meetings will be referred directly to Council for decision. The Committee shall develop its own agenda of issues as well as considering items referred to it by Council.
- 3) The Committee shall comprise the Mistress (Chair), the Bursar, the Head of Girton Global Programmes, the Head of Catering and Conferencing, the Junior Bursar, and the Head of Finance, *ex officio*; and three elected Fellows or members of the SCR with suitable commercial interest and experience. The Committee may from time to time co-opt an external member with relevant experience for a fixed term.
- 4) The Bursar will convene the Committee.
- 5) Elected members shall serve a term of three years, with one retiring each year.
- 6) The Committee shall meet at least once each term and may ask any relevant member of staff to attend the meetings.
- 7) The Committee shall produce an annual report for Council on its activities, to be present in March each year.

Approved by Council 19 January 2024.

Ordinance II.47 – Tutorial Appointments Panel

1. The Tutorial Appointments Panel shall be a sub-committee of the Fellowships Committee, to which it reports.
2. The purpose of the Tutorial Appointments Panel is to consider candidates for undergraduate and postgraduate tutorial appointments, and to make recommendations for appointments and reappointments to Council via the Fellowships Committee.
3. The Panel shall meet no later than the sixth week of Easter Term to consider reappointments and new applications for the following academic year, if vacancies for Tutorships exist from 1 October, and at other times at the request of the Fellowships Committee or Senior Tutor, if the need arises.
4. The Committee shall comprise:
 - (i) the Senior Tutor (Chair);
 - (ii) the Head of Welfare and Wellbeing;
 - (iii) a current Postgraduate Tutor for considering Undergraduate Tutor appointments or a current Undergraduate Tutor for considering postgraduate Tutor appointments;
 - (iv) a person who is a full fellow and Tutor of another College;
 - (v) the Head of Human Resources.
5. Members under 4 (iii) shall be drawn from among the current Tutors according to their availability at the time of meeting. Undergraduate Tutor members under 4 (iii) shall not be present for business relating to the appointment or reappointment of Undergraduate Tutors; and Postgraduate Tutor members shall not be present for business relating to the appointment or reappointment of Postgraduate Tutors.
6. Members under 4 (iv) shall serve for a maximum of five years at a time.
7. The Panel shall appoint its own Secretary and Convenor.
8. Mindful of the fact that a Tutorship is a College Office, and carries with it election to an Official Fellowship, the Fellowships Committee shall consider the recommendations made by the panel and resolve any statutory anomalies caused by the appointment to a Tutorship of an existing fellow to a fellowship under Title A; making recommendations to Council accordingly.
9. The Panel may report to, or make recommendations to, the Fellowships Committee, Human Resources or other relevant Committee, on request, about matters relating to the selection and remuneration of tutors, but not on matters of tutorial policy in general (for example, on welfare policies).

Approved by Council 2 May 2025

Ordinance II.48 – New Initiatives Fund

- 1) The New Initiatives Fund (the “Fund”) has been established as a designated fund within the College’s Free Reserves.
- 2) The value of the Fund is limited to a maximum of £1 million and is to be replenished up to this maximum by transferring a portion of any cash surplus the College records in a given year:
 - a) If the College does not record a cash surplus then the Fund will not be replenished;
 - b) If the College records a cash surplus greater than the difference between the value of the Fund and £1m (as at the close of the academic year), then only that portion of the surplus will be used which replenishes the Fund to £1m;
 - c) If the College records a cash surplus less than the difference between the value of the Fund and £1m, then that amount will be used in order to replenish the Fund.
- 3) Should the College require the cash within the Fund in order to maintain its core operations, for example at a time of financial stress, then it may be spent down as required.
- 4) The purpose of the Fund is to provide seed funding for new initiatives, broadly defined, across the range of the College’s prevailing strategic priorities.
 - 5) It will **not** normally be used in order to fund:
 - a) the salaries of permanent employees of the College (though it may be used for strictly time-limited contractors);
 - b) basic running costs (other than in the case identified in point 3 above);
 - c) the purchase of equipment which cannot be demonstrated to be advancing one or more of the College’s strategic priorities in a new way;
 - d) expenditure where other external sources are readily available.
 - 6) It is expected that potential uses of the Fund will be one-off, time-limited (usually not more than two financial years) or, if ongoing, to be capable of being funded sustainably from other sources, e.g. a new source of funding, the income of a permanent endowment fund, or operating income (where expenditure is determined to be integral to college operations).
 - 7) It is expected that single applications to the fund will be for no more than £50k in one financial year, though higher amounts may exceptionally be considered.
- 8) Fellows, professional staff and students may propose a new initiative seeking support from the Fund.
- 9) Anyone making such a proposal (the “Sponsor”) will need to prepare a case using the form provided, and appended to this Ordinance. The Head of Finance may be consulted to advise on financial aspects. The purpose of this form is in order (i) to determine alignment to the College’s strategic plan; (ii) to define clear measures of success; (iii) where appropriate, to indicate an expected route to financial sustainability.

10) These cases should be submitted via the Head of Finance to the Financial Planning Committee two weeks ahead of its meetings in Lent Term and Easter Term. The committee will make one of the decisions below:

- a) to support in full;
- b) to support partially;
- c) to request modifications and resubmission; or
- d) to refuse completely.

11) These decisions will be communicated to the Sponsor and if the proposal was approved the funds will be disbursed according to the timetable set out in the request.

12) Annually at its Michaelmas Term meeting the Financial Planning Committee will receive a report on each of the initiatives being supported by the Fund. These reports, to be submitted two weeks ahead of that meeting, will update the committee on the progress of the initiative against the agreed measures of success, and also as appropriate on the pathway to sustainable funding. The Committee will make one of the recommendations below:

- a) That the initiative has met its criteria for success and no more funding is required;
- b) That the initiative is meeting its criteria for success, has sustainable funding from an alternative source, and should continue;
- c) That the initiative is meeting its criteria for success, but should continue with support from the Fund pending securing funding from an alternative source;
- d) That the initiative is not meeting its criteria for success due to specific reasons, and should continue with support from the Fund subject to adjustments;
- e) That the initiative is not meeting its criteria for success, shows little prospect of doing so, and should therefore be dropped.

13) These recommendations will be communicated to the Sponsor, and thence to Council in the form of a New Initiatives Fund Annual Report, during Michaelmas Term. This report should also be presented to the Audit & Scrutiny Committee.

Approved by Council 6 December 2024

Ordinance IV

Ordinance IV.1 (a) - Fellowships: General

- 1) As required under Section I of Statute IV, the Council shall from time to time determine the number of Fellows under each title. Election into a Fellowship is deemed to admit of pre-election.
- 2) Except as otherwise provided by Statute or Ordinance, or as the Council otherwise determines, the Council may elect an officer into a Fellowship under Title A on appointment to, or during, her tenure of a qualifying office.
- 3) The qualifying office or other conditions of eligibility for election into Fellowships are as follows:
 - a) Fellowships under Title A (Official Fellowships)
 - i) Tenure of any lectureship in category B, C, or D, the office of temporary lecturer excepted. The holding of a University appointment (or, exceptionally for fellowships in medicine, the holding of a medical post in any part of the National Health Service within commuting distance of Cambridge and of equivalent status to a University appointment) concurrently with a College lectureship in Category A, Category Aa, or Category X, or the concurrent tenure of two lectureships each in Category Aa, may constitute a qualifying office according to circumstances. (Lectureship categories are specified in [Ordinance IX.1](#)).
 - ii) Tenure solely of a lectureship placed in Category Aa or X, provided that the holder has normally held a Fellowship under Title A previous to the request to Council. The Council shall consider each application from an officer to be in Category X annually in the Michaelmas Term. The application shall be supported by a letter setting out the reasons for such application.
 - iii) Tenure of administrative office deemed to be a qualifying office for the purposes of this ordinance. The following offices are deemed by Council to be qualifying offices: Senior Tutor, Tutor, Postgraduate Tutor, Admissions Tutor, Development Director.
 - b) Fellowships under Title B (Research Fellowships)
 - i) Senior Research Fellowships: one who holds no College office but is currently appointed in conjunction with Mitsubishi Heavy Industries to engage in research in the Department of Engineering. Election by the Council is for such periods and subject to possible re-election for such further periods as the Council may in each case determine.

- ii) Research Fellowships established under trust and entitled Foundation Research Fellowships: election by the Fellowship in Arts Committee and Yarrow Board of Electors appointed by the Council for the purpose. Periods of tenure, emoluments and other conditions are as provided under the regulations held by HR.
- c) Fellowships under Title C (Professorial Fellowships)
- i) Professorial Fellowships shall be offered only to persons holding a Professorship or other qualifying office in the University, as specified in Schedule B of the University Statutes. A Fellow under Title C shall hold her Fellowship so long as she holds a qualifying University office.

d) Fellowships under Title D (Life Fellowships)

The following may on vacating office be elected into a Life Fellowship:

- i) The Mistress
 - ii) An Official Fellow on retirement at age 67 or over
 - iii) An Official Fellow under age 67 who has held her Fellowship for 20 years or more (whether continuously or not)
 - iv) A Professorial Fellow
 - v) A Supernumerary Fellow
 - vi) A Non-Stipendiary Fellow
 - vii) A Fellow under Title D shall hold her Fellowship for life.
- e) Fellowships under Title E (Supernumerary Fellowships)
- i) Section 7(i, ii and iii) of Statute IV defines the qualifying conditions and tenure. Election by the Council on the grounds of (i) intellectual distinction and (ii) substantial previous contribution to College (e.g., as an Official Fellow) for such qualifying term as Council may from time to time specify, is for such periods, and subject to possible re-election for such further periods, as the Council may in each case determine. The number of Supernumerary Fellows at any one time shall not exceed six.
- f) Fellowships under Title F (Non-Stipendiary Fellowships)
- i) Election to a Non-Stipendiary Fellowship shall be made by the Council for (i) individuals who have previously held a Fellowship under Title B, and who secure external funding for a time-limited period; and ii) individuals who have previously held another category of Fellowship and who no longer qualify for membership in that category, and who have secured Research Fellowships funded by external bodies. The number of Non-Stipendiary Fellows at any one time shall not exceed six.

4) The retirement age for Fellows under all titles except Title D shall normally be the end of the

academic year in which they reach the age of 67.

- 5) Seniority for the purposes of stipend attaches to the qualifying office in respect of which the officer is elected into a Fellowship under Title A, and is determined by the Council. Such seniority is defined in [Ordinance IV.1 \(d\)](#).

- 6) The emoluments attaching to the tenure of Fellowships under Title B are as follows:

Senior Research Fellowships: such annual emolument as may be from time to time be determined by the Personnel Committee on the appointment of Mitsubishi Senior Research Fellows.

Foundation Research Fellowships: such annual emoluments as may from time to time be determined by the electoral bodies to Research Fellowships and confirmed by Council.

- 7) The rights of Fellows to reside in College are as follows:

- i) Official Fellows may reside in College by virtue of tenure of office in accordance with the conditions set out in Section C of [Ordinance VI.1](#).
- ii) Senior Research Fellows may reside in College as may be determined in each case by the Council, subject to payment by the Fellow of the cost of her accommodation computed under Section C of [Ordinance VI.1](#). Holders of Research Fellowships may reside in College as provided in the particulars of the Research Fellowship.
- iii) Professorial Fellows may reside in College according to the conditions of residence for Fellows under Title A, subject to the payment by the Fellow of the cost of her accommodation computed under Section C of [Ordinance VI.1](#).
- iv) Life Fellows may reside occasionally during term and during the period of Long Vacation residence. Such Fellows may reside without charge for the purpose of attending a Governing Body meeting or other special College function. In the event of a Fellow under this title residing for some other purpose, payment for the cost of the accommodation is the charge for occasional residence during term
- v) Supernumerary Fellows are not entitled to reside in College except as the Council may determine; Council may accept the special case of a Fellow under Title E who holds an office in the College in connection with which the Council has granted permission to reside. The Fellow pays for the accommodation computed under Section C of [Ordinance VI.1](#).
- vi) Non-Stipendiary Fellows are not entitled to reside in College.
- vii) Visiting Fellows may reside in College according to the terms of appointment by virtue of the tenure of the Fellowship; the conditions of residence and commons are determined by the Council.

- 8) The seniority of Fellows under any title as members of the Foundation is governed by the date of election. If more than one Fellow is elected at the same time, the order of seniority is determined by the Council in accordance with the relative dates of the degree or degrees held by the Fellow.

The tenure of a Fellowship is regarded as continuous upon election into a Fellowship under a different title if the election is made as from the termination of tenure of a Fellowship under the previous title, or within the year. If the election is made after an interval exceeding one academic year from the previous tenure of a Fellowship, the previous tenure is ignored in the determination of seniority.

- 9) The Mistress admits Fellows under each title at a ceremony of admission after their election. No fellow under Titles A to E may have a vote at College meetings, or access to the Publication Fund or other College funds until and unless they have been admitted.
- 10) It is a privilege of Fellows to entertain visitors in College and introduce guests at the High Table on payment of the charges agreed annually by the Council: the charges shall be posted on the website.
- 11) Fellows under Title A may apply directly to the Head of Finance for grants from the Research Expenses Fund for expenses in connection with their teaching and research work. The expenses must be important to the progress of their teaching and research and be incurred solely for that purpose. The application should normally be within the financial bounds set out under [Ordinance IV.1 \(b\)](#) and should be made on a form obtained from the Bursar.
- 12) Fellows under Titles A and F and Senior Research Fellows may apply directly to the Head of Finance for expenses from the Dora Mason Fund for travel in connection with their research work. The expenses must be important to the progress of their research and incurred solely for that purpose. Before application is made, the Council expects the Fellow will have applied for the proposed travel expenses to other available funds (e.g., Cambridge University Travel Fund, University Department funds). (See Regulations for the Dora Mason Fund - [Ordinance IV.1 \(c\)](#))
- 13) Fellows under Title B other than Senior Research Fellows may apply for grants from the Cody and Julia Minet Fund for travelling and maintenance expenses away from Cambridge, and for general research expenses. The expenses must be important for the progress of their research, and incurred solely for that purpose. The Fellowship in Arts Committee and the Yarrow Board of Electors consider applications by individual Research Fellows in exceptional cases; other applications are dealt with by the Secretary to the Electors (see [Ordinance IV.2\(d\)](#)).
- 14) Fellows under Title A are allowed free clerical assistance from Student Services, or by other arrangement for all their College work (that is to say any work connected with the College or their College office).
- 15) Memberships of the Senior Combination Room (SCR) is normally synonymous with being elected to a Fellowship, noting:
 - a) Membership of the SCR is not a category of dining rights, nor should it be an alternative to the College's performance management system for staff; or based on the academic credentials of staff. Instead, it comprises the senior scholars and statutory officers who form the self-governing community of Girton.
 - b) Notwithstanding the above, the Secretary to Council is automatically a member of the SCR because it would be a fellowship-qualifying office, were not for the conflict of interest involved in advising the fellows on statutory and other governance issues.

c) Membership of the SCR shall also normally be extended to the resident spouse or resident partner of the Mistress in recognition of, and to aid, their informal role in supporting the Mistress in the social aspects of her office.

16) No fellow of Girton shall hold a fellowship at another College which carries with it any governance role or office of the other College. Fellows of Girton may only exceptionally be Bye-Fellows or other cognate status at other Colleges after discussion with the Fellowships Committee and following approval by Council based on a recommendation from the Committee. Fellows of Girton are, however, permitted to become honorary fellows of other Colleges without further consultation.

Approved as amended by Council on 16 January 2009; 16 March 2012; 13 July 2012; 14 March 2014; 1 December 2017; 19 January 2018; 20 July 2018; 28 April 2022; 28 October 2022.

Ordinance IV.1 (b) - Research Expenses Fund

- 1) The Research Expenses Fund is a fund within the Amalgamated Trust Fund whose income is applied to grants to Fellows under Title A for research expenses. The Fund was constituted by Council decision of 18 January 1991.
- 2) Grants shall be made to Fellows under Title A for expenses, other than entertainment and travel-related expenses, incurred solely and exclusively in connection with their teaching and research, and including such items as books, journals, and computer equipment. Entertainment expenses are covered held by the Finance Office; travel-related expenses are covered in [Ordinance IV.1\(c\)](#).
- 3) Council shall determine Fellows' entitlement from the Research Expenses Fund in the Michaelmas Term each year in light of the income of the Fund, and will announce it on the website.
- 4) Application may be made at any time to the Head of Finance on a claim form to be obtained from her. Claims must relate to expenditure already undertaken and must be itemised on the form. In the case of query, the Head of Finance will refer the claim to Reserved Council.
- 5) The Head of Finance shall send out reminders in the Easter Term, showing the year's entitlement to those who at that time have made no claim. Claims may be made up to two months after the financial year-end (i.e., up to 31 August), for expenditure made during the financial year. Thereafter any outstanding entitlement is lost. Unused entitlements will be reinvested in the capital of the Fund.

Approved as amended by Council 16 January 2009; 1 December 2017.

Ordinance IV.1 (c) - Dora Mason Fund

- 1) The Dora Mason Fund is a travel expenses fund within the Amalgamated Trust Fund for the benefit of Official Fellows, Non-Stipendiary Fellows and Senior Research Fellows. It was established in 1980 from the bequest of Dora Mason (O.G. 1900).
- 2) The income of the fund shall be used, at the discretion of the Council, for making grants towards the cost of travelling and other expenses incurred by Fellows under Titles A and F and Senior Research Fellows attending learned conferences or in travel for study or research.
- 3) The expenses must be important to the progress of the Fellow's research and incurred solely for that purpose. Where financial assistance towards travel is available to the Fellow from funds outside the College, Council will expect the Fellow to have applied to such sources for expenses. This applies in particular to Fellows under Title A who are University Teaching Officers. The result of any such application should be stated whenever a Fellow applies for a Dora Mason grant.
- 4) Fellows under Titles A and F and Senior Research Fellows enjoy a notional entitlement to expenses paid from the Dora Mason Fund, which Council will from time to time adjust in line with changes in the income produced by the Fund. Fellows will be kept informed of this notional entitlement.
- 5) Fellows may accrue their entitlement up to the maximum sum held by the Finance Office.. Unused entitlements in excess of the maximum will be lost. The qualifying year is the College's financial year, running to 30 June. On 1 July the new year's allowance will be added to the accrued entitlement up to the maximum permitted (i.e., Fellows cannot spend the current year's allowance and still carry forward a maximum entitlement from earlier years).
- 6) Applications for grants from the fund should be made to the Head of Finance not later than 1 month after the final date of the conference or other event for which the grant is being sought. Application forms are available from her and should be used for all claims from the Fund. Fellows should satisfy themselves prior to submitting a claim that it falls within their allowance. In the case of query, the Head of Finance will refer the claim to Reserved Council.

Approved as amended by Council on 26 June 2008; 1 December 2017.

Ordinances IV.1 (d) - Seniority of Fellows

The principles for determining the seniority of Fellows for the purposes of stipend are:

- a) Officers holding a University office or post should have the same seniority as granted by the University. (It is understood that the method of granting such seniority is not clear cut and varies from faculty to faculty.)
- b) Full-time University teaching experience should receive seniority one for one.
- c) Full-time post-doctoral research experience of equivalent standing to (b) should receive seniority one for one.
- d) Other experience, such as professional practice should be considered on its merits in each case.

Ordinance IV.1 (e) - Elections to Fellowships under Title D

- 1) Council has the statutory power to elect an eligible fellow to a Life Fellowship (Title D) on vacation of her Fellowship.
- 2) Recommendations for election shall be made by the Fellowships Committee to Council, following notification of the approaching retirement of an eligible fellow by the Secretary to Council. If a member of the Fellowships Committee becomes eligible for consideration then they shall recuse themselves from any discussion or recommendation.
- 3) Mindful that a Life Fellowship under the 2009 Statutes brings with it a vote on Governing Body for life, the following examples of sustained engagement with the life of the College will normally be considered relevant in forming a case and making a recommendation to Council for election to Title D:
 - i) contribution to research and wider academic excellence within the College;
 - ii) past service through teaching or study skills support;
 - iii) past contribution to outreach and admissions;
 - iv) past contribution to the work of key committees in College;
 - v) past contribution to all-round personal development of College members through sport, music, or other cultural activities;
 - vi) the appetite of the fellow for, and practicalities of, their continuing to be involved in College governance following retirement at 67.
- 4) Length of time served as an actual fellow of the College (usually at least twenty years);
- 5) If a retiring fellow is not elected to a Life Fellowship then they shall, as for all former fellows, be granted standard dining rights for life automatically.

Approved by Council on 14 March 2014; amended 20 May 2016, 28 April 2022.

Ordinance IV.1 (f) - Short Leave

- 1) Short Leave is the name given to the permission granted by Council to Official, Research, Non-Stipendiary or Supernumerary Fellows to be away from College during term time.
- 2) Anticipated absences during Full Term (whether for scholarly or personal reasons) of two or more consecutive days and affecting the office holder's duties (such as teaching or tutorial obligations, including over a weekend) require the prior approval of Council. This does not apply to sick leave or other statutory leave, for which see Statute XII.
- 3) Fellows should notify the Secretary to Council in advance of their proposed leave dates, which will then be considered under Reserved Business at the next Council meeting. Where it is not possible for a Fellow to provide sufficient notice (for example, for compassionate leave), then Council will consider granting retrospective approval'.

Approved by Council 17 December 2017.

Ordinance IV.2 (a) - Research Fellowships (or Bye-Fellowships) in the Arts (Fund A)

Eugénie Strong Research Fellowships
Katharine Jex-Blake Research Fellowships
Otilie Hancock Research Fellowships
Rosamund Chambers Research Fellowships
Rosalind Lady Carlisle Research Fellowships
Doris Woodall Research Fellowships
Margaret Smith Research Fellowships

The term "Research Fellowship" in this Ordinance is deemed to embrace Research Bye-Fellowships.

- 1) Fund A was constituted on 1 July 1964 as a fund within the Amalgamated Trust Fund by the consolidation of the units representing the capital of the first three funds named above, together with such share of the units representing the capital of the Research Fellowships fund (endowed by the College) as equated to the number of units held by Fund B.
- 2) Additional permanent endowments received for Research Fellowships in Arts shall be incorporated into Fund A at 1 July following unless the terms of the benefaction explicitly preclude this course. The Rosamund Chambers Research Fellowship represents funds from the Rosamund Chambers benefaction to College incorporated into Fund A.
- 3) The income of Fund A shall be applied primarily to the maintenance of open Research Fellowships in Arts, which shall carry one or other of the foundation names. The income may also be applied for particular additional Research Fellowships in Arts not restricted by the condition of an open offer, but which shall carry one of the foundation names.
- 4) The uncommitted balance of Fund A at 30 June in each year may at the discretion of the Electors be added to the capital of the fund at 1st July following; or a part or the whole of any balance may be reserved towards increasing the number of Research Fellowships awarded in any one year or advancing the date of the next offer of an open Research Fellowship in Arts, or to provide for the emoluments of a Special Research Fellowship newly created or extended for the next academical year.
- 5) The charges upon Fund A in connection with Research Fellowships shall be as follows:
 - a) pensionable emoluments in cash;
 - b) cost of residence and commons in College, other than the charge towards the cost of residence that the Research Fellow pays for personally;
 - c) grants for research expenses not covered from other sources;
 - d) expenses incidental to election into the Fellowships.
- 6) Unless and until the Council determines otherwise, the value of the several emoluments and other conditions attaching to open Research Fellowships shall be as provided in the regulations. The emoluments and other conditions attaching to particular additional Research Fellowships shall be

specified in each case.

Ordinance IV.2 (b) - Research Fellowships (or Bye-Fellowships) in the Sciences (Fund B)

Tucker-Price Research Fellowships
Hertha Ayrton Research Fellowships
Sarah Woodhead Research Fellowships
Rosamund Chambers Research Fellowships
Rosalind Lady Carlisle Research Fellowships

The term "Research Fellowship" in this Ordinance is deemed to embrace Research Bye-Fellowships.

- 1) Fund B was constituted at 1 July 1964 as a fund within the Amalgamated Trust Fund by the consolidation of the units representing the capitals of the Tucker-Price Fund and the Hertha Ayrton Fund (including the associated Reserve Fund), together with a transfer from College general capital of a sum enabling the purchase of 5,000 additional units in the Amalgamated Trust Fund, together also with such share of the units representing the capital of the Research Fellowships Fund (endowed by the College) as equated to the number of units held by Fund A.
- 2) Additional permanent endowments for Research Fellowships in Sciences shall be incorporated into Fund B at 1 July following, unless the terms of the benefaction explicitly preclude this.
- 3) The income of Fund B shall be applied primarily to the maintenance of open Research Fellowships in scientific subjects, which shall carry one or other of the foundation names. The income may also be applied for particular additional Research Fellowships in scientific subjects not restricted by the condition of an open offer, but which carry one of the foundation names.
- 4) The uncommitted balance of Fund B at 30 June in each year may, at the discretion of the Electors, be added to the capital of the fund at 1st July following; or a part or the whole of any balance may be reserved towards increasing the number of Research Fellowships available in any one year, or advancing the date of the next offer of an open Research Fellowship in scientific subjects, or to provide for the emoluments of a special Research Fellowship newly created or extended for the next academical year.
- 5) The charges upon Fund B in connection with Research Fellowships shall be as follows:
 - a) pensionable emoluments in cash;
 - b) the cost of residence and commons in College, other than the charge towards the cost of residence that the Research Fellow pays for personally;
 - c) grants for research expenses not covered from other sources;
 - d) expenses incidental to election into the Fellowships.
- 6) Unless and until the Council determines otherwise, the value of the several emoluments and other conditions attaching to open Research Fellowships shall be as provided in the regulations. The emoluments and other conditions attaching to particular additional Research Fellowships shall be specified in each case.

Ordinance IV.2 (c) - Rosalind Lady Carlisle Fund

- 1) Unless and until the Council determines otherwise, the application of the annual income of the Carlisle Fund shall be allocated towards the cost of providing studentships or scholarships, postgraduate or undergraduate, or Research Fellowships for awards in the foundation name.
- 2) The Council may from time to time consider proposals from the Fellowship in Arts Committee or the Yarrow Board as provided in [Ordinance II.3 \(b\)](#) and may from time to time decide that the offer of an open or special Research Fellowship on stated terms and conditions shall be made in the foundation's name.

Ordinance IV.2 (d) - Cody and Julia Minet Fund

- 1) The Cody and Julia Minet Fund is a fund within the Amalgamated Trust Fund, whose income is applied to grants for research expenses to Fellows under Title B. It was constituted as at 1 July 1964 by the consolidation of the units representing the capitals of the Cody Travelling Fellowships Fund, the Julia Minet Fund, and the legacies of the Misses Field Lyall and Ellis. The present name was adopted in March 1990.
- 2) Grants from the Fund are made to Research Fellows upon a recommendation from the Fellowship in Arts Committee or the Yarrow Board. Any unused income of the Fund at 30 June each year may be added to the capital of the Fund at 1 July following.
- 3) Entitlement to grants from the Fund will be as determined from time to time by the Fellowship in Arts Committee and the Yarrow Board. Grants will be payable in one or more instalments during the tenure of the Fellowship.
- 4) Research Fellows financed from the Research Fellowship Fund A or B may claim for any expenses incurred directly in support of their research. These may be claimed in advance or in arrears but must be itemised and submitted for approval to the Secretary to the Fellowship in Arts Committee or Yarrow Board.
- 5) The University composition fee is considered an allowable specific expense, where payable. Research Fellows who are eligible to claim expenses from bodies outside the College (e.g., the British Academy and the SERC) will be expected to report the outcome of requests to those bodies at the time they submit their application for a Cody and Julia Minet grant.
- 6) Research Fellows whose principal financing is taken over by a body outside the College (e.g., the British Academy and the SERC) will not be eligible for grants from the Cody and Julia Minet Fund other than for travel-related expenses.
- 7) Unused entitlements can be claimed in a subsequent year.

Amended to reflect Council decision 6 October 2000 and approved by Council on 5 October 2001.

Ordinance IV.3 - Research Fellowships under Special Rules in the Arts

1) Doris Woodall Research Fellowship

A Doris Woodall Research Fellowship, tenable for up to three years, may be offered for research in economics or an allied subject. The Fellowship shall be financed from the income of the Doris Woodall Fund, which may also be used to finance a Doris Woodall Studentship (see [Ordinance XIII.1 \(b\)](#)). The decision whether the income of the Doris Woodall Fund shall be used for a Research Fellowship or a Studentship in any year shall be taken by Council.

2) Save for the differences implicit in the paragraph above, the terms and conditions of the Fellowship shall be the same as for open Research Fellowships in the Arts.

Approved as amended by Council on 30 June 2011.

Ordinance IV.4 - Research Fellowships under Special Rules in the Sciences

None as off 22 October 2004.

Ordinance IV.5 - Helen Cam Visiting Fellowship

- 1) The Helen Cam Visiting Fellowship shall be offered for research in an arts subject, for one year or for a part of an academical year, to a senior scholar normally of professorial status, who shall be a postgraduate from any university. It is envisaged that the senior scholar will be on sabbatical leave.
- 2) The Fellowship shall be open, unless the Electors decide otherwise, to all senior scholars wishing to pursue research in an arts subject. Preference may be given in any one election to a senior scholar wishing to do research in a nominated arts subject but if such preference is announced in any one election, then it shall follow that the same preference shall not be given in the election to the Fellowship immediately following.
- 3) Election into the Fellowship shall be made by the Council on the recommendation of the body of Electors who shall be the Fellowship in Arts Committee.
- 4) Election may be made by nomination or in open competition. Nominations should be made in writing with an accompanying curriculum vitae to the Mistress normally no later than the end of the Michaelmas Term preceding the academic year in which the Fellowship is to be held. The Mistress will forward the nominations to the electors. The electors shall report to the Council in the Michaelmas Term preceding an election the procedure they wish to follow, and if they wish to restrict the field, obtain permission of the Council. Notwithstanding anything in these regulations, the Council reserves the right to offer the Fellowship to a person of outstanding qualifications who has not applied or to make no election if no suitable candidate presents herself.
- 5) The emoluments of the Fellowship shall be paid from the income of the Helen Cam Fund, the amount to be determined by Council. Residence and commons shall be charged to the Fund, and will be free to the Visiting Fellow. The Fellowship shall not be pensionable.
- 6) No person may be elected into the Fellowship on more than one occasion.

Approved as amended by Council on 22 October 2004, 13 July 2012.

Ordinance IV.6 - Brenda Ryman Visiting Fellowship

- 1) The Brenda Ryman Fund is a constituent fund within the Amalgamated Trust Fund. It was established in 1984 by donation in memory of Brenda Ryman, Mistress 1976-83.
- 2) The income of the Fund shall be used to finance a Visiting Fellowship under the provisions of this Ordinance. Uncommitted balances at 30 June in any year shall normally be carried forward until the income is sufficient to for the needs of a Fellowship, but may with Council's agreement be added to the capital of the Fund.
- 3) The Fellowship shall be offered as frequently as the income of the Fund allows for research in a science subject for one year or for a part of an academical year, to a senior scholar normally of professorial status, who shall be a postgraduate of any university. It is envisaged that the Visiting Fellow will be on sabbatical leave.
- 4) The Fellowship shall be open, unless the Electors decide otherwise, to all senior scholars wishing to pursue research in a science subject. Preference in any one election may be given to candidates in a nominated science subject, but if such preference is announced then it shall follow that the same preference shall not be given in the election to the Fellowship immediately following.
- 5) Election into the Fellowship shall be made by the Council on the recommendation of the body of Electors who shall be the Yarrow Board.
- 6) Election may be made by nomination or in open competition. Nominations should be made in writing with an accompanying curriculum vitae to the Mistress normally no later than the end of the Michaelmas Term preceding the academic year in which the Fellowship is to be held. The Mistress will forward the nominations to the electors. The electors shall report to the Council in the Michaelmas Term preceding an election the procedure they wish to follow and, if they wish to restrict the field of application, obtain Council's permission. Council reserves the right to offer the Fellowship to a person of outstanding qualifications who has not applied or to make no election if no suitable candidate presents herself.
- 7) The emoluments of the Fellowship shall be paid from the income of the Brenda Ryman Fund, the amount to be determined by Council. Residence and commons shall be charged to the Fund and will be free to the Visiting Fellow. The Fellowship shall not be pensionable.
- 8) No person may be elected into the Fellowship on more than one occasion.

Approved as amended by Council, 13 July 2012.

Ordinance IV.7 - Fellow Commonerships

Mary Amelia Cummins Harvey

- 1) There shall be, from time to time, a Mary Amelia Cummins Harvey Visiting Fellow Commonership.
- 2) The Visiting Fellow Commonership is designed to allow an opportunity for College members to meet and exchange ideas with those with professional skills outside the academic field. Applicants should be persons likely to make important contributions to:
 - a) Creative arts (e.g., musical composition or performance, painting, sculpture, writing, drama, and production)
 - b) Public service (e.g., the civil service and the police)
 - c) Industry
 - d) The media (e.g., journalism, television, or radio).
- 3) Proposals for the Commonership should be sent to the Secretary to Council. Each proposal shall be accompanied by a statement with a curriculum vitae which shall include age, family and financial circumstances and the names of two recognised authorities as referees.
- 4) Applications shall be considered by Council, and may be referred to the Fellowship in Arts Committee or the Yarrow Board as appropriate.
- 5) There shall be no restriction on the selection of the Visiting Fellow Commoner in any year, save that Council will normally seek to provide a variation of interest over the years.
- 6) The Visiting Fellow Commoner shall be resident in Cambridge during the period of the Commonership. The Fellow Commonership shall carry the privileges of a Fellowship and its costs shall be supported by the income of the Mary Amelia Cummins Harvey Fund. There is no stipend attached. The Fellow Commoner should be encouraged to reside in College; if she resides out of College she should be allocated a room in College. Residence, if taken, and commons shall be charged to the Fund and will be free to the Visiting Fellow Commoner. The residencies shall end one week before the start of term in order to enable accommodation to be prepared. The period of the Visiting Fellow Commonership shall normally be for up to six months.
- 7) Any person who has completed a tenure of the Mary Amelia Cummins Harvey Visiting Fellow Commonership shall not be elected a second time although they shall be eligible to apply for another Visiting Fellow Commonership

Artist in Residence

- 1) There shall be, from time to time, elected by College Council, an artist in residence, who shall be a Visiting Fellow Commoner of the College for the duration of the residency.
- 2) The duties of the artist in residence shall be as determined by the College Council.

- 3) The Artist in Residence shall be funded by non-endowed philanthropic gifts unless Council determines otherwise.
- 4) The funding provided to the Artist in Residence is intended to cover a stipend, residential accommodation, commons, materials, and exhibition costs up to an amount as approved by Council. A separate studio will also be made available.
- 5) The Artist in Residence shall normally hold the position for 12 months beginning 1 October in a single academic year.
- 6) An external Artist in Residence Advisory Panel shall be responsible for nominating candidates. The selection of panel members shall be approved by Council. Each member of the Advisory Panel shall submit one to three candidates to form a longlist for consideration, by the end of September in the year preceding the residency. The Panel may comprise:
 - i) a representative from a public art school;
 - ii) a representative from an independent art school;
 - iii) a representative from a contemporary art foundation;
 - iv) a representative from a public art museum;
 - v) an art critic;
 - vi) a practising contemporary artist in any media.
- 7) The longlist of nominations, with full CVs and photographs of samples of work, shall be passed to the College's internal Artist in Residence Selection Panel, who will determine a shortlist and conducted selection interviews for shortlisted candidates.
- 8) The Artist in Residence Selection Panel shall be chaired by the Mistress and comprise:
 - a) a member of the College's People's Portrait Committee;
 - b) the College Curator;
 - c) one external member from a public Cambridge gallery or art museum;
 - d) up to two further members may be invited at the discretion of the Mistress, which may include a former artist in residence.
 - e) The donor may attend for information but will not have a vote on the selection.
- 9) The artist in residence shall submit a report to Council and the donor by no later than a month following the end of their residency.
- 10) No previous Artist in Residence may be nominated for a further residency as part of the Artist in Residence scheme, but they shall be eligible to apply for another Visiting Fellow Commonership.

Science into Arts Programme Artist in Residence

- 1) The Science into Arts Residence Programme is funded by the generous donation of Dr Una Ryan (Scully, 1963, PhD in Zoology) and is a joint partnership project between Girton College, The Cavendish Laboratory, University of Cambridge, and Dr Ryan.
- 2) Girton has undertaken as their part of this joint programme to appoint as a Visiting Fellow Commoner (for the duration of their residency), a Science into Arts Artist in Residence.
- 3) The duties of the artist in residence shall be as determined jointly by the Cavendish Laboratory, the Donor and College Council, and approved by College Council on 30 April 2021.

Enterprise Fellowships

- 1) Council, may from time to time, elect up to five fellow commoners known as Enterprise Fellows.
- 2) An Enterprise Fellowship may be held for three years in the first instance, renewable subject to the Fellow continuing to meet the eligibility criteria and the satisfaction of Council.
- 3) The Senior Tutor shall arrange for mentoring and oversight of the Enterprise Fellow within the academic division of the College.

Eligibility

- 4) To be eligible for consideration, such persons must meet all the following criteria:
 - i) have previously held a Girton fellowship, PDA or PDTA;
 - ii) have used their research to establish a business venture of some kind, or their research skills to add new angles to an existing enterprise;
 - iii) live and work locally (in the Cambridge region).
- 5) An Enterprise Fellowship shall not be awarded in place on a non-stipendiary research fellowship (ie for a researcher in a private company with links to the University).
- 6) A declaration of interests statement must be submitted to with the election papers for the proposed Enterprise Fellow, to ensure transparency and due diligence of the Fellow's commercial interests.

Responsibilities

- 7) Enterprise Fellows shall contribute a minimum of five College events each year, depending on their skills and interests. These may encompass any of the following: subject society events; career development events for some part of the student community; outreach events; alumni events; a fellows' research seminar or similar; or another appropriate event as agreed with the Senior Tutor.
- 8) Enterprise Fellows may from time to time contribute certain College committees, by arrangement with the Chair and the approval of Council.

- 9) Commercial use of College premises and crest
- 10) Care should be taken by Enterprise Fellows to ensure that any bookings for commercial events are paid at commercial rates.
- 11) Use of the College crest by the Enterprise Fellow for commercial purposes is not permitted.

Revised as per Council 19 May 2000. Approved as amended by Council 22 October 2004; 14 February 2019; 30 October 2020; 30 April 2021; 17 March 2022.

Ordinance IV.8 - The Wrigley Fellowship

The Wrigley Fellowship in Classics was established in 1996 by gift of John and Barbara Wrigley (Barbara Adams 1943) and is supported by the income from the Wrigley Fund, a fund within the Amalgamated Trust Fund.

The purpose of the donors is set out in a signed agreement between themselves and the College, which is lodged in the College Archive. This stipulates that the prime purpose of the Fund is to ensure the continuity of Classics teaching at Girton for as long as there is a requirement for teaching in this field and students who wish to study it at Girton. Should there, in any year, be surplus income from the fund after the costs of the Fellowship have been met, this surplus may be used to support the College's other teaching or related needs.

If the Fellowship lapses for five years with no prospect of renewal, the fund may be used to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

In accepting this generous donation, the College commits itself to respect the wishes of Mr. and Mrs. Wrigley as set out above. A copy of this agreement will be kept in the College's Archives with its other foundation documents.

Council may additionally from time to time approve grants from the income of the fund to support:

- a) The research expenses of the Wrigley Fellow within the usual College limits.
- b) The costs of a Lecture or Lectures, open to all postgraduates and undergraduates whether or not specialising in the Classics on the Ancient World. Each holder of the Fellowship will be expected to give such a lecture shortly after taking up his or her appointment.
- c) The Barbara Wrigley Prize (see [Ordinance XIII.4\(c\)](#))

Ordinance IV.9 - The Fellowship Fund for Law (to support the Brenda Hale, and Sheila Lesley Fellowships)

- 1) The Fellowship Fund for Law was established by a fundraising appeal commencing in 2008, to promote the teaching of undergraduates in Law at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of teaching Fellowships in Law, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) The following named Fellowships have been funded by donations to the Fellowship Fund for Law.
 - a) The Brenda Hale Fellowship in Law: The Brenda Hale Fellowship in Law was established in 2005 through the efforts of a former student and was endowed as the result of a fundraising appeal which commenced in 2008.
 - b) The Sheila Lesley Fellowship in Law: The Sheila Lesley Fellowship in Law was established in 2023 through part of the generous bequest from the estate of Sheila Lesley, who matriculated in 1950 to read Natural Sciences.
- 5) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Brenda Hale and Sheila Lesley Fellows within the usual College limits.
- 6) Should there, in any year, be surplus income from the Fund after the costs of the Fellowships have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 7) If the Fellowships lapse with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Law;
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 22 July 2005 (Brenda Hale Fellowship); amended 1 November 2019, 24 April 2020, 28 April 2023, 19 May 2023, 6 October 2023.

Ordinance IV.9a - The Mary Arden Fellowship Fund for Law (to support the Mary Arden Fellowship)

- 1) The Mary Arden Fellowship in Law was established in 2023 by the generous gift from Mary Arden (1965). The Fellowship should be awarded to a Fellow whose research and teaching focus on one of the core areas of Law as defined by the University.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of the Mary Arden teaching and research Fellowship in Law, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Mary Arden Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship has been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise for charitable purposes as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other charitable activities in the field of Law;
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 6 October 2023.

Ordinance IV.10 - The Marilyn Strathern Arts and Humanities Teaching Fellowship Fund

- 1) The Marilyn Strathern Arts and Humanities Teaching Fellowship Fund was established by a fundraising appeal commencing in 2009, to promote the teaching of undergraduates in Arts and Humanities at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used at Council's discretion to support or contribute to the cost of one or more Teaching Fellowships in any arts or humanities subject in which there is a requirement for teaching and students who wish to study at Girton.
- 4) Council may additionally, from time to time, approve grants from the income of the fund to support the research expenses of one or more Fellows supported by the Fund within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to support the College's other teaching or related needs;
 - b) to augment the capital of the Fund as at 1 July following; or
 - c) otherwise as permitted under the College's Statutes.

Approved by Council 24 June 2010.

Ordinance IV.11 - The General Teaching Fund

- 1) The General Teaching Fund was established by a fundraising appeal commencing in 2009, to promote the teaching of undergraduates at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used at Council's discretion to support the cost of any Teaching Fellowship in any subject in which there is a requirement for teaching and students who wish to study it at Girton.
- 4) Council may additionally, from time to time, approve grants from the income of the Fund to support the research expenses of Fellows supported by the Fund within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to support the College's other teaching or related needs;
 - b) to augment the capital of the Fund as at 1 July following; or
 - c) otherwise as permitted under the College's Statutes.

Approved by Council 24 June 2010.

Ordinance IV.12 - The Jane Elizabeth Martin Fellowship Fund for English

- 1) The Jane Elizabeth Martin Fellowship Fund was established by the generous gift of Professor Sir Laurence Martin in memory of his daughter Jane in 2010, to promote the teaching of undergraduates in English at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Jane Elizabeth Martin Fellowship in English, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally, from time to time, approve grants from the income of the fund to support the research expenses of the English Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to support the College's other teaching or related needs;
 - b) to augment the capital of the Fund as at 1 July following; or
 - c) otherwise as permitted under the College's Statutes.
- 6) Should the fund cease to meet the need of the College's teaching in English it may be redeployed to support teaching and research in kindred disciplines so as to uphold Girton's tradition of responsible scholarship. If this is the case, any post so funded will continue to be known as the Jane Elizabeth Martin Fellowship.
- 7) In the unlikely event that support for teaching is no longer required the fund may be applied to another College purpose provided that it continues to commemorate the name of Jane Elizabeth Martin.
- 8) The College will report on the balance of the Fund, and on the use of the income from it to Professor Sir Laurence Martin on an annual basis.

Approved by Council on 12 November 2010.

Ordinance IV.13 - The Fletcher Moulton Fund for Modern and Medieval Languages (to fund the Jean Sybil Dannatt Fellowship)

- 1) The Fletcher Moulton Teaching Fellowship Fund was established with funds from the sale of an Iznik vase bequeathed by Sylvia Fletcher Moulton to promote the teaching of undergraduates in Modern and Medieval Languages at Girton College. The fund has since been augmented by donations made to A Great Campaign.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton [and/or] unless and until Council decides otherwise.
- 4) The Fellowship will be known as the Jean Sybil Dannatt Fellowship in recognition of the generous gift bequeathed by Jean Sybil Dannatt in 2010 for the general educational purposes of the College, which was added to the College's unrestricted permanent endowment capital.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to support the research expenses of the Jean Sybil Dannatt Fellow within the usual College limits;
 - b) to support the College's other teaching or related needs;
 - c) to augment the capital of the Fund as at 1 July following; or
 - d) otherwise as permitted under the College's Statutes.

Approved by Council on 26 September 2016; amended 16 February 2019.

Ordinance IV.14 - The Margaret Tyler Research Fellowship in Geography Fund

- 1) The Margaret Tyler Research Fellowship in Geography Fund (“the Fund”) was established by a generous gift in 2019 by Mr. Colin Tyler (“the Donor”) in memory of his wife Margaret Tyler (née Hughes) who matriculated in 1953 to read Geography at Girton College.
- 2) The Fund shall be a permanent capital fund within the College’s Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the stipend and associated costs of a Research Fellowship, to be known as the Margaret Tyler Research Fellowship in Geography (“the Fellowship”), for as long as there is a requirement for research in this field and/or students who wish to study it at Girton.
- 4) The terms and conditions of appointment to the Fellowship will be in accordance with the normal custom and practice of the College with regard to Research Fellowships which are fixed term appointments, normally for three years and exceptionally for five. In accordance with the wishes of the wishes of the Donor, appointments to the Fellowship will normally be for five years.
- 5) The duties of the Margaret Tyler Research Fellow (“the Fellow”) will be as determined by the College Council from time to time for College Research Fellowships and may include teaching where the College has a need.
- 6) Council may additionally from time to time approve grants from the income of the Fund to support the research expenses of the Fellow within the usual College limits.
- 7) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council’s discretion be used:
 - a) to support the College’s other teaching or related needs;
 - b) to augment the capital of the Fund as at 1 July following; or
 - c) otherwise as permitted under the College’s Statutes.
- 8) The College will use its best endeavour to maintain continuity of successive appointments. If the Fellowship lapses, with no prospect of renewal, then at Council’s discretion the income of the Fund may be used to:
 - i) support other activities in the field of Geography.
 - ii) to support a teaching and research post in related disciplines so as to uphold Girton’s tradition of responsible scholarship.
 - iii) The College will report annually on the balance of the Fund, and on the use of the income from it to the Donor, or his first-generation heirs.

Approved by Council, 26 April 2019.

Ordinance IV.15 The Brenda Stacey Bequest Fund

- 1) The Brenda Stacey Bequest Fund was established with funds bequeathed by Mrs Brenda Margaret Stacey (Smith 1949) in 2015, for Research and Teaching in the Arts (that is Arts as distinct from Sciences) at Girton College. Council has determined that maximum flexibility be maintained in the application of the Stacey Bequest, which should be added to the ATF as a fund in its own right and used to fund Teaching Fellowships in the Arts and Humanities as required, including, but not restricted to, the Brenda Stacey Fellowship in French.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used at Council's discretion to support or contribute to the cost of one or more Teaching Fellowships in any arts or humanities subject in which there is a requirement for teaching and students who wish to study at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of one or more Fellows supported by the Stacey Bequest Fund within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.

Approved by Council on 1 November 2019, amended on 24 April 2020.

Ordinance IV.16 - The Fellowship Fund for History (to support The Marilyn Strathern Fellowship)

- 1) The Fellowship Fund for History was established by a fundraising appeal commencing in 2008, to promote the teaching of undergraduates in History at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Marilyn Strathern Fellowship in History, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Marilyn Strathern Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of History.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council 1 November 2019, amended 24 April 2020.

Ordinance IV.17 - The Fellowship Fund for Economics (to support the Frank Wilkinson Fellowship)

- 1) The Fellowship Fund for Economics was established by a fundraising appeal commencing in 2008, to promote the teaching of undergraduates in Economics at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Frank Wilkinson Fellowship in Economics, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Frank Wilkinson Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Economics.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 1 November 2019, amended 24 April 2020.

Ordinance IV.18 - The Fellowship Fund for Medicine (to support the John Marks Fellowship)

- 1) The Fellowship Fund for Medicine was established by the legacy of Dr John Marks and by a fundraising appeal commencing in 2016, to promote the teaching of undergraduates in Medicine at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the John Marks Fellowship in Medicine, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the John Marks Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Medicine.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 1 November 2019, amended 24 April 2020.

Ordinance IV.19 - The Fellowship Fund for Natural Sciences (to support the Christine McKie Fellowship)

- 1) The Fellowship Fund for Natural Sciences was established by a fundraising appeal commencing in 2017 and the legacy of Dr Christine McKie, to promote the teaching of undergraduates in Natural Sciences (with a preference for Physical Sciences) at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Christine McKie Fellowship in Natural Sciences, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Christine McKie Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Natural Sciences.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 24 April 2020.

Ordinance IV.20 - The Olga Taussky Fund

- 1) The Olga Taussky Fund was established by the generous donations of Dr John Todd, in memory of his wife Olga Taussky (Research Fellow, 1934) commencing in 2001 and supplemented by a fundraising appeal commencing in 2008, to promote the teaching of undergraduates in Mathematics at Girton College, with a preference for pure mathematics.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Olga Taussky Fellowship in Mathematics, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Olga Taussky Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Mathematics.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 24 April 2020.

Ordinance IV.21 - The Lady Jeffreys Fellowship Fund

- 1) The Lady Jeffreys Fellowship Fund was established by the legacy of Bertha Jeffreys (Swirles, 1921) in 2002 and a fundraising appeal in her memory commencing in 2003 to promote the teaching of undergraduates in Mathematics at Girton College.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a teaching Fellowship, to be known as the Lady Jeffreys Fellowship Mathematics, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton, with a preference for applied mathematics.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Lady Jeffreys Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to augment the capital of the Fund as at 1 July following; or
 - b) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of Mathematics.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 24 April 2020.

Ordinance IV.22 - The Janet Harker Official Fellowship in Natural Sciences

- 1) The Janet Harker Official Fellowship in Natural Sciences was established in recognition of Dr Janet Harker's (Fellow 1952) generous legacy to the College, received between 2017 and 2018, to promote the teaching of undergraduates in Natural Sciences (with a preference for Biological Sciences) at Girton College, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton.

Approved by Council on 12 June 2020.

Ordinance IV.23 - The Juliet Campbell Fellowship Fund to fund the Juliet Campbell Official Fellowship

- 1) The Juliet Campbell Fellowship Fund was established by the generous donation of Juliet Campbell (Mistress, 1992-1998) and a fundraising appeal commencing in 2017 to promote the teaching of undergraduates and to focus on international relations research in one of the following fields at Girton College: Economics, Geography, History, Politics, HSPS, MML, Asian and Middle Eastern Studies, or Law.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support the cost of a college lectureship, whose holder shall be known as the Juliet Campbell Official Fellow, for as long as there is a requirement for teaching in this field and students who wish to study it at Girton. The Fellowship shall be awarded to a scholar in one of the following fields: Economics, Geography, History, Politics, HSPS, MML, Asian and Middle Eastern Studies, or Law, with an interest in international relations research in the relevant academic field.
- 4) Council may additionally from time to time approve grants from the income of the fund to support the research expenses of the Juliet Campbell Fellow within the usual College limits.
- 5) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
 - a) to support the College's other teaching or related needs;
 - b) to augment the capital of the Fund as at 1 July following; or
 - c) otherwise as permitted under the College's Statutes.
- 6) If the Fellowship lapses with no prospect of renewal, then at Council's discretion the income of the Fund may be used to:
 - a) support other activities in the field of International Relations.
 - b) to support a teaching post in kindred disciplines so as to uphold Girton's tradition of responsible scholarship.

Approved by Council on 12 June 2020.

Ordinance IV.24 – The Hutchinson Fund for French

- 1) The Hutchinson Fund for French (“the Fund”) was established by the generous legacy of Dr Joyce Agnes Hutchinson (Baker, 1939, Modern and Medieval Languages) received between 2007 to 2011 for “establishing a fund for the promotion of research or the provision of prizes on postgraduate work in the French Language.”
- 2) The Fund shall be a permanent capital fund within the College’s Amalgamated Trust Funds.
- 3) The income from the Fund will be used to support research in the French language and linguistics at either the Fellowship or Postgraduate level. The first priority will be to support the stipend and associated costs of a Research Fellowship, to be known as the Fairlie—Hutchinson Research Fellowship in French (“the Fellowship”), for as long as there is a requirement for research in this field and/or students who wish to study French at Girton.
- 4) The terms and conditions of appointment to the Fellowship will be in accordance with the normal custom and practice of the College with regard to Research Fellowships which are fixed term appointments, normally for three years.
- 5) The duties of the Fairlie—Hutchinson Fellow (“the Fellow”) will be as determined by the College Council from time to time for College Research Fellowships and may include teaching where the College has a need.
- 6) Council may additionally from time to time approve grants from the income of the Fund to support the research expenses of the Fellow within the usual College limits.
- 7) Should there, in any year, be surplus income from the Fund after the costs of the Fellowship and the Fellow’s research expenses have been met, this surplus may at Council’s discretion be used:
 - i) to support the College’s other teaching or related needs;
 - ii) to augment the capital of the Fund as at 1 July following; or
 - iii) otherwise as permitted under the College’s Statutes.
- 8) If research in the French language is no longer a priority for the College, then at Council’s discretion the income of the Fund may be used to:
 - i) support other activities in the field of French.
 - ii) to support a teaching and research post in related disciplines so as to uphold Girton’s tradition of responsible scholarship.
- 9) The College will report annually on the balance of the Fund, and on the use of the income from it, to the first-generation heirs of the donor as appropriate.

Approved by Council 1 July 2021.

Ordinance V - Honorary Fellows

Ordinance V.I - Procedure for the Election of Honorary Fellows

- 1) An election for new Honorary Fellows shall be held at any meeting of the Governing Body in accordance with the procedures set out below. The maximum number of Honorary Fellows at any time shall normally be 35.
- 2) Recommendations to the Governing Body for the election of Honorary Fellows shall be made through the Honorary Fellowships Committee ([Ordinance II.41](#)).
- 3) Nominations for Honorary Fellows, on [the form provided](#) may be made at any time to the Secretary to Council. Each member of the Governing Body is entitled to propose two names for election each year. Each recommendation shall be signed by the proposer and at least seven other members of the Governing Body. This process may be done by email submission, if preferred, with those seven members copied in; signatures are not required in this case.
- 4) Until a nominated candidate is elected and has accepted, the entire process shall be kept confidential within the fellowship. Nominees should not be informed at any stage that their name is under consideration. This is to avoid embarrassment to the College and to the nominee in the event of an unsuccessful proposal. If nominees are informed before election, the proposal shall lapse.
- 5) The Secretary to the Council shall pass the name(s) received to the Committee, which shall then take soundings among Fellows (including Life Fellows) with a view to carrying forward those names that it considers most suitable for election, having in mind each candidate's contribution to academic and/or public life and the contribution to College life that each candidate for an Honorary Fellowship might make. The Committee may reject a nomination at this stage.
- 6) The names of the approved candidate(s) for election shall then be circulated, together with supporting papers, to the next convenient meeting of the Governing Body. New objections may be lodged in writing with the Secretary to the Council before this meeting. All objections against a candidate shall be reported by the Secretary at the meeting before a vote is taken. The candidate(s) for election shall be voted on separately by secret ballot in the order determined by the Mistress (or her Deputy). Election to an Honorary Fellowship shall require the concurrence of the votes of two-thirds of those present and eligible to vote.
- 7) New Honorary Fellows shall be invited to an Admissions Ceremony, either one coinciding with a formal dinner on the College Calendar or tailored to the new Fellow. At the ceremony they will receive a token of their admission, and further information on their role as an honorary fellow. They will be further encouraged to contribute to the life and promotion of the College.

Agreed by the Governing Body November 2001 and Augmented Council 7 May 2002; amended by the Governing Body, 28 November 2017; approved by Council 19 February 2018. Amended by Council 18 January 2019; 14 February 2020, 28 April 2023.

Ordinance V.2 Ceremony for the Admission of an Honorary Fellow

- 1) The ceremony shall be a scarlet occasion, which may be combined with another event such as a dinner, guest night and/or lecture by the new honorary fellow.
- 2) The location and attendees at the ceremony shall be decided by the Mistress. The form of the ceremony shall be as follows:
 - The Praelector
 - [Name of HF], Mistress, Fellows, [Distinguished Guests], Ladies and Gentlemen, welcome to this ceremony for the admission of an Honorary Fellow.
 - During the first 55 years of its history, Girton College had Lecturers and Directors of Studies, but no Fellows, except for the Eugenie Strong Research Fellowship, established in 1910. Girton's first Charter and Statutes, granted in 1924, placed control of the College in the hands of the Mistress, Fellows, and three members of the University Senate; 1924 was thus the first year Girton had Fellows. A 'Ceremony of Admission' of Fellows and Scholars was established in 1928. More recently, a ceremony for the admission of Honorary Fellows has been instituted.
 - The Senior Fellow present
 - I present to you, Mistress, and to the Fellows, for admission as an Honorary Fellow of this College: [Name of HF].
 - The Mistress

Girton College is an extraordinary institution. On rare occasions its highest honour is bestowed on an individual in recognition of their outstanding achievements. Honorary Fellows are individuals who [as an alumna/us (if applicable)] embody, and inspire others with, Girton's defining ethos of excellence, inclusion, and service in the wider world.

You, [Name of HF], have been elected by the Governing Body of this college for your outstanding contribution to [description of achievements and service]. May I invite you to say a few words in acceptance of this Fellowship?

Honorary Fellow

The HF says such words as they may wish and concludes with the sentence:

In joining the foundation of this College as an Honorary Fellow, I shall endeavour wherever possible to encourage and promote the values and vision of the College as an institution committed to inclusive excellence, and inspired by an ethic of care.

The Praelector invites the HF to sign the Fellows book (and supervises this). The HF signs the book of the Fellowship.

The Mistress

It is with great pleasure that I admit you, on behalf of myself, the Fellows and Scholars as an Honorary Fellow of Girton College.

The Vice-Mistress presents the HF with a commemorative glass plaque and other items as are appropriate.

- 3) The honorary fellow shall be provided with a short guide to their privileges and anticipated role.

Approved by Council 18 January 2019; Approved as amended 14 February 2019; 8 March 2019.

Ordinance VI - Officers of the College

Ordinance VI.1 - College Officers and Posts

Except as otherwise provided by Statute or Ordinance, the following terms and conditions apply unless and until the Council determines otherwise. Under section I of Statute VI the Council is required to declare any office to be such if established additionally to statutory offices. Any office in the College which is referred to as an office in Council minutes and other Council papers is deemed to have been declared an office by the Council. Posts may be established by the Council on such terms and conditions as may in each case be determined.

A. Conditions of Appointment and Tenure of College Offices

- 1) The Council normally appoints or reappoints a College Officer not less than six months or more than one year before the appointment or reappointment is due to take effect, generally the 1 October next. An officer is ordinarily expected to give at least six months' notice of resignation from any office or post.
- 2) Each College Officer will be asked to sign a contract of employment with the College.
- 3) Where a College Lecturer holds a University post, or a post equivalent for stipend purposes to a University post, then the tenure of a College Lectureship is coterminous with the University post or equivalent, save that before a College Lecturer is appointed to the retiring age an appointments committee, which is normally the Academic Policy Committee, should have reviewed the College Lecturer's appointment, the teaching and research of the Lecturer, and the teaching needs of the subject. An officer may be appointed on a temporary basis for a period of one year or more. Where an officer is appointed to a qualifying office and subsequently to a non-qualifying office, the non-qualifying office shall run concurrently with the qualifying office. Except as specified below, an officer who does not hold a University post or a post equivalent for stipend purposes to a University post is normally appointed to a particular office for an initial period of 5 years. The appointment may be renewed. Renewal is normally on a permanent basis.
- 4) An officer is appointed by the Council on a resident or non-resident basis upon the conditions as provided in Section C of this Ordinance. The Council may accede to a request by the officer during the tenure of office for transfer to a different basis, subject to such conditions as the Council may determine. Any consequential variation of emoluments follows the arrangements held by the Finance Office.. For the purpose of returns to the University, only officers appointed on a resident basis are returned as being resident.
- 5) The Council places each officer, who is a Lecturer, in one of the following categories of work carrying a related stipend in respect of each office to which the officer is appointed: X, Aa, A, B, C, D. Upon the appointment of the holder to another office, the category of any office continuing to be held by the officer may be varied with the officer's consent by the Council. The Council may accede to a request by the officer during the tenure of any office for transfer to a different category, subject to such conditions as the Council may determine. Any consequential variation of stipend follows the arrangements held by the Finance Office..

- 6) An officer may hold more than one office or post in the College.
- 7) An officer may hold a University office or post or substantial grant for research within the University jointly with a College office or post. The officer shall report to the Council the offer, variation, or termination of any such appointment or grant. Upon any such report the Council shall review the terms and conditions of the College offices and posts held by the officer and reserves the right to vary them. Any consequential variation of emoluments follows the arrangements held by the Finance Office. An officer may also undertake occasional teaching in the University and examining for the University and may supervise for other colleges as permitted under [Ordinance IX.1](#). An officer who does not hold a University post may also undertake other occasional work not interfering with the officer's College duties. An officer may not undertake other substantial paid work without the consent of the Council. Where the officer holds only the office of Director of Studies and no other College appointment, the restrictions of this paragraph do not apply.

B. Emoluments

- 1) The scale of stipends and payments is held by the Finance Office and from time to time amended by the Council. Seniority of one year or more for the purpose of stipend may be awarded to an officer by the Council on first appointment to any office (see [Ordinance IV.1 \(d\)](#)). Such seniority governs seniority in connection with reappointment to the office first held or appointment to other offices. Previous years of tenure of office in the University or other universities, or other exceptional distinction are taken into account. University officers have the seniority for the purpose of stipend awarded by the University.
- 2) An officer who holds no office or post in the University is expected to teach a minimum of 8 hours per week on appointment into a Lectureship, unless she holds the teaching post jointly with an additional College office or post. If the officer is reappointed after 5 years, the officer is expected to teach a minimum of 10 hours per week, save that in both these cases it should be possible for officers with other commitments to negotiate for a smaller number of teaching hours if the officer so wishes.
- 3) Stipends and other emoluments declared pensionable by the Council, are subject to contribution by the officer and the College, as required under Statute XXI. Stipends for officers holding no University post are based on 12 hours of teaching per week: fewer hours of teaching per week are paid for pro rata.
- 4) Pensionable emoluments and other payments by the College to officers and holders of posts are paid monthly in arrears by bankers' order not later than the last Friday of the month, subject to appropriate deductions in respect of (a) pension contributions, (b) income tax, (c) national insurance, and (d) hospitality accounts, (e) residence charges, (f) kitchen accounts, and (g) other amounts owing to the College (under procedures approved by Council).

C. Rooms

- 1) The Council from time to time designates the rooms in College reserved for the occupation of officers. They are offered to individual officers in accordance with the following priorities:
- 2) Official Fellows, Professorial Fellows, Research Fellows, Visiting Fellows, College Officers who are not Fellows and Fellows under Title E who hold Aa lectureships and who have held Official

Fellowships. Officers within each category follow seniority of election into a Fellowship or appointment to office but:

- i) where the remaining tenure of this office is less than two years or
 - ii) if within the preceding 5 years an officer has voluntarily made one or more moves or
 - iii) if an officer has had alterations to a set of rooms involving exceptional expense to the College, then that officer's name, after a reminder by the Rooms Committee of these clauses, may be withdrawn from the rota by the Council.
- 3) An Officer appointed on a resident basis who holds one or more offices in Categories A, B, C, or D is entitled to the accommodation of furnished rooms, light, heat, service, and commons when the College kitchens are open; a charge towards the cost of residence is agreed from time to time by the Council. The Officer appointed on a resident basis is normally required to reside in College for 5 nights per week during each Full Term. The officer is also expected to reside during such other parts (if any) of each term and the period of Long Vacation residence as may be necessary for the satisfactory performance of her duties.
 - 4) An Officer appointed on a non-resident basis who holds one or more offices in Categories A, B, C, or D is entitled to the accommodation of one furnished room, light, heat, service, and commons when the College kitchens are open without charge provided that she proposes to be in College during some part of each day on an average of at least four days of the week during each Full Term. The Council has a discretion to waive or vary this condition in particular cases and ask the Officer to share accommodation.
 - 5) The Council has the discretion to waive or vary the foregoing paragraphs on residence to officers in Category X.
 - 6) An Officer appointed on a non-resident basis, who holds one or more offices in Categories A, B, C, or D, and who does not fulfil the conditions in paragraph 3 hereof, or an Officer appointed to an office in Category Aa or Category X who holds no office in another category, is ordinarily offered for official duties, without charge, a single room generally shared with another officer, and commons when the College kitchens are open. The Council may make a similar offer to other officers who hold small offices, to holders of posts and persons engaged in casual teaching or other work for the College.
 - 7) The Council may offer to an Officer who holds only an office in Category Aa accommodation as in paragraph 2 for periods specified in each case, provided that she has previously held one or more offices in Category A, B, C, or D, and holds a University lectureship and Fellowship under Title E. The officer is charged for residence. The Council may make an offer of residence on the same terms to a Senior Research Fellow elected under Title B as provided in [Ordinance IV.1 \(a\) para 7 \(ii\)](#).
 - 8) An Officer who is a University Reader and Fellow under Title A, having been a Fellow under Title A in connection with the tenure of a qualifying College office, but who currently holds only an office in Category Aa in the College, is entitled to accommodation as provided in paragraph C.2 of this Ordinance.

- 9) The Council may offer to an Officer, who applied for and was given permission to hold an office in Category Aa or Category X on a non-resident basis, accommodation on the terms and conditions set out in paragraphs C.2 C.3 and C.6 of this Ordinance.
- 10) The Mistress, Vice-Mistress, Senior Tutor and Bursar, by reason of their offices, are entitled to accommodation as provided in paragraphs C.2 or C.3 of this Ordinance.
- 11) College officers shall report in advance to the Council when they plan to be absent from home for more than two nights in the week during Full Term.
- 12) The regulations covering the redecoration and refurbishment of Fellows' rooms, including the rules applying to changes of rooms, are set out in the Accommodation Policy.
- 13) Guidelines agreed by the Council within the priorities of [Ordinance VI.I](#) were reviewed by the Council on 8th December 1989, and these are set out in the Accommodation Policy.

Approved as amended by Council 16 January 2009.

Ordinance VII - Election of the Vice-Mistress

- 1) The Vice-Mistress shall be elected by the Augmented Council, in accordance with the provisions of Statute VII, in the Easter Term of every third year, to take office at the beginning of the next term, except in the event of grave emergency when the Augmented Council may (in accordance with Statute VII.3) vary this regulation. Normally such variation will be limited to extending or renewing an existing term of office by one academic year.
- 2) The election shall normally be held on a date preceding that of the Annual Meeting of the Governing Body.
- 3) Nominations shall be requested by the Secretary to the Council three weeks before the election, and shall not be submitted until so requested. Three days before the election, the Secretary shall circulate to members of the Augmented Council a list of nominations received.
- 4) The election shall be by secret ballot.
- 5) Notwithstanding Statute VII.4, a retiring Vice-Mistress may be elected for a second consecutive term of office, but shall not normally be elected for a third term of office until after the lapse of three years.

Amended by Council 24 April 2020.

Ordinance IX - The Lecturers

Ordinance IX.1 - Lecturers

- 1) The office of Lecturer carries the duty of supervising the studies of undergraduates of the College as arranged with the Director of Studies for the Tripos.
- 2) A Lecturer's normal hours of supervision during the teaching weeks of Full Term (20 weeks p.a.) are related to the category of Lectureship held, as follows:

Category

Aa	4 hours per week
A	6 hours per week
B	8 hours per week
C	10 hours per week
D	12 hours per week
X	Minimum of 60 hours in any one academic year

Completion of these hours may be arranged over the three terms of the academic year. Variations in any year should not on average exceed one hour per week above or below the prescribed normal hours in Category Aa, A, B, C and D. Variations beyond this level must be referred to the Council.

- 3) A proportion of the prescribed weekly normal hours may be undertaken for other Colleges (a) on an exchange basis, or (b) for a fee which is payable to Girton, such supervision being deemed to be supervision undertaken for the College.
- 4) Lecturers whose office is in Category A, B, C or D may not ordinarily undertake supervision for other colleges except (a) as provided under paragraph 3, and (b) that such College officers may be allowed to undertake up to 2 hours teaching a week above the prescribed normal hours. The fees for such extra teaching shall be retained by the College officer. Lecturers whose office is in Category Aa may undertake supervision for other colleges in excess of the prescribed weekly hours and may retain the fees payable.
- 5) The office of Lecturer carries the duty of helping, at the request of the Director of Studies, in the admissions procedure in the subject of the officer.
- 6) Lecturers are required each term to complete forms setting out their teaching for the term and their exchange teaching. These shall be sent to the Bursar's office.
- 7) The College committees on which Lecturers are expected or may be invited to serve are set out in Ordinance II.

Approved as amended by Council 16 January 2009.

Ordinance IX.2 - Directors of Studies

- 1) Directors of Studies are appointed for each Tripos or Part thereof.
- 2) The role of Director of Studies is tenable with one or more other College office and is normally so held.
- 3) Director of Studies' stipend payments and USS arrangements are published online such that they are readily available.
- 4) There are three main aspects of the work: (i) dealing with applications for undergraduate and postgraduate admissions and making recommendations; (ii) being responsible for guiding the academic course and conduct of undergraduates reading for a particular tripos, including their studies in Cambridge or elsewhere during vacation periods; (iii) writing references and answering queries from outside in regard to past and present students' records and careers.
- 5) The duties of a Director of Studies are as set out in the Guide for Director of Studies circulated annually to Education Board for information.
- 6) The College committees on which Directors of Studies are expected, or may be invited, to serve are the Education Board and Library Sub-Committee.
- 7) Directors of Studies shall be consulted by the Tutor for Admissions about outreach activities in their subject.
- 8) Notwithstanding (2) above, a Director of Studies may occasionally be appointed who is not an existing College Officer. A Director of Studies who is a member of the University but who has no other College affiliation may be appointed to a Bye-Fellowship. A Director of Studies who is a fellow of another College, or who holds a position in the NHS, shall be known as an 'External Director of Studies' and may be offered standard dining rights, and such other privileges as Council may determine from time to time. Appointment of these Directors of Studies shall be on the recommendation of APC, and subject to approval by Council.

Approved as amended by Council 28 May 2021.

Ordinance IX.3 - Supervision

- 1) The Education Board formulates general policy for supervision, subject to approval by the Council.
- 2) The Director of Studies for each Tripos is responsible for organising the supervision to be received by each student in her subject, in accordance with the current regulations for supervisions.
- 3) Supervision is undertaken by Teaching Officers of the College, and by external supervisors who may be Teaching Officers of the University or other colleges, postgraduate students, or other suitable persons resident in Cambridge or elsewhere.
- 4) The scale of fees payable to external supervisors follows the rates agreed upon by the Bursars' Committee and Senior Tutors' Committee. Current rates are held by the Finance Office.
- 5) The College fee includes a fee for normal supervision. This fee is related to the payments to Directors of Studies and tutors, and to office expenses, and to the excess cost to the College of supervision given by officers on a stipendiary basis over the cost of supervision given by external supervisors.

Approved as amended by Council 16 January 2009.

Ordinance IX.4 – Academic Titles of College Teaching Officers

- 1) To reflect University practice, College Teaching Officers are permitted to be known as ‘College Assistant Professor’ or ‘College Associate Professor’ as appropriate to their current position.
- 2) Existing CTOs may retain the title of College Lecturer or College Senior Lecturer informally should they wish.
- 3) New appointees from January 2022 shall be designated ‘College Assistant Professor’ or ‘College Associate Professor’ as appropriate.

Approved by Council 28 April 2022.

Ordinance X - The Tutors

Ordinance X.1 - Undergraduate Tutors

- 1)
 - a) Undergraduate Tutorships are established under the relevant provisions of [Ordinances IV.1 \(a\)](#) and [VI.1](#). It is usual for a Tutor to be appointed from among the existing Fellowship. A Tutor is normally appointed by Council on the recommendation of the Tutorial Appointments Panel via the Fellowships Committee for an initial period of 3 years; thereafter she/he may be re-appointed for further periods of 5 years. A Tutor who does not hold an Official Fellowship on appointment is elected a Fellow under Title A coterminously with her/his appointment.
 - b) After continuous service of six complete years, a Tutor becomes eligible for one year's unpaid sabbatical leave as Tutor. Any Fellow for whom the appointment as Tutor is the sole qualifying office for a Fellowship under Title A will retain her Official Fellowship during this period of sabbatical leave.
- 2) Students are allocated among the Tutors. It is understood that a Tutor who is already a Director of Studies does not ordinarily have charge of students whose studies she directs. If possible the Tutor retains the students in her charge throughout their undergraduate career and, in the case of students who have graduated but continue to have undergraduate funding (e.g., students in Architecture, Medical and Veterinary Science Part III Mathematics and other fourth-year students), throughout their period of study in Cambridge. The number of students for whom a Tutor is responsible is determined by agreement with the Senior Tutor, and may be varied from time to time. It is expected that the number of students on the panel of an Undergraduate Tutor will fall within the range of the norms recommended by the Senior Tutors' Committee.
- 3) Tutors are accessible to their students at reasonable specified times during Full Term in accordance with a timetable. If a Tutor is temporarily absent or ill she/he will ask the other Tutors to deal with any tutorial business.
- 4) Tutors participate in the rota of emergency duty during the undergraduate residence period.
- 5) During the examination period, Tutors form a rota, managed by Student Services, to deal with student problems that arise in connection with the examinations, and where necessary in extremis to provide invigilation for such students who sit examinations in College. Normally there will be a panel of invigilators recruited by Student Services.
- 6) Tutors are responsible for reminding their students that they must comply with the residence requirements of the University.
- 7) Subject to the provisions of Statute XIV and to the College discipline procedure Tutors are responsible for acting as advocate for their students if they are subject to a disciplinary investigation.

- 8) The Tutors assist with administering grants and loans from the Buss Fund as provided in [Ordinance XIII.5 \(e\)](#).
- 9) Upon notice from the Bursar's Office of any student's unpaid College account, a Tutor shall endeavour to secure that the amount is paid before the end of the term, or in special cases deferred for good and sufficient reasons to a later date. The Tutor shall keep in close touch with the Bursary in this matter.
- 10) Tutors meet together regularly in Full Term.
- 11) Tutors are members ex officio of the Education Board.
- 12) Details of Tutorial stipend payments are published online such that they are readily available.
- 13) The duties of Tutors are as set out in the Girton College Tutors' Guide.

Approved by Council as amended on 17th July 2015; 15 June 2018; 28 May 2021, 2 May 2025.

Ordinance X.2 - Postgraduate Tutors

- 1)
 - a) Postgraduate Tutorships are established under the relevant provisions of [Ordinances IV.1 \(a\)](#) and [VI.1](#). It is usual for a Tutor to be appointed from among the existing Fellowship. A Tutor is normally appointed on the recommendation of the Tutorial Appointments Panel via the Fellowships Committee for an initial period of 3 years; thereafter she/he may be re-appointed for further periods of 5 years. A Tutor who does not hold an Official Fellowship on appointment is elected a Fellow under Title A coterminously with her appointment.
 - b) After continuous service of six complete years, a Tutor becomes eligible for one year's unpaid sabbatical leave as Tutor. Any Fellow for whom the appointment as Tutor is the sole qualifying office for a Fellowship will retain her Official Fellowship during this period of sabbatical leave.
- 2) Postgraduate Tutors shall take responsibility for postgraduates in particular subject areas, to be decided among the tutors in consultation with the Senior Tutor, aiming for continuity where numbers allow. Some undergraduate Tutors retain responsibility for certain postgraduate students as provided in [Ordinance X.1](#).
- 3) The Postgraduate Tutors are responsible for coordinating procedures for postgraduate admissions to the College, including Open Days and induction.
- 4) Postgraduate Tutors are accessible to their students at reasonable specified times during Term for consultation on matters including personal and financial problems and plans for future careers. If a Postgraduate Tutor is temporarily absent or ill she will make arrangements for another Tutor to deal with any Tutorial business.
- 5) The Postgraduate Tutors are responsible for helping to coordinate events to engage postgraduate students in College life.
- 6) Postgraduate Tutors participate in the rota of emergency duty, which for postgraduates includes the long vacation.
- 7) During the examination period, Tutors form a rota, managed by Student Services, to deal with student problems that arise in connection with the examinations, and where necessary in extremis to provide invigilation for such students who sit examinations in College. Normally there will be a panel of invigilators recruited by Student Services..
- 8) Postgraduate Tutors are responsible for reminding their students that they must comply with the residence requirements of the University.
- 9) Subject to the provisions of Statute XIV and to the College discipline procedure postgraduate tutors are responsible for acting as advocate for their students if they are subject to a disciplinary investigation.

- 10) Postgraduate Tutors serve on the Postgraduate Awards Committee as defined in [Ordinance II.7](#), one of them acting as Chair. Postgraduate Tutors are members ex officio of the Education Board. One Postgraduate Tutor shall be a member of Academic Policy Committee.
- 11) Postgraduate Tutors assist with administering grants and loans from the Pillman Fund as provided in [Ordinance XIII.5 \(e\)](#).
- 12) Upon notice from the Bursary of any postgraduate student's unpaid College account, a Postgraduate Tutor shall endeavour to secure that the amount is paid before the end of the term, or in special cases deferred for good and sufficient reasons to a later date. The Postgraduate Tutor shall keep in close touch with the Bursary in this matter.
- 13) Postgraduate Tutors will attend regular meetings with the other Postgraduate Tutors and the Senior Tutor. MCR reps will be invited to attend once per term.
- 14) Details of Tutorial stipend payments are published online such that they are readily available.
- 15) The duties of a Postgraduate Tutor are described in the Girton College Postgraduate Tutor Guide.

Approved as amended by Council 16th January 2009, 24 April 2015, 22 May 2015; 15 June 2018, 28 May 2021, 2 May 2025.

Ordinance X.3 (a) – Office of the Tutor for Outreach, Recruitment and Admissions

- 1) The Office of the Tutor for Outreach, Recruitment and Admissions is responsible for developing, implementing, delivering, monitoring and evaluating student outreach and recruitment strategies and college admissions policies. It leads on the budgetary planning and staffing of outreach, widening participation, recruitment and admissions work.
- 2) The Office of the Tutor for Outreach, Recruitment and Admissions encompasses three main roles
 - a) A Senior Admissions Tutor, appointed by Council ordinarily after external advertising and a competitive recruitment process. The Senior Admissions Tutor is responsible for the performance of undergraduate outreach, recruitment and admissions strategy and policy and by default serves as the Girton representative on university and external for a for undergraduate outreach, recruitment, and admissions. A Senior Admissions Tutor who does not hold a Fellowship on appointment is elected a Fellow under Title A on her appointment. The Senior Admissions Tutor reports to the Senior Tutor.
 - b) An Admissions Tutor, appointed by Council ordinarily after internal advertising and a selection process led by the Senior Admissions Tutor and supported by the Academic Division. The Admissions Tutor reports to the Senior Admissions Tutor. The stipend of the Admissions Tutor is set out on appointment and reviewed at renewal or as advised by the Senior Admissions Tutor.
 - c) A Postgraduate Admissions Tutor, appointed by Council ordinarily after internal advertising for an initial period of 5 years renewable for three years thereafter. The Postgraduate Admissions Tutor works with the Fellow for Postgraduate Affairs and reports to the Senior Tutor. The stipend of the Postgraduate Admissions Tutor is set on appointment and reviewed at renewal or as advised by the Senior Tutor.
- 3) Outreach and recruitment strategy and admissions policy pertaining to undergraduate and postgraduate students are developed by the Office of the Tutor for Outreach, Recruitment and Admissions, considered by the Academic Policy Committee, reported to the Education Board and approved by Council.
- 4) Widening participation and student recruitment are core functions of the Office of the Tutor for Outreach, Recruitment and Admissions, which is responsible for strategic development of ambitious targets, and systematic reporting of performance against them.
- 5) The duties of the Senior Admissions Tutor, Admissions Tutor and Postgraduate Admissions Tutor are enumerated in their respective job descriptions.

Approved as amended by Council 16 January 2009, 25 May 2012, 22 July 2022, and 17 May 2024.

Previously named Ordinance X.3 (a) Tutor for Admissions, amended to Ordinance X.3 (a) Office of the Tutor for Outreach Recruitment and Admissions 17 May 2024.

Ordinance X.3 (b) - Schools Liaison Fund

- 1) By Council decision of 30 January 1991, the Schools Liaison Fund was created as a separate fund within the Amalgamated Trusts Fund, with an initial capital of 8166 ATF units reallocated from the Schoolteacher Fellow Commoner Fund. On 19 October 2001 Council decided to allocate the whole of the remaining capital of the Schoolteacher Fellow Commoner Fund to the Schools Liaison Fund.
- 2) The purpose of the Schools Liaison Fund is to foster effective relations between College and the schools from which, actually or potentially, it draws its undergraduate members. Fund income may be used for all purposes that contribute to this goal, including: approved expenses for Fellows and Postgraduates/Undergraduates visiting schools; approved expenses for schoolteachers and pupils visiting College; the funding of Schoolteacher Fellow Commoners; the training of College Admissions staff; payments to persons acting on College's behalf in liaison activity. All such spending must be authorised in advance by the Tutor for Admissions.
- 3) The Tutor for Admissions shall consult with the Directors of Studies about the allocation of income from the Fund in any year.
- 4) The Tutor for Admissions shall report to Council early in the Michaelmas Term each year, accounting for the use of fund income in the previous academic year and outlining any foreseen changes in future use.
- 5) Payments from Fund income shall be made by the Bursar's Office only against applications endorsed by the Tutor for Admissions.

Approved by Council on 19 October 2001. Approved as amended by Council on 22 October 2004.

Ordinance XI - Bye-Fellowships

- 1) Election to a Bye-Fellowship under Statute XI shall be made by the Council on the grounds of a continuing academic, administrative, or other contribution by the Bye-Fellow to the life of the College.
- 2) A Bye-Fellow shall normally be elected for a period of three years, and may be re-elected for further periods of three years.
- 3) A Bye-Fellow shall cease to hold her Bye-Fellowship at the end of the academic year in which she attains the age of 67, or, in the case of the Registrar of the Roll, at the end of the academic year in which she attains the age of 70.
- 4) The Mistress admits Bye-Fellows at a ceremony of admission after their election.
- 5) A Bye-Fellow is not entitled to reside in College.
- 6) A Bye-Fellow is entitled to commons when the College kitchens are open, and may introduce guests at the High Table on payment of a guest charge.

Ordinance XI.2 - Criteria for Election to Bye-Fellowships

The following guidance criteria are to be used by the Senior Tutor in bringing forward to Council proposals for appointments to a Bye-Fellowship.

Candidates for election are expected to have no affiliation at another College.

A. Bye-Fellowships should be offered in conjunction with appointments to College Offices of a minimum of two years' duration. They may be offered on a short-term (less than one year) basis for Official Fellows of long standing, to permit them a cooling off period when deciding whether or not to relinquish their Fellowship.

At least two criteria from the list below are usually to be fulfilled.

- 1) Directing studies for at least one cohort of students.
- 2) At least 2 hours of supervising per week (or the equivalent).
- 3) Regular involvement in admissions interviews.
- 4) Other contributions to College - committees, outreach, study skills or other training.
- 5) Office holders making a major and sustained contribution to College support of students.

B. The appointments below constitute qualifying criteria in their own right:

- 1) Holding a Newton Trust Postdoctoral Research Fellowship in the College (which carries a requirement to undertake teaching for the College).
- 2) Appointment as Director of Chapel Music and Assistant Director of Music.
- 3) Appointment as Dean for Student Discipline.
- 4) Appointment as Chaplain.
- 5) Appointment as Praelector.
- 6) Appointment as Junior/Senior Proctor (on the nomination of the College).
- 7) Any further elections to Bye-Fellowships connected with non-academic roles should be proposed on an ad feminam basis.

Approved by Council 15 February 2008, approved as amended on 16 July 2010, 3 December 2010, 11 November 2011, 10 February 2012, 27 April 2012, 25 May 2012.

Added as Ordinance XI.2 with approval of Council 21 October 2016.

Ordinance XII Membership of College

Ordinance XII.1 - Membership of the College not *in statu pupillari*

- 1) Under Statute XI 1.3. (b)(i), Council may admit as a member of the College anyone who intends to pursue a course of advanced study or research in the University if:
 - i) she holds an emolument provided for that purpose by an external body or institution and
 - ii) Council agrees that the College should act as her host institution.

- 2) Under Statute XII.3 (b) (ii), Council may admit as a member of the College anyone who is not a member of another College and who holds an office in the University or a post in the University Press specially designated under University Statute J 7 qualifying her to be admitted to the degree of Master of Arts.

Ordinance XII.2 - The Friends of Girton College

Council approved deletion on 26 September 2016.

Ordinance XII.3 - The Bodhichon Foundation Fellowship

- 1) In 2004 Council established the category of the Bodhichon Foundation Fellowship to recognise and celebrate major benefactors to the College.
- 2) Individual nominations are approved by Council on the recommendation of the Mistress and/or the Development Strategy Committee. A reasoned case should be made out for each nomination on the basis of personal contribution to the College's fund-raising efforts.
- 3) The list of Bodhichon Foundation Fellows will be published annually in the Girton Annual Review.
- 4) A Dinner will be held each year to which the Bodhichon Foundation Fellows with their spouses/partners are invited as of right and free of charge, bringing guests at their own expense if they so choose. This Dinner may be combined with a Guest Night.
- 5) The names of the Bodichon Foundation Fellows will be recorded in a special book, which each will be asked to sign on first visiting the College after her/his appointment.
- 6) The Mistress has overall responsibility for the operation of this scheme and for inviting the Bodichon Foundation Fellows to the appropriate dinner each year.

Approved by Council on 22 October 2004, amended 26 September 2016, 20 June 2025.

Ordinance XIII - Scholarships, Exhibitions, Grants

Ordinance XIII.0 - Definition of Hardship

- 1) Hardship for students at Girton includes the inability to be able to fully participate in College or University life, which can impact on a student's health and well-being. Hardship provision shall cover a lack of funds for examples such as travel for family emergencies; emergency expenses (such as bike theft or laptop breakdown); late night taxis for safety; the ability to join College societies and be involved in events; being able to attend Formal Hall; being able to go out with friends; and mental health counselling. This list is not exclusive.

Approved by Council 27 April 2018.

Ordinance XIII.1 Academic Awards

- 1) Scholarships, Prizes and Awards are for one year only, and are made by Council after consideration by the Education Board if possible, on the recommendation of candidates' Director of Studies.
 - a) Undergraduate examination candidates who take an incomplete set of Examinations of university standard (Preliminary or Tripos) will be eligible for a First Class prize or Achievement Award, as below.
 - b) Special rules apply to MML candidates, as below.
 - c) Named Scholarships and Prizes appear in [Ordinance XIII.2](#)
 - d) For the purposes of these awards, Postgraduates are defined as all students who are engaged in graduate level work that is assessed and in respect of which they may be placed in the First Class (or equivalent) or obtain a distinction.
- 2) First Class Scholarships (For MML – see below)
 - a) Undergraduate examination candidates who achieve a First are eligible for a Scholarship of £400.
 - b) Candidates in their final year and continuing as Graduate Students at Girton are eligible for an additional Graduate Scholarship of £250.
 - c) Postgraduate candidates who are placed in the First Class or obtain a distinction (or the equivalent of a First Class pass in the case of the first year of a two-year course) are eligible for a Scholarship of £400.
- 3) DoS Prize for Outstanding Achievement
 - a) Any undergraduate examination candidate who gains the top First in the overall class list, but who is not awarded either of the Thérèse Montefiore or Laurie Hart Prizes (both £500), is eligible for a DoS Prize of £400.
- 4) First Class Prizes
 - a) Undergraduate examination candidates who are ranked in the top 25% of the First class, but who are not top of the overall class list, are eligible for a Prize of £100.
- 5) Achievement Awards
 - a) Undergraduate examination candidates who are ranked in the top 10% of the Upper Second class are eligible for an award of £75.
- 6) Special rules for MML students

<ul style="list-style-type: none"> • Scholarships: • • 	<ul style="list-style-type: none"> • First year: First Class in Part IA in one language £200; First Class in Part IA in two languages £400. • Second year: First Class in Part IB £400 • Final year: First Class in Part II £400
<ul style="list-style-type: none"> • First Class Prizes: 	<ul style="list-style-type: none"> • All years £150
<ul style="list-style-type: none"> • Achievement Awards: 	<ul style="list-style-type: none"> • All years £75

- a) The payment of awards won in Second Year will normally be deferred for one year until the candidate returns to College from their year abroad.
- b) In all respects other than those specified above, the same rules apply for MML awards for awards in other subjects.

Approved by Council 7 October 2022.

Ordinance XIII.1 (a) - Studentships & Postgraduate Scholarships

- 1) The Studentship Fund in the Amalgamated Trust Fund was created by consolidation as at 1 July 1963.
- 2) Any uncommitted balances at 30 June in each year shall be added to the capital of the Fund at 1 July following, and any additional permanent endowments for the purpose of Studentships and Postgraduate Scholarships shall be included in the Fund unless the Council determines otherwise.
- 3) The Education Board shall formulate, and may from time to time amend, the Regulations subject to their approval by the Council.
- 4) Applications for Studentships and Postgraduate Scholarships shall be considered by the Postgraduate Awards Committee, appointed by the Council. The recommendations of the Postgraduate Awards Committee shall normally be made to the Education Board.
- 5) At the final meeting of the Easter Term the Education Board shall make the awards of Studentships and Postgraduate Scholarships, subject to confirmation by the Council. The Board shall have regard to the performance of candidates in university examinations, to the evidence to be supplied by candidates, and to other evidence in relation to their fitness to undertake, or to pursue further, the course of study or research they propose.
- 6) The following Foundation names may be attached to awards from the Postgraduate Studentship Fund:

J E Cairnes - for Political Economy and kindred subjects

Bryce-Tebb - for any Arts subject

M M Dunlop - for subjects in Arts: Classics in particular

G M Gardner - for History

Amelia Gurney - for Classics

Dinah James – a preference for an aspect of Tropical Medicine or related Global Health fields

M T Meyer - for Mathematics or Natural Sciences

Ethel Sargent - for Natural Sciences: Botany in particular

Old Girtonians - any subject

Pfeiffer - any subject

Giulio Regeni - any subject

Irene Hallinan - any subject

Menda Lambrinudi – any subject

Pamela Thayer – any subject

Sheila Lesley – Law, with a preference for those researching Intellectual, Environmental, Human Rights or Gender Equality Law.

Approved as amended by Council 28 October 2022; 10 November 2023.

Ordinance XIII.1 (b) - Doris Woodall Studentship Regulations

- 1) Under the bequest establishing the Doris Woodall Fund, the income of the fund may be used at Council's discretion for a Research Fellowship (see [Ordinance IV.3](#)) or for a Postgraduate Studentship.
- 2) The Studentship, when awarded, shall be held by a postgraduate of any university whose field of research is in Economics or an allied subject. Preference shall be given to research of a political, economic, or sociological nature, and preference shall further be given if the research is into some contemporary problem that will make a contribution to international co- operation and concord.
- 3) The award shall be made at a meeting of the Postgraduate Awards Committee in the Easter Term. The award shall be subject to confirmation by Council.
- 4) The Studentship shall be awarded for one year only and is not normally renewable.
- 5) In all other respects, the regulations and conditions for the Doris Woodall Studentship are the same as those for other Studentships (see [Ordinance XIII.1 \(a\)](#)).

Approved as amended by Council 16 January 2009.

Ordinance XIII.1 (c) - Maria Luisa de Sanchez Scholarship (Venezuelan Award)

- 1) The Maria Luisa de Sanchez Scholarship is awarded by the Academy of Sciences of Venezuela to a Venezuelan student who has been accepted by Girton College. The Scholarship is for the purpose of assisting research students of Venezuelan nationality to study in Cambridge University, as members of Girton College, and thereby promote goodwill and collaboration between Venezuela and Cambridge University.
- 2) The Scholarship will be awarded in accordance with the following scheme:
 - a) The fund will remain in the hands of Girton College and will be administered entirely by the College.
 - b) The Award may be made by the College to a person sponsored and recommended by the Academy who has been accepted for admission to a course of postgraduate study in Cambridge by both the University and Girton College.
 - c) The Award may also be made to a person of postdoctoral standing sponsored and recommended by the Academy and accepted by the College for research as a member of the College.
 - d) The Academy will be encouraged by the College to advertise the availability of its Girton Award as widely as possible in Venezuela and will encourage suitable candidates to apply to the College for admission. The Academy will advise intending candidates about Cambridge and the College and also about admission procedures.
 - e) The Award shall be made, in the first instance, for one year only but may be renewed for further periods of up to a limit of three years in all or, in a case of exceptional merit, four years in all, by decision of the Council of Girton College upon proof of satisfactory pursuit of her or his studies by the holder of the Award.
 - f) These regulations may be altered by the Council of Girton College after consultation with the Academy.
- 3) The Maria Luisa de Sanchez Fund is a constituent fund within the Amalgamated Trust Fund of Girton College and shall be administered entirely by the College. The income of the Fund shall be available for scholarships made under this Ordinance. Any uncommitted balance at 30 June in any year may be added to the capital of the Fund or retained for augmenting awards in a subsequent year, as the Council shall decide.

Ordinance XIII. I. (d) - Sidney and Marguerite Cody Travelling Studentship

- 1) The Cody Travel Fund is a constituent fund of the Amalgamated Trust Fund. It was created by bequest under the will of Marguerite Cody (OG 1908), who died in August 1950, to establish and maintain a travelling Fellowship to Continental Europe.
- 2) Income of the Fund that remains unused at 30 June in any year shall normally be allowed to accrue until the balance of income is sufficient to finance a Travelling Studentship under the terms of this Ordinance. It may alternatively be added, at the decision of the Council, to the capital of the Fund.
- 3) An Award from the income of the Fund shall be known as the "Sidney and Marguerite Cody Travel Award".
- 4) The Sidney and Marguerite Cody Travel Award shall be administered by the Postgraduate Awards Committee and shall be subject to confirmation by Council.
- 5) The Award is open to postgraduate students from all faculties except English to support travel and study for periods of up to 12 months with a preference for supporting such travel in Continental Europe.
- 6) The Postgraduate Awards Committee shall determine the value of each award and advertise it within the College.
- 7) The award shall be paid to the holder of the Studentship in instalments for projects of 6 months and longer (an initial payment and at least one other payment) unless the electors determine otherwise. If projects of less than 6 months are approved, a single payment shall normally be made.
- 8) In the event that there is no further need, Council will decide on a further purpose in accordance with the wishes of the donor.

Approved as amended by Council 16 January 2009; 28 October 2022; 10 November 2023.

Ordinance XIII.1 (e) - Removed

Removed – see decision by Council 10 November 2023

Ordinance XIII.1 (f) - The Ida & Isidore Cohen Fund

- 1) The Ida and Isidore Cohen Fund was initially established as a trust fund within the College's Amalgamated Trust Funds to support the teaching of Hebrew.
- 2) There having been no call on the income of this Fund for the purpose of supporting the teaching of Hebrew for many years, on 6th November 1999 Council agreed to exercise its discretion under Statute XIII.A to apply the income of the Fund to the purpose of funding a postgraduate scholarship in Hebrew and Jewish Studies.
- 3) Applications for the postgraduate scholarship shall be considered and awarded by the Postgraduate Awards Committee.
- 4) Any income unused in any year may be applied to the capital of the Fund as at 1 July following.

Approved as amended by Council 16 January 2009.

Ordinance XIII.1 (g) - Removed

Removed – see decision by Council 10 November 2023

Ordinance XIII.1 (h) - The Elizabeth Stribling Fund

- 1) The Elizabeth Stribling Fund was established as a trust fund in the College's Amalgamated Trust Funds (ATF) by gift of Elizabeth Stribling (OG 1966) in 2005, to promote the research activities of undergraduate and postgraduate students.
- 2) Unless and until Council agrees otherwise, the above purpose shall be served by the making of two Stribling Research Awards annually from the income of the Fund, to support the research activities of students who have been undergraduate or MPhil students at Girton and are embarking on PhD work.
- 3) The Stribling Research Awards will be for research and general expenses and will normally be held in addition to a studentship or any other funding for fees and subsistence.
- 4) The Stribling Research Awards shall be administered by the Postgraduate Awards Committee.
- 5) Any income of the Fund unused in any year may be applied to the capital of the Fund as at 1 July following.

Submitted to Council for approval 22 July 2005.

Ordinance XIII.1 (i) - The Diane Worzala Memorial Fund

- 1) The Diane Worzala Fund was established by gift of the family and friends of Diane Mary Chase Worzala (1934 - 2007) in 2007, to promote the academic work of postgraduate or undergraduate students (with a preference for postgraduate students) researching historical themes, with a preference for those researching Women's History.
- 2) The fund shall a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income from the fund will be given as an award to support the academic work of postgraduates and undergraduates researching historical themes. The award will be known as the Diane Worzala Award.
- 4) The Diane Worzala Awards will be for research and general expenses, including travel, and will normally be held in addition to a studentship or any other funding for fees and subsistence.
- 5) The Diane Worzala Awards shall be administered by the Postgraduate Awards Committee (see [Ordinance II.7](#)). If a suitable postgraduate candidate is not available, then available income from the Fund may be given as an award to support an eligible undergraduate student on the recommendation of the Student Academic Resources Fund Committee (see [Ordinance XIII.10](#)).
- 6) Any income of the Fund unused in any year may be applied to the capital of the Fund as at 1 July following.
- 7) College will report on the balance of the fund, and on grant(s) awarded to the donors on an annual basis.
- 8) In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donors as outlined in the original ordinance (as approved by Council on 10 October 2008).

Approved by Council 10 October 2008; approved as amended by Council on 7 October 2011 and 9 November 2018.

Ordinance XIII.1 (j) - The Ruth Whaley Scholarship

- 1) The Ruth Whaley scholarship commenced in October 2008 and is open to candidates seeking admission to Cambridge University for postgraduate studies. The scholarship is in the name of Dr Ruth Whaley, who read English at Girton from 1974-7, and aims to assist students of merit of non-EU citizenship to undertake studies in an Arts subject at Girton as postgraduate students. The definition of an Arts subject is as defined by the subjects offered in the Cambridge University School of Arts and Humanities at the time of application. Preference will normally be given to candidates who have applied to Girton College as their College of first choice.
- 2) Shortlisted applicants will be asked to submit examples of their written work in support of their application, and the scholarship will be awarded by the Postgraduate Awards Committee.
- 3) The scholarship is intended to contribute towards the rent and living costs for one academic year, and would not normally be renewable.
- 4) The opening date for applications is 1 January of the year in which the scholarship will be held, and the deadline for submission shall be the Friday closest to 31 March. The award shall be announced in early June. Candidates are required to have applied for admission to the University via the Board of Postgraduate Studies. Full information is available from the Postgraduate Admissions Office.
- 5) The College reserves the right to withhold the scholarship in any year in which it is offered if no candidate deemed to be of sufficient merit presents her/himself or to award it to someone who has not specifically applied.

Approved by Council 24 April 2009, approved as amended by Council on 11 March 2011 and 9 October 2015.

Ordinance XIII.1 (k) - The Joyce Biddle Scholarship Fund

- 1) The Joyce Biddle Fund was established as a trust fund in the College's Amalgamated Trust Funds (ATF) by gift of Gladys Li (1966) in 2011, to commemorate her former teacher and Old Girtonian Joyce Biddle (1926). The fund was established to support postgraduate students in any subject at College.
- 2) The above purpose normally shall be served by the making of two awards annually from the income of the Fund, to support the studies of M.Phil or PhD students at Girton College.
- 3) The Joyce Biddle awards shall normally support living costs (including rent) subsistence and research expenses incurred.
- 4) The Joyce Biddle Awards shall be administered by the Postgraduate Awards Committee.
- 5) Any income of the Fund unused in any year may be applied to the capital of the Fund as at 1 July following.

Approved by Council 25 November 2011.

Ordinance XIII.I (m) The Chan and Mok Postgraduate Scholarship Fund

- 1) The Chan and Mok Graduate Scholarship Fund was established by the generous gift as described in the Gift Agreement between Mr Patrick Wing Kwan Chan, Mr Chadwick Cham Hung Mok and Girton College dated June 2019 to support Hong Kong permanent residents (regardless of their nationality), and in particular those who have studied at schools affiliated to Po Leung Kuk for not less than 2 years in aggregate, pursuing a one-year course of postgraduate study at Girton leading to a master's degree. Should no such suitable candidate be available, then the scholarship may be offered to permanent residents of mainland China.
- 2) The fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The award shall be known as Chan and Mok Postgraduate Scholarship
- 4) The annual income from the Fund shall be used to fund one or more scholarships for postgraduate students who are matriculated as students of Girton College and who are studying for a one-year course leading to a master's degree. Preference will be given in the first instance to Hong Kong permanent residents (regardless of their nationality) and in particular those who have studied at schools affiliated to Po Leung Kuk for not less than 2 years in aggregate. Should no such suitable candidate be available, then the scholarship may be offered to permanent residents of mainland China. In order to be eligible for this Scholarship, candidates should apply to Girton College as their College of First or Second Choice when seeking admission to the University of Cambridge.
- 5) Until the annual income from the Fund is sufficient to fund these scholarships, the donors intend to make an annual spendable donation of £10,000 to enable the Scholarship to be awarded each year.
- 6) The scholarship is intended to contribute towards the teaching and supervision fees, research residence charges and living costs of the student in the academic year for which it is awarded.
- 7) The scholarship will be awarded by Girton College Council on the recommendation of the Postgraduate Awards Committee (see [Ordinance II.7](#)). If there are no applications from eligible candidates in any one year, then at the discretion of the Postgraduate Awards Committee, the scholarship income may be rolled over until the following year.
- 8) Any otherwise uncommitted balance of the Fund at 30 June each year may, at Council's discretion be added to the capital of the Fund at 1 July following.
- 9) The College will report on the balance of the Fund, and on the use of the income from it to the donors. The recipient is also expected to report annually to the donors via the College on the form provided by the Development Office.
- 10) In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donors as outlined.

Approved by Council 14 June 2019.

Ordinance XIII.1 (n) - Removed

Removed – see decision by Council 22 July 2022

Ordinance XIII.1 (o) - Removed

Removed – see decision by Council 10 November 2023

Ordinance XIII.1 (p) - The Girton Hong Kong Founders' Scholarship Fund

- 1) The Girton Hong Kong Founders' Scholarship Fund was established by a fundraising appeal led by the founding members of the Girton Hong Kong Alumni Committee in 2018 to make it possible financially for able postgraduate students from less privileged backgrounds resident in Hong Kong to study at the University of Cambridge as members of Girton College. In order to be eligible for this Scholarship, candidates should apply to Girton College as their College of first or second choice when seeking admission to the University of Cambridge.
- 2) The award shall be known as The Hong Kong Founders' Scholarship.
- 3) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 4) The annual income of the Fund shall be available to fund one or more scholarships for postgraduate students from Hong Kong who are matriculated students at Girton College. The scholarship will be awarded on entry and will usually continue to be paid for the length of the postgraduate course (for up to three years), subject to satisfactory annual reports from the recipient and their Supervisor. These reports will be sent to members of the Girton Hong Kong Alumni Committee for information.
- 5) The Girton Hong Kong Alumni Committee members will be encouraged by the College to advertise the availability of its Girton Award as widely as possible in Hong Kong and will encourage suitable candidates to apply to the College for admission.
- 6) The scholarship is intended to contribute towards the teaching and supervision fees, research, residence charges and living costs of the student in the academic year for which it is awarded. The main criterion for the award is financial need.
- 7) Candidates must be permanent residents of Hong Kong and are required to have applied for admission to the University of Cambridge via the standard process.
- 8) The scholarship will be awarded by the Girton College Council on the recommendation of the Postgraduate Awards Committee (see [Ordinance II.7](#)) using the criteria as agreed with the Girton Hong Kong Alumni Committee. If there are no applications from eligible postgraduate students from Hong Kong in any one year, then at the discretion of the Postgraduate Awards Committee, the scholarship income will be rolled over until the following year.
- 9) Any uncommitted balance of the Fund at 30 June each year may at Council's discretion be added to the capital of the Fund at 1 July following.
- 10) The College will report on the balance of the Fund, and on the use of the income from it, to the Girton Hong Kong Alumni Committee on an annual basis. The recipient is also expected to report annually to the donors via the College on the form provided by the Development Office. In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donors to support students from Hong Kong.

Approved by Council 9 November 2018.

Ordinance XIII.1(q) – The Rosalie Crawford Postgraduate Scholarships

- 1) The Rosalie Crawford Postgraduate Scholarships were established by the decision of Council on 12 March 2021 in recognition of the generous unrestricted legacy of £2.5m from Rosalie Crawford (Duckitt, 1949), received during 2020-21 and 2021-22.
- 2) The College undertakes to provide £88,000 per year with an annual increase for inflation, and to do so has created an unrestricted Fund within the ATF. The income of this fund shall be applied to the purpose of funding scholarships to support students undertaking a course of postgraduate study at Girton College leading to a Masters or PhD degree.
- 3) These awards shall be known as the Rosalie Crawford Postgraduate Scholarships.
- 4) The scholarships should, if possible, be used to augment other grants or loans the students may be awarded from other funding bodies to create fully funded postgraduate awards which cannot be more than the total of fees, residence charges and recommended living costs for postgraduate, Home, EU, and International Scholarships.
- 5) The partnerships created in this way shall be determined on as flexible a basis as possible and will enhance the number of fully funded postgraduate scholarships associated with the College. The process shall be managed by the Postgraduate Awards Committee (see [Ordinance II.7](#)).
- 6) The scholarship is intended to contribute towards the tuition fees, residence charges and living costs of the student for the length of the postgraduate course.
- 7) The scholarships shall be awarded by Council on the recommendation of the Postgraduate Awards Committee (see [Ordinance II.7](#)).
- 8) The College shall report on the awards to the estate of the donor. The recipient shall also be expected to report annually to the estate of the donor via the College on the form provided by the Development Office.
- 9) In the event there is no further need for partnership-funding for postgraduate awards, Council may decide on a further purpose in accordance with the original wishes of the legator as outlined in the Will.

Approved by Council on 30 April 2021. Amended by Council on 17 March 2022; 10 November 2023.

Ordinance XIII.I (r) - Cambridge Colleges Scholarships (Singapore) Fund (CCS(S))

- 1) The CCS(S) scholarships are awarded by Cambridge College Scholarships (Singapore) Ltd (CCS(S) Ltd) to students who have been accepted by at least one of the 31 colleges of the University of Cambridge. in accordance with the wishes of the donor(s). The Scholarship is for the purpose of assisting undergraduate, postgraduate or research students of Singaporean nationality or Singapore Permanent Residence to study in Cambridge University, as members of Girton College where the donor has identified the Girton College as the recipient, and thereby promote goodwill and collaboration between Singapore and Cambridge University.
- 2) The Scholarship will be awarded in accordance with the following scheme:
 - a) The fund (known as the CC(S) Scholarship Fund (Girton)) will remain in the hands of Girton College and will be administered entirely by the College on behalf of CCS(S) Ltd until the scholarship award is made to Singaporean(s).
 - b) The scholarship is awarded through a joint process to a person who has been accepted for admission to a course of study or research in Cambridge by both the University and Girton College.
 - First the CCS(S) Ltd will set the eligibility criteria for who is considered to be an eligible Singaporean student in accordance with IPC Guidelines. Only Singaporean Nationals or Permanent Residents are considered eligible. The college application process will determine if any Singaporeans or PRs are being admitted that year into undergraduate, postgraduate or research programmes who fit the eligibility criteria.
 - Then the college will recommend from the accepted candidates which one (s) they recommend for the scholarship(s). The college will have all the information on the candidate as a result of the application process.
 - CCS(S)ltd will approve / disapprove the College's recommendations based on available funding and suitability of the candidate solely with respect to the CCS(S) constitution and any charity / IPC requirements, and without reference to any other academic standards which are the sole competence of the College in determining admissions (as above)
 - c) Both CCS(S) Ltd and Girton College may advertise the availability of its Girton College award and services to Singapore donors as widely as possible and will encourage suitable eligible candidates to apply to the College for admission.
 - d) CCS(S) Ltd will budget for up to four years funding for each scholarship. The scholarships shall be awarded, in the first instance, for one year but may be renewed for further periods of up to a limit of four years in all by decision of the Girton College Council and CCS(S) Ltd upon proof of satisfactory pursuit of her or his studies by the holder of the scholarship.
 - e) These regulations may be amended only with the agreement of both the [Girton College

Council and CCS(S) Ltd after joint consultation.

- 3) The CCS(S) Ltd scholarships will be in a named CCS(S) Scholarship fund of Girton College (the CC(S) Scholarship Fund (Girton)) and shall be administered entirely by the College. The income of the Fund shall be available for scholarships awarded under this Ordinance, and any donor recognition or naming of scholarships can be appended to this Ordinance. Any uncommitted balance at the financial year end in any year may be added to the capital of the CCS(S) Ltd Scholarship Fund for scholarships in a subsequent year.
- 4) The current priority for income of the CC(S) Scholarship Fund (Girton) will be to support postgraduate scholarships for eligible applicants to Girton College. The postgraduate scholarships will be awarded by the Girton College Council on the recommendation of the Postgraduate Awards Committee (see [Ordinance II.7](#)) using the criteria as outlined above.
- 5) If CCS(S) Ltd in Singapore is dissolved, any monies not allocated to a named scholarship student or Fellow in Girton College will need to be returned to CCS (S) Ltd, and will be re-allocated by the Ministry of Education in Singapore to a charity with similar objectives.
- 6) The Girton College will submit an audited Annual Fund Statement, including the names of beneficiaries, on the CCS(S) Ltd Fund to CCS(S) Ltd by February the following year and an annual report for CCS(S) and the donor.

Approved by Council 22 July 2021.

Ordinance XIII.2 (a) - Undergraduate and Taught Masters Scholarships & Exhibitions

- 1) The Scholarships and Exhibitions Fund in the Amalgamated Trust Fund was created by amalgamation as at 1 July 1963.
- 2) The annual income of the Fund shall be available for the purpose of Scholarships and Exhibitions associated with the Endowment names (see below).
- 3) Any uncommitted balance at 30 June in each year and any additional permanent endowments for the purpose of Scholarships and Exhibitions shall be included in the Fund at 1 July following, unless Council determines otherwise.
- 4) Council shall, at least every 5 years, review the income of the Fund and revise as it sees fit the value of awards.
- 5) The Education Board at its final meeting of the Easter Term may award Scholarships, subject to confirmation by Council, to undergraduates for a distinguished performance in an examination conducted by the University. Taught Masters Achievement Scholarships may also be awarded by Education Board at its Michaelmas Term meeting subject to confirmation by Council. Scholarships and Exhibitions may also be awarded by Council at other times.
- 6) Members of the College admitted under the ordinary admissions procedure shall be eligible for Scholarships and Exhibitions awarded to undergraduates in residence or to postgraduate students in residence studying for a taught Masters degree. The award of Undergraduate Scholarships is offered on the results of the annual University examinations and assessments. Choral Exhibitions are awarded on the basis of internal competition (see [Ordinance XIII.6](#)).
 - a) Scholarships shall be awarded for one year only to those who achieve Class I in undergraduate University examinations (Preliminary or Tripos).
 - b) Scholarships awarded to those who have previously been awarded a Scholarship under this Ordinance shall be known as Senior Scholarships.
 - c) The monetary value of Scholarships is £400.
 - d) Winners of final year Scholarships who stay on to undertake postgraduate studies at Girton will also be eligible for a Postgraduate Award in their first year.
- 7) The Discipline Committee may, at any time, recommend to Council the reduction in status and value or withdrawal of an award because of the unsatisfactory conduct of the holder in relation to her work or for other behaviour. (The action that may be taken by the Council is governed by Statute XIV.).

Students who have breached College disciplinary codes relating to alcohol, drug misuse, or anti-social behaviour, or who have failed to show due respect and obedience to College Officers in accordance with Statute XIV, would not normally be considered for, or be allowed to continue to hold, a College scholarship or exhibition. Council reserves the right to turn down a

recommendation from the Education Board in these circumstances and/or to impose other restrictions on future awards.

- 8) The regulations governing the award and tenure of Scholarships and Exhibitions are formulated, and from time to time may be amended, by the Education Board subject to the approval of the Council.
- 9) All Scholars and Exhibitioners are invited to attend the Scholars' Dinner on the evening of the Admission of Fellows, Scholars & Exhibitioners¹, in the year where they get an award.
- 10) Scholarship Endowment Names:

The following Endowment names shall be associated with scholarship awards made by the Education Board or by the Council:

CLASSICS	Jane Agnes Chessar Amelia Gurney Mary Gurney William Menzies
FINE ARTS & HISTORY	Florence Ethel Gwyn
HISTORY	Russell Gurney
ITALIAN	Maria Degani
MEDICINE	Edith Lydia Johns
MODERN LANGUAGES	Todd Memorial (preference for professional parents) Jean Hunter (preference from Northumberland or Durham)
MUSIC	Sophia Turle 1914
NATURAL SCIENCES	John Bowyer Buckley
GENERAL	Sophia Turle 1924 Mary Higgens Alice Violet Jenkinson Sir Francis Goldsmid Mary Sparke Margaret Anderson Sir Arthur Arnold Barbara Bodichon Emily Davies Angela Dunn Gardner Mary Graham Lilias Sophia Ashworth Hallett Mary Ann Leighton Henry Tomkinson Rosalind Lady Carlisle (see Ord.IV.2(c).)

¹ As awarded annually this means only invited if gains another first.

Amended and approved by Council 26 October 2018; 17 March 2022; 24 February 2023.

Amendments have been made to Schedule A as pertaining to scholarships, 17 March 2022. (Schedule A9 has been replaced by [Ordinance XIII.I Academic Awards](#), 7 October 2022)

Ordinance XIII.2. (b) - The Jean Grove Travel Scholarship

- 1) The Scholarship shall be awarded annually for fieldwork travel leading to the Part II dissertation of the Geography Tripos at the discretion of the Director of Studies in Geography at the division of the Easter Term. The award shall be reported to Council.
- 2) The Scholarship will be awarded to, or divided between or among, one or more students who had a Part II dissertation proposal approved by the Department of Geography, and who have submitted travel plans and costings to the Director of Studies in Geography on or before the last day of full term in the Lent Term of their Part IB year.
- 3) The character and academic record of candidates will be taken into consideration as well as the calibre and cost of the travel proposal.
- 4) All or part of the Scholarship may be withheld in any year if suitably qualified students do not apply.
- 5) Preference will be given to candidates intending to travel abroad and evidence must be submitted to show that relevant University and Departmental travel awards have also been applied for.
- 6) Successful applicants are required to send a brief report of their travels including a financial breakdown to the Director of Studies in Geography by the division of the Michaelmas Term following their travel.

Ordinance XIII.2 (c) - Ellen McArthur Bursaries and Scholarships Fund

- 1) The Ellen McArthur Bursaries and Scholarships Fund was established by decision of Council on 19 July 2002 as a restricted income fund.
- 2) The Fund is named after Ellen McArthur (1886), who was the first female Cambridge University Extension Lecturer (1894), and a Girtonian Economic Historian. She was also Director of Studies in History at Girton and held a number of posts in the University of London.
- 3) The Fund has been established through the efforts of a former student and is to be used to provide scholarships and bursaries to undergraduates in the Social Sciences (HSPS, Economics and Social Anthropology) and History, from both EU and non-EU countries. The former student will donate £12,000 per annum to the Fund.
- 4) The income of the Fund will be used, firstly, to provide two Ellen McArthur Bursaries of £1,000 each to two students in each year, who have been admitted to read the above subjects, and who are in financial need, as defined by LEA criteria and the Bursaries Committee (see [Ordinance II.9](#)). The amount of the Bursary paid in the second and third years of the course shall also be £1,000 per year, and will be topped up by a further £500 in each of those years if the bursary holder gains a 2:1 or better in Tripos in the first and second years respectively.
- 5) Information about the Bursaries is to be sent to all sixth formers who have been made offers of places in Social Sciences and History, and will appear on the College web site, www.girton.cam.ac.uk, and in the College's Admissions Prospectus.
- 6) The remaining income of the Fund (which will be at least £4,000 in each year) is to be awarded as Ellen McArthur Scholarships of £500 each to Social Science and History students who obtain Firsts. Ellen McArthur Bursary holders shall also be eligible for this Scholarship, which is to be supplementary to any award which may be made from the Scholarships & Exhibitions Fund.
- 7) Information about the Scholarships is to be publicised by email to all students and in the College intranet as well as College Development publications.
- 8) Statistical information on the number of applicants, the number of awards and demographic information on the recipients will be made available each year to the benefactor.
- 9) Awards shall be reported to Council and a summary published in the Girton Annual Review.

Approved by Council on 19 July 2002. Approved as amended by Council on 22 October 2004 and 26 September 2016.

Ordinance XIII.2 (d) - The Ellen McArthur II Bursary Fund

- 1) The Ellen McArthur II Bursary Fund was established by decision of Council on 30 October 2015 as a restricted fund. It runs alongside the existing Ellen McArthur Bursaries Fund.
- 2) The Fund is named after Ellen McArthur (1886), who was the first female Cambridge University Extension Lecturer (1894) and a Girtonian Economic Historian. She was also Director of Studies in History at Girton and held a number of posts in the University of London.
- 3) The Fund has been established through the efforts of Pareshbai Patel (1981) an alumnus and is to be used to provide bursaries to UK students, in any subject, who attended a state school (or equivalent), where the families household income is below £25,000. Should insufficient students meet the £25,000 or below household income criteria, then in cases of need and at the College's discretion bursaries may be awarded to students with a household income of up to £42,000.
- 4) The Fund will be used to provide Ellen McArthur II bursaries of up to £1,000 each, to up to ten students in each year who have fulfilled the above criteria, as judged by the Bursaries Committee. The amount of the Bursary paid in the second and third years of the course shall also be up to £1,000 per year subject to satisfactory annual reports from the recipient's Tutor.
- 5) Statistical information on the number of applicants the number of awards and demographic information on the recipients will be made available each year to the Donor. It is the Donor's desire that the Fund be spent down, and reflecting this he has expressed an intention to top the Fund up on a regular basis depending on need. The annual statistical information is intended to inform this process.
- 6) Awards shall be reported to Council and a summary published in the Girton Annual Review.

Approved by Council on 30 October 2015.

Ordinance XIII.3 (a) - The Doris Russell Scholarship

- 1) The Doris Russell Scholarship is open to candidates seeking admission to Cambridge University for postgraduate studies in any subject area covered by the University's Faculty of English.
- 2) The scholarship is named in memory of Professor Doris Russell, former Chairman of the English Department at Vassar, and was originally aimed at postgraduates of the Colleges from the seven sisters conference.
- 3) The scholarship aims to assist students of merit of any nationality to undertake postgraduate studies at Girton College in subjects covered by Cambridge University's Faculty of English.
- 4) The application process and assessment will be the same as that for all Girton postgraduate scholarships, and applications will be submitted to the Postgraduate Awards Committee.
- 5) The scholarship is intended to contribute towards the rent and living costs for the academic year. It is normally awarded for one year, but may be renewed.
- 6) The opening date for applications is 1st January of the year in which the scholarship will be held and the deadline for submission shall be 31 March. The award shall be announced in early June. Candidates are required to have applied for admission to the University via the Board of Postgraduate Studies. Full information is available from the Postgraduate Admissions Office.
- 7) The College reserves the right to withhold the scholarship in any year in which it is offered if no candidate deemed to be of sufficient merit presents herself, or to award it to someone who has not specifically applied.

Approved as amended by Council 20 January 2012.

Ordinance XIII.4 (a) - Prizes

- 1) The Prize Fund shall continue as a constituent fund of the Amalgamated Trust Fund.
- 2) The annual income of the Fund shall be available for prizes associated with the Foundation names in accordance with [Ordinance XIII.4 \(b\)](#), as from time to time amended by the Council.
- 3) The uncommitted balance at 30 June in each year and additional permanent endowments for prizes shall be incorporated in the Fund at 1 July following, unless Council determines otherwise.
- 4) The Council shall, every five years, review the income of the Fund and determine whether the value of prizes shall be revised.
- 5) The regulations relating to prizes shall be formulated, and may from time to time be amended, by the Education Board, subject to the approval of the Council.
- 6) Prizes shall be awarded to those who achieve a first class award in the University Examinations and are ranked within the top 25% of the first class.
- 7) Awards for achievement in the upper second class shall be awarded to any student who is top 10% of the upper second class (value to be proposed at the meeting).
- 8) The Directors of Studies' Prizes for outstanding achievement shall be awarded to a student who gains the top first in the overall class list, but is not awarded either of the Thérèse Montefiore (TM) or the Laurie Hart (LH) Prizes.
- 9) The original conditions attached to Thérèse Montefiore Memorial Prize shall receive special attention in connection with any proposed amendment of the conditions (see [Ordinance XIII.4\(c\)](#)).
- 10) The award of Prizes shall be the responsibility of the Education Board, subject to the approval of Council. Such awards shall normally be made at its final meeting of the Easter Term on the recommendations of Directors of Studies, having regard to University examination results. Prizes may also be awarded at other times, subject to the approval of Council.
- 11) Students who have breached College disciplinary codes relating to alcohol, drug misuse, or anti-social behaviour, or who have failed to show due respect and obedience to College Officers in accordance with Statute XIV, would not normally be considered for or be allowed to continue to hold, a College prize. Council reserves the right to turn down a recommendation from the Education Board in these circumstances and/or to impose other restrictions on future awards.
- 12) All students sitting for undergraduate examinations of University standard (Preliminary or Tripos), or examinations for postgraduate taught courses, whose names appear on a list of successful candidates shall be eligible for these awards.
- 13) The current value of awards is shown in the [Ordinance XIII.I Academic Awards](#).

Approved as amended by Council 16 January 2009, 26 October 2018, 27 May 2022.

Ordinance XIII.4 (b) - Undergraduate Prizes

1) Undergraduate Prizes: Endowment Names

Mathematics	Gertrude Mather Jackson
	May Smithells
Classics	Mary Bennett
	Ethel Gavin *
	Norah Jolliffe (for special distinction)
	Hilda Richardson (for Part II)
	Alice Zimmern (for Part I)
Modern Languages	Joseph Brandebourg
	Fanny Metcalfe
	Mary Ponsonby
	Johanna Stevenson (German)
	Lilian Amanda
	Thomas Elizabeth Hill (Russian)
English	Charity Reeves
History, Law & Economics	Margaret Hastings
	Lilian Knowles
	Eileen Power
	J V Robinson (Economics)
	Thomas and Elizabeth Walton
Natural Sciences	Layla Adib (Physical Sciences) *
Medicine/Veterinary Medicine	Marion Bidder
	Gwendolen Crewdson (pref. Part II)
	Ellen Delf-Smith (pref. Biological)
	Ida Freund
	Ming Yang Lee (pref. Anatomy Part II)
	Edith Neal (pref. Biological)
	Elizabeth Walton (pref. Medical)
	Leslie Hall (Veterinary Medicine)
Geography	Margaret Anderson
Theology	J. Y. Gibson (pref. Greek Testament)
General	Christina Barnard
	Isabella Crawshaw
	Jane Catherine Gamble
	Beatrice Mills
	Raemakers
	Phyllis Tillyard
	C.B. West

*First year award

2) Undergraduate Prizes under Special Regulations (See [Ordinance XIII.4\(c\)](#))

Thérèse Montefiore Memorial Prize
Laurie Hart Prize
Rima Alamuddin Prize
Eileen Alexander Prize
Janet Chamberlain Prize
Ridding Reading Prize
Appleton Cup

Barbara Wrigley Prize
Elizabeth Hill Prize
Charlton Award
Anita Banerji Prize
The Girton College Jane Martin Prize for Poetry
Hammond Science Communication Prize
Mountford Humanities and Arts Communication Prize
The Girton College Humanities Writing Competition
Girton College Sports Awards
 Joan M McGrath Sports Award
 Robin Sports Award
 Diana Lees-Jones Award
Mary Arden Prize
Satyanarayana Madabhushi Prize
Dr Rajalakshmi Madabhushi Prize

Ordinance XIII.4(c) - Prizes - Special Regulations

1) Thérèse Montefiore Prize:

One prize shall be awarded each year by the Mistress and the Vice-Mistress, subject to confirmation by Council, to a student of not less than 3 or more than 4 years' standing - (a) who shall have been placed in the First Class in a Tripos: (b) who shall intend to enter a recognised profession or to prosecute research as a registered research student in Cambridge or elsewhere and (c) who, in their judgement, may be most deserving of the Prize, regard being had to intellectual, moral and other qualifications, as well as to academic distinction. For stated reasons, conditions (a) and (b) may be disregarded in a particular case.

2) Laurie Hart Prize:

One Prize shall be awarded each year by the Mistress and Vice-Mistress, subject to confirmation by Council, to a student of not less than 3 or more than 4 years' standing, who has been placed in the First Class in a Tripos examination. The award shall be made to the student who is considered by the Mistress and Vice-Mistress as most deserving in terms of intellectual and academic distinction. In making their decision the Mistress and Vice-Mistress shall keep in mind the award of the Thérèse Montefiore Prize and not award the Laurie Hart Prize to the same student.

3) Rima Alamuddin Prize:

The Prize shall be offered annually for a composition in music or in imaginative literature, or for a musical performance, vocal or instrumental. The literary compositions may be in English or another modern European language. The work should be of the candidate's unaided composition and should have been composed within the 12 months preceding submission. In the case of candidates offering a musical performance, an audition shall be arranged by the adjudicators, but evidence of a performance within the previous 12 months may also be submitted and will be taken into account. All students in residence, whether postgraduate or undergraduate, shall be eligible except that the Prize may not be awarded more than once to the same person. It may be withheld if no work of sufficient merit is submitted. A second prize may be awarded. The adjudicators shall be the Director of Studies in Music and a Director of Studies in English or their deputies, with power to consult and co-opt if necessary. Any work submitted should be legibly written, bear the candidate's name, and should be sent to the Secretary to the Council by the Monday of the fourth week of the Michaelmas Full Term, and the award shall be made on 20th May (Rima Alamuddin's birthday) or the nearest convenient day.

Approved as amended by Council on 7 October 2011.

4) Eileen Alexander Prize:

The Prize shall be awarded by Council, on the recommendation of the Directors of Studies in English, for the best essay submitted by a student in the College Preliminary Examination in English, provided that it is also of first-class standard. The recommendation to Council (including one to withhold the award if no candidate achieves the necessary standard) shall be made in the Easter Term.

5) Janet Chamberlain Prize:

The prize, which is to be offered annually for distinction in fieldwork for Part II of the Geographical Tripos, shall be awarded by the Education Board at its final meeting in the Easter Term, subject to

confirmation by Council. The Director of Studies in Geography shall submit their recommendation for the award to the Education Board, after obtaining from the Chairman of Examiners in Part II names of those Girtonians who have been awarded a First Class in their original dissertation. Where two Girtonians have submitted original dissertations of equivalent standard and initiative, general progress shall be taken into account. If no essay of First Class standard can be recommended in any year the prize shall be withheld and a second prize may be awarded on another occasion.

6) Ridding Prize:

- a) The Prize shall be awarded annually in the Easter Term by a panel of five adjudicators on the basis of a competition in the reading of passages usually from English literature one or more unseen. It is customary for one adjudicator not to be a Fellow of the College.
- b) A committee shall be elected annually by Council. It shall comprise: Junior Bursar (ex officio but without the obligation to be an adjudicator); Librarian (ex officio, convenor of the committee but without obligation to be an adjudicator); and up to four other members at least one of whom shall be a Fellow of the College. Elected members shall serve a term of four years with one member retiring each year. Retiring members may offer themselves for re-election subject to any general rule of the Council on the minimum term of service on a College committee. The longest-standing committee members, with the exception of the ex officio members, shall chair the committee.
- c) The Committee shall arrange for the selection of the passages, appoint an external adjudicator, and make general arrangements for the competition.
- d) The competition is open to undergraduate and postgraduate students of the College. The prize may be divided but shall not be awarded more than once to the same candidate.

Amended 6 December 2013; 17 January 2020.

7) Appleton Cup:

The Appleton Cup is open to second year Medical students of the College for best results in the Tripos examinations. It shall be awarded by the Education Board, on the recommendation of the Directors of Studies in Medicine, to the student placed highest in the First-Class list by the examiners.

8) Barbara Wrigley Prize:

The Prize shall be offered every year for a composition in words or in words and music on the subject of Love. The literary composition may be in English or in Classical Latin or Greek. The work should be of the candidate's unaided composition and should have been composed within the 12 months preceding submission. All students in residence whether postgraduate or undergraduate shall be eligible except that the Prize may not be awarded more than once to the same person. In all other respects the regulations are the same as those for the Rima Alamuddin Prize, and the two competitions will be held at the same time with the same adjudicators, who will co-opt the Director of Studies in Classics when appropriate.

9) Elizabeth Hill Prize:

The Prize is awarded to an undergraduate who has been placed in the First Class in Russian in Part IA of the Modern and Medieval Languages Tripos, or who in Part IB has a First-Class mark in at least one paper in Russian. In the case of a Part IB candidate, the Prize is normally of half the standard value if the prizewinner was not placed in the First-Class overall.

10) Charlton Award:

The Charlton Award is made from the income or capital of the Charlton Fund, a constituent fund within the Amalgamated Trust Funds, which was established by the kind gift of £1,000 from Miss J. Charlton in 2001. Subject to the continuing availability of income or capital in the Fund, the Award is to be made annually in the form of a book token (initially £50) to a second year English student for consistently good work in medieval and renaissance literature.

11) Anita Banerji Prize:

The Anita Banerji Prize is awarded from the income or capital of the Anita Banerji Fund, a constituent fund within the Amalgamated Trust Funds, which was established by the kind gift of Mr. M. K. Banerji in 2002. Subject to the continuing availability of income or capital in the Fund, a prize of £100 is to be awarded annually for outstanding achievement during the course of study for Economics. The prize may be awarded either for a single piece of work (e.g., a dissertation) or for Tripos results. It will normally be awarded for work produced at the end of the second year.

12) The Girton College Jane Martin Prize for Poetry

- a) The Jane Martin Prize for Poetry was established in 2010 in memory of Jane Elizabeth Martin (1978) due to the generous gift of Professor Sir Laurence Martin.
- b) The fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- c) The prize is a national award for outstanding poetry. The prize will be judged by a panel comprising no more than 5 people, including two Fellows or associates of Girton, one of whom will normally be a Fellow in English, and at least one member external to Cambridge University.
- d) External panelists will be paid an honorarium.
- e) The prize is open to all those resident in the UK over the age of 18, and all poems must be submitted in the English language.
- f) The first prize will be £1000, dependent on the income from the fund, with other prizes determined at the panel's discretion on the basis of the income available each year.
- g) The fund will also be used to cover administration costs associated with the prize.
- h) Any unspent income from the fund will be reinvested in the capital of the fund each year.

Approved by Council 12 November 2010.

13) Hammond Science Communication Prize

- a) The Prize shall be awarded annually in the Lent Term by a panel of adjudicators normally to include an external adjudicator, the Deputy Senior Tutor (Teaching and Learning) *ex-officio*, a Fellow in Biological Sciences, a Fellow in Medicine or Veterinary Medicine, a Fellow in Physical Sciences or Engineering and a Fellow in Arts (or a nominee to represent the Fellow in any of these subjects). The external adjudicator may be the donor or another representative qualified to assess communication of scientific issues to the lay person.
- b) A Fellow in a science discipline who is not an adjudicator will make general arrangements for the competition set deadlines and receive abstracts to allow anonymous judging. A topic should be agreed by the internal scientific adjudicators and the Fellow in charge of general arrangements and announced before the start of Lent Term.
- c) Each competitor should submit an abstract on the selected topic. The abstracts will be judged by the internal adjudicators and on the basis of these a maximum of 8 finalists will be chosen and asked to prepare oral presentations. The final competition shall consist of an evening in which the finalists give their oral presentations. A booklet of the finalists' abstracts will be produced for the evening.
- d) The competition is open to undergraduates of the College. The prize may be divided but first prize shall not be awarded more than once to the same candidate.

Approved by Council 13 July 2012, amended 19 February 2016; 28 October 2022.

14) Mountford Humanities and Arts Communication Prize

- a) The Prize shall be awarded annually in the Lent Term by a panel of adjudicators normally to include the Deputy Senior Tutor (Teaching and Learning) *ex-officio*, a Fellow in Archaeology; two Fellows in Arts Humanities and Social Sciences; a Fellow in Natural Sciences; and an external adjudicator. The latter may be the donor or another representative qualified to assess communication to the lay person.
- b) A Fellow in Arts Humanities and Social Sciences who is not an adjudicator will make general arrangements for the competition set deadlines and receive abstracts to allow anonymous judging. A topic should be agreed by the internal adjudicators and the Fellow in charge of general arrangements and announced before the start of the Lent Term.
- c) Competitors should submit an abstract on the selected topic. The abstracts will be judged by the internal adjudicators and on the basis of these a maximum of 8 finalists will be chosen and asked to prepare oral presentations. The final competition shall consist of an evening in which the finalists give their oral presentations. A booklet of the finalists' abstracts will be produced for the evening.
- d) The competition is open to undergraduates of the College and to those studying for a Masters degree in the College. The prize may be divided but first prize shall not be awarded more than twice to the same candidate.

Approved by Council 13 July 2012, amended 17 January 2014; 28 October 2022.

15) The Girton College Humanities Writing Competition

- a) The Competition is for essays or creative writing in the Humanities and is open to Year 12 students of any subject anywhere in the UK. It aims to raise aspirations towards University study by encouraging research and writing beyond the school curriculum.
- b) The Competition is for writing in any form inspired by objects in the Lawrence Room collections. All submissions must be in English.
- c) The Competition will be judged by a panel of Fellows or associates of Girton one of whom will normally be a Fellow in Classics.
- d) The Competition is sponsored by Cambridge University Press. The first prize will be a free choice of two books from the Cambridge University Press catalogue one for the winning candidate and one for their school up to a combined total of £300.
- e) Runners-up certificates shall be awarded at the panel's discretion.

Approved by Council 13 July 2012, amended 18 July 2014.

16) Girton College Sports Awards

- a) The Sports Awards were established by Council on 14 February 2014, to be paid from the Prize Fund under special regulations. Undergraduate and postgraduate students are eligible to apply.
- b) Awards will be made to those participating in sport at University level or above.
- c) Grants may be awarded to students to assist in meeting costs incurred while participating in their chosen sport provided that in the opinion of the Committee and the Tutor the case is a deserving one both academically and financially.
- d) In approving the awards, Council will take into account the disciplinary record of the applicant, and may choose on that basis to turn down a recommendation from the Committee.
- e) All payments from the fund are to be approved by a Committee consisting of the Vice Mistress and two other Fellows, who shall be responsible for ensuring that there is a fair distribution of the income, recognising that the needs of individual sports vary.
- f) Applications for grants may be made twice in each year. Deadlines will be set by the Committee and advertised to the student body.
- g) Grants will not normally be more than £300 per student per annum.
- h) The following names shall be associated with awards made by the Sports Awards Committee:

The Joan M McGrath Sports Award: donated in memory of Joan McGrath (Kerr 1950,

Geography), an inveterate sportswoman, inspired artist, lifelong explorer, and global traveler who won Half-Blues for cricket and lacrosse in 1952, represented the College at tennis and table-tennis, and, when later living in nine countries, participated in recreational tennis as a constant.

- The Award shall be open to qualified undergraduate and postgraduate applicants.
- The identity/identities of the successful applicant(s) and the purpose(s) for which the Award(s) has/have been made shall be reported to the donor each year.

The Robin Sports Award: donated by Susan Hunt (Robin, 1977) who read geography and played various sports while at Girton, and is the former Director of Strategy and Programme Management of LOCOG, The London Organising Committee of the 2012 Olympic and Paralympic Games. The Award would be named to reflect the interest in sport of many members of her family, including her father in particular.

- The Award shall be open to qualified undergraduate and postgraduate applicants.
- The identity/identities of the successful applicant(s) and the purpose(s) for which the Award(s) has/have been made shall be reported to the donor each year.

The Diana Lees-Jones Award: Bequest of Diana Lees-Jones (Naylor, 1954)

- The Award shall be open to qualified undergraduate and postgraduate applicants.
- The identity/identities of the successful applicant(s) and the purpose(s) for which the Award(s) has/have been made shall be reported to the donor each year.

The William and Grace Smith Awards: donated in 2025 by William (2010, English) and Grace Smith

- The Award shall be open to qualified undergraduate and postgraduate applicants.
- The Identity/identities of the successful applicant(s) and the purpose(s) for which the Award(s) has/have been made shall be reported to the donor each year.

Approved by Council on 14 March 2014. Approved as amended by Council 24 April 2015, 17 July 2015, 26 October 2018, 20 June 2025.

17) Mary Arden Prize:

The Prize was established in 2014 from a donation by Lady Arden (1965 Law: Honorary Fellow). The Prize shall normally be awarded to the student having achieved the best overall performance in three years of the Tripos examinations, preference being given to a student who is planning to continue in study or practice of the Law.

18) Satyanarayana Madabhushi Prize:

The Prize was established in 2014 from a donation by Professor Gopal Madabhushi (Professorial Fellow and Director of Studies in Engineering) in memory of his father. The Prize is awarded to the best performing Girton student in the Part IB Engineering Tripos each year.

19) The Bennett Prize

- a) The Bennett Prize shall be awarded to a graduating student who has not necessarily gained first class marks in a Tripos examination, but who has exemplified the College ethos, either within the College or at University or national level.
- b) Appropriate qualification would include unusual maturity and dedication demonstrated by a significance academic achievement in a challenging context; involvement and achievement in charity work; service to the JCR, the College, or the University; or other exceptional merit as judged by the members of the awarding panel.
- c) Any Fellow may nominate a student for the prize. Nomination shall consist of a citation and shall require the support of the student's Tutor and Director of Studies.
- d) The prize shall be awarded by a panel, consisting of the Senior Tutor and two further Fellows, who are or have been Undergraduate Tutors. The Senior Tutor or her appointed deputy shall have the casting vote.
- e) The prize shall only be awarded if, in the judgement of the Senior Tutor, with the guidance of the panel, there is a suitable nominee. In any year in which no award is made, the monetary value of the prize shall be added to the Frances Mary Buss Fund.
- f) The prize shall be in addition to any academic prize, and shall not be awarded to the same student as either the Laurie Hart or the Therese Montefiore Prize.

Approved by Council 28 September 2016; amended by Council 30 June 2022, amended by Council 21 March 2025.

20) The Directors of Studies' Prize for outstanding achievement

- a) The Directors of Studies' Prizes for outstanding achievement shall be awarded to a student who gains the top first in the overall class list, but is not awarded either of the Therese Montefiore TM or the Laurie Hart (LH) Prizes.

Approved by Council 27 May 2022.

21) Dr Rajalakshmi Madabhushi Prize: The Prize was established in 2023 from a donation by Professor Gopal Madabhushi (Professorial Fellow and Director of Studies in Engineering) in memory of his

wife. The Prize is awarded to the best performing Girton student in the Part IA Engineering Tripos each year.

- Approved by Council 6 October 2023.

22) The values of all monetary prizes awarded under Special Regulations are shown in [Ordinance XIII.I Academic Awards](#).

Ordinance XIII.5 (a) - Grants and Loans to Members of the College

- 1) The Travel Awards Fund, the Grants Fund, the Harry Barkley Fund, the Frances Mary Buss Fund, the Sybil Campbell Fund, the Pillman Fund, the Mary Beatrice Thomas Fund, the G.K. Williams Fund, the Jean Lindsay Fund, the Emily Davies Bursary Funds, the Anne and Caroline Wilson Fund, the Charlotte Rycroft Fund, The Giles Gift and the Old Girtonians Grants Fund are all constituent funds within the Amalgamated Trust Fund, whose income shall be used for making grants and, where authorised, loans to Members of the College, in accordance with the terms of the separate funds as set down in Ordinance 5(e).

2)

The Travel Award Fund and the Grants Fund were separately established by Council in October 1992 out of the Grants Fund created by the 1963 trust fund consolidations.

The Harry Barkley Fund, named in memory of the husband of Brenda Ryman (Mistress 1976-1983), was established by gift of Professor Ryman in 1981. The Dinah James Award was established by a bequest from Professor Dinah James, Visiting Clothworker's Fellow, 1975-76.

The Frances Mary Buss Fund was created by the consolidation of the Buss Fund and the Buss-Hough Fund in October 1991. The original fund was set up under deed of trust in 1912 by Constance Jones Frances Kensington and Adela Marion Adam in memory of Frances Mary Buss Headmistress of the North London Collegiate School and women's educational pioneer.

The Sybil Campbell Fund was established by subscription in 1946 and named in honour of Sybil Campbell (Governor and Member of Council 1933-42).

The Pillman Fund was established by Council in July 1966. The original funding a bequest of Miss M.K. Pillman (OG 1905) was supplemented by a gift in memory of Miss Mary Clover (OG 1895 College Secretary 1903-33) in 1973. The Lippert Fund (Miss G.M. Lippert OG 1912) was amalgamated with this fund in 1979. The present name was re-adopted in 1986.

The Charlotte Rycroft Fund was established in February 1994 in memory of Charlotte Rycroft (Modern Languages 1961) by her friends and colleagues following her death in 1990.

The Mary Beatrice Thomas Fund was established by subscription in 1955 in memory of Mary Beatrice Thomas, who died in 1954, having been Director of Studies and Lecturer in Natural Sciences 1906-35.

The G.K. Williams Fund was established in 1981 from the gift of Mrs. C.M. Williams (OG 1939).

The Jean Lindsay Memorial Bursary Fund was established in 1997 to commemorate Jean Lindsay (Fellow & Lecturer in Modern History at Girton 1945-1960) through donations from her friends and former students.

The Giles Gift Fund was created by a bequest under the will of Mrs. Caterina Pietra Easton (Giles OG 1921), who died on 29 February 1996, in memory of her father Dr. Peter Giles and her sister Miss Elspeth Giles (OG 1918).

The Old Girtonians Grant Fund was created from donations by members of the Roll.

The original Emily Davies Fund was established by the gift of Mr. and Mrs John Wrigley in 1998. Emily Davies Fund II was established by donations in response to an appeal for undergraduate bursaries from 1998.

The Anne and Caroline Wilson Fund was established by the gift of Constance Anne Wilson in 2000.

- 3) The uncommitted balances of these Funds at 30 June each year together with any additional permanent endowments for the purpose of grants and loans shall be added to the capital of the Funds at 1 July following, unless Council determines otherwise.
- 4) The value of grants and loans from these Funds shall normally be determined in discussion with the Bursar by the Committee established by Council to administer each Fund.

Approved as amended by Council 16 January 2009.

Ordinance XIII.5 (b) - Travel Awards Fund

- 1) The Travel Awards Fund was established by the Council in November 1992 from benefactions received for the purpose of awarding travel grants, which had previously been held in the Grants Fund.
- 2) The Bursar shall notify the income of the Fund to the Committee prior to each year's competition.
- 3) Income unused at 30 June in any year may be held as income for increasing the awards in a subsequent year or may be reinvested in the capital of the Fund.
- 4) Travel Awards shall be made by the Travel Awards Committee in the Easter Term each year, subject to the approval of Council. The Committee shall be appointed by Council and shall be convened by the Secretary to the Committee. Notice of the grants, giving their names and descriptions and an indication of their monetary value, will be placed on a notice board and on the College website not later than the division of the Lent Term. Candidates will be required to complete and submit the on-line application form not later than midnight (23:59:59) on the 4th weekday of Full Easter Term. The proposed travel need not be directed to the applicant's field of academic study. Joint applications will be received. Applications for past journeys will not be considered. The character and academic record of the applicants and the constructive nature of the proposed schemes of travel will be taken into consideration; as also other considerations being equal with financial need. Awards made in previous years may be taken into account by the Committee in reaching their decision.
- 5) Any or all of the awards may be withheld if in any year qualified students of sufficient merit do not apply. With the exception of the Kythe Waldram award (which is awarded to postgraduate and undergraduate students in alternate years), and the Dinah James Award (which is to be awarded to postgraduate or undergraduate students) the awards will be made to undergraduate students reading for a Tripos examination; as a general rule they will be made to students in their 2nd, 3rd, or 4th years. For the award of the Adela Marion Adam grants, preference will be given to candidates intending to travel abroad. Students of Modern and Medieval Languages or Asian and Middle Eastern Studies who are required to spend a period abroad as part of their course may not apply to the Travel Fund in connection with the period abroad. Students from other universities spending a year at Girton are not eligible to apply for Travel Awards.
- 6) The Secretary to the Committee will notify applicants of the results of their applications as approved by the Council as soon as possible after the division of the Easter Term. Successful applicants are required to send a brief report of their travels to the Secretary to the Committee for the information of the Committee not later than the division of the following Full Michaelmas Term.
- 7) The following names shall be associated with awards made by the Travel Awards Committee:

College Travel Scholarships (3 awards)
 Adela Marion Adam (overseas travel by candidates who have contributed to the College Community)

 K J Baker (to assist junior members of the College to explore climb or undertake

other adventurous travel preferably in more remote parts of the world)

JK Brightwell

Dorothy Chadwick (for Modern Languages)

Rosemary Delbridge (for Social Sciences including historical and political studies;
preference to students of limited means)

Judith Eccleshare

Eileen Ellenbogen (for an Arts Subject)

Dinah James (restricted to Tropical Medicine and related Global Health fields
for Undergraduate or Postgraduate students from any subject)

EM & FA Kirkpatrick

Edith Helen Major

Mary Morrison

EM Pooley (for Modern Languages)

Marina Shakich

Sheila Spire (biennial scholarship for student of limited means to visit the
classical sites of Greece or Italy)

Johanna Stevenson (for German)

Dorothy Tempest

Kythe Waldram (to be awarded in alternate years to undergraduates and
postgraduates who have not completed 9 terms in residence)

Monica Wilson (preference for Anthropology)

Charlotte Rycroft Award

Awards from the Charlotte Rycroft Fund (see [Ordinance XIII.5 \(e\)](#))

- 8) The value of individual awards shall be decided in consultation with the Bursar.
- 9) In approving the awards, Council will take into account the disciplinary record of the applicant, and may choose on that basis to turn down a recommendation from the Committee.

Approved as amended by Council 16 January 2009; 9 October 2009; 21 January 2011; 15 June 2012; 26 October 2018; 28 October 2022.

Ordinance XIII.5 (c) - Ruth Morgan Fund

An award shall be given to an undergraduate or postgraduate of the College who has completed Part IA of the Modern and Medieval Languages Tripos and who wishes to travel during the Long Vacation. An applicant shall have received not less than a Class II division I in Part IA of the Tripos examination in any language. In the case of an affiliated student applying in her first year of residence, the award shall be conditional on not less than a Class II division I in Part IB. An affiliated student applying in her final year must have received not less than a Class II division I in Part IB.

An applicant shall describe a project, which is to be undertaken during the proposed travel. The project shall be on an aspect of the life or culture of the country to be visited. The Electors shall be the Official Fellows in Modern Languages who shall have power to co-opt onto the Committee other members of the Fellowship. The Director of Studies for Part IA of the Modern and Medieval Languages Tripos shall normally be the Chairman of the Electors and act as Convenor. The recommendations of the Electors shall be subject to confirmation by Council. The Electors shall take into consideration the academic promise/excellence of the applicant. The Electors shall give preference to a project that shows intellectual adventurousness and awareness. The Electors may take into consideration the financial need of the applicant. The award holder shall give to the Electors a report in the language of the country visited on the progress of the project by the division of the term next following the award.

No award holder shall receive the award on more than one occasion. The award shall not be given if in any year there is no suitable applicant. The Electors may give more than one award in any year. The Electors may use the surplus income of the Fund in any year in which the total income of the Fund has not been awarded for a Travel Award for the purpose of helping modern linguists in College to travel and to study abroad in the countries of the languages they are studying.

The Electors shall discuss with the Bursar, in a year in which no award has been made, whether all or some part of the unused income shall be put to the capital of the Fund. The Directors of Studies in MML shall advertise the award as they see fit. Applications shall be sent to the Director of Studies for Part IA of the Modern and Medieval Languages Tripos by the eighth day after the beginning of the Easter Full Term.

Approved as amended by Council on 22 October 2004.

Ordinance XIII.5 (d) - Grants and Loans: Special Regulations

1) Frances Mary Buss Fund

- I.1. Grants and loans may be made from the income of the Frances Mary Buss Fund to relieve cases of hardship among Undergraduates. For this purpose, the Fund's income shall be augmented by all Tutorial fines on undergraduates.
- I.2. Any such grant or loan shall be made on the recommendation of the student's Tutor or other Tutor acting temporarily in that capacity. Grants shall be made only following the agreement of a Tutors' Meeting. Emergency short-term loans may be arranged between meetings (with two Tutors signing the form), but longer-term loans must be agreed at a Tutors' Meeting.
- I.3. The grant and/or loan shall be paid to the student on receipt by the Bursar of the appropriate form(s) signed by two Tutors (normally to include the Senior Tutor). In the case of a loan, the Tutors shall indicate the interest to be charged and the repayment terms. Where no interest is charged, or interest is below commercial rates, the Fund shall be charged with interest up to the current commercial rate by the Bursary. The Bursar shall, on request, keep the Tutors informed of the income remaining available for grants and loans during the academic year.
- I.4. In addition to the awards named after Frances Mary Buss, the following named Awards have been funded by donations to the Frances Mary Buss Fund:
 - a) The Wittmann Curry Award: The Wittmann Curry Award was established in 2023 by the generous gift from David Wittmann Curry (1983) and Susan Wittmann (née Abesser 1983), and is named in memory of Pat Wittmann (née Curry) 1954-57. The income from this gift shall be used to make student support grants to support undergraduate students in financial hardship. In all other respects the grants are administered under the rules and regulations of the Frances Mary buss Fund. The grants made will be identified as the Wittmann Curry Awards.
 - b) The Knight Family Award: The Knight Family Award was established in 2023 by the generous gift from Karen Knight (1978, Engineering) in memory of her parents, Ron and Vi Knight, who were unable to go to university due to lack of money, and in gratitude for their encouragement for her to be the first in her family to attend university. It is given in the hope that it will give others the opportunities her parents were denied. The income from this gift shall be used to make student support grants to support undergraduate students in financial hardship with a preference for women reading STEM subjects and who are eligible for a Cambridge bursary. In all other respects the grants are administered under the rules and regulations of the Frances Mary Buss Fund. The grants made will be identified as 'The Knight Family Awards.'

Approved as amended by Council 24 February 2023, 14 July 2023.

2) Pillman Fund

- 2.1. Grants and loans may be made from the income of the Pillman Fund to support research

activity and to relieve hardship among Postgraduates. Individual grant and/or loan applications are decided solely by the Postgraduate Tutors, including a deputy (normally the Senior Tutor) in the absence of a Postgraduate Tutor.

2.2. The grant and/or loan shall be paid to the Postgraduate on receipt by the Bursar of the appropriate form(s) signed by the two Postgraduate Tutors, or nominated deputy (deputies) in the case of absence. In the case of a loan, the Postgraduate Tutors shall indicate the interest to be charged and the repayment terms. Where no interest is charged, or interest is below commercial rates, the Fund shall be charged with interest up to the current commercial rate by the Bursar. The Bursar shall on request keep the Postgraduate Tutors informed of the income remaining available for grants and loans during the academic year.

2.3. Approved as amended by Council on 14 March 2014.

3) Harry Barkley Fund

3.1. Grants from the Harry Barkley Fund shall be offered annually to defray the cost or part of the cost involved in the medical "elective period of training" to postgraduates of Girton College, who shall have read the Medical Sciences Tripos.

3.2. Preference may be given to those applicants with a good academical record in their pre-clinical years, but the nature of the elective (for example, whether the elective chosen has an academic content) and the financial need of the applicant shall be taken into consideration.

3.3. Applications consisting of an outline of the elective proposal, estimated costs and covering letter, should be sent to the Secretary to the Council by 1 April annually, preceding the summer in which the applicant will travel.

3.4. When a successful applicant's elective relates to Tropical Medicine or a related Global Health field this award will be known as the Dinah James Award.

3.5. Applications shall be referred to the Directors of Studies in Medical Sciences and their recommendations shall then be reported to Council.

- Amended by Council 28 April 2017; 28 October 2022.

4) Sybil Campbell Fund

4.1. Grants from the Sybil Campbell Fund shall be offered to defray the cost or part of the cost of professional training leading towards a career. Such training will not normally be academic in character. Grants shall be made by the Council on the recommendation of the applicant's Director of Studies or Tutor, or as a result of direct application in the case of Old Girtonians. The grants made shall be confidential.

5) Charlotte Rycroft Fund

- 5.1. The income of the Fund shall be used to make awards known as Charlotte Rycroft Awards to undergraduate members of the College in financial need. Such awards shall be made by the Travel Awards Committee (see [Ordinance XIII.5. \(b\)](#)) on the recommendation of the Tutors primarily to encourage activities in keeping with Charlotte Rycroft's life and achievements, and in particular to help students appreciate the wide world beyond Cambridge. Charlotte Rycroft was a diplomat serving in Havana, Sofia, Brussels, and Ottawa who had a zest for adventure in remote areas mostly on foot or on skis.
 - 5.2. The Travel Awards Committee shall make an annual report on the Fund to Council, which will thence be forwarded to Mr. Nigel Wenban-Smith the widower of Charlotte Rycroft.
 - 5.3. Amended by Council 23 February 2001. Approved by Council on 5 October 2001.
- 6) Mary Beatrice Thomas Fund
- 6.1. Grants from the Mary Beatrice Thomas Fund shall be offered "for the advancement and encouragement of science" with a preference for the physical sciences to meet "non-routine non- recurrent" study or research expenses "for which other grants are not normally available". The grants are open to both undergraduates and postgraduates. Applications should be made to the Director of Studies in Physical Sciences who shall refer them to a standing committee of the senior Directors of Studies in Biological Sciences, Medicine and Physical Sciences. Grants shall be reported to Council.
- 7) G K Williams Fund
- 7.1. Grants from the G K Williams Fund shall be offered to defray the cost or part of the cost of legal professional training to postgraduates of Girton College who shall have read for the Law Tripos or to students in residence reading Law. Grants shall be decided by the Director of Studies in Law in consultation with the Tutor of the applicant and the Bursar and shall be reported to the Council.
- 8) The Jean Lindsay Memorial Bursary Fund for History
- 8.1. The Jean Lindsay Memorial Bursary Fund was established in 1997 to commemorate Dr Jean Lindsay (McLachlan, 1929, Fellow and Director of Studies in History at Girton 1947-1960 through donations from her friends and former students.
 - 8.2. The fund shall be a permanent capital fund within the College's Amalgamated Trust Fund.
 - 8.3. The income from the Fund is to be used primarily to provide maintenance bursaries for full time undergraduates studying History, on the basis of financial need. These awards shall be known as Jean Lindsay Bursaries.
 - 8.4. The awards will be made annually on the basis of financial need to a UK undergraduate student of Girton College reading History by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.

- 8.5. The Jean Lindsay Bursaries will be awarded on entry, or they may be awarded at any stage during an undergraduate's course. They will continue to be paid for the length of the undergraduate course of three or four years, subject to the recipient being eligible for a Cambridge Bursary.
- 8.6. The balance of the income of the fund may be used to make awards to undergraduates in residence and reading History in order to relieve financial hardship. The awards will be made by Tutors after consultation with the Directors of Studies in History, and will be subject to satisfactory academic performance.
- 8.7. In all other respects the Jean Lindsay Memorial Bursary Fund will be governed and administered under the rules and regulations of the Emily Davies Bursary Funds (see [Ordinance XIII.5 \(d\) I I](#)). The annual award to the recipient will still be identified as the Jean Lindsay Memorial Bursary.
- 8.8. Any unused income of the Fund will be re-invested in the capital of the Fund. Grants shall be reported to Council and a summary published in 'The Year'.
- 8.9. In the event that there is no further need, Council will decide on a further purpose in accordance with the wishes of the donors outlined in the original ordinance (as approved by Council 20 May 2005).
- 8.10. Approved by Council 20 May 2005 and 18 July 2008. Amended by Council 26 October 2018.

9) The Giles Gift

- 9.1. The Giles Gift Fund is a constituent fund of the Amalgamated Trust Funds. It was created by a bequest under the will of Mrs. Caterina Pietra Easton (Giles OG 1921), who died on 29 February 1996 in memory of her father Dr. Peter Giles and her sister Miss Elspeth Giles (OG 1918).
 - i) Under the terms of the Will of Mrs. Caterina Pietra Easton (Giles OG 1921)
 - a) the income of the Fund shall be applied in or towards providing additional benefits, comforts, or amenities to or for a student or students at Girton College who, but for such assistance, would not be able for financial or other reasons to enjoy such benefits, comforts, or amenities; and
 - b) the said student or students shall be selected by the Mistress for the time being of Girton College; and
 - c) such gift or gifts shall be made privately and without any kind of publicity.
 - ii) Income of the Fund which remains unspent at 30 June in any year shall normally be reinvested in additional ATF units.

10) The Old Girtonians Grant Fund

- 10.1. The Old Girtonians Grant Fund was created from donations by members of the Roll of Alumni.
- 10.2. The Fund is a permanent capital fund within the College's Amalgamated Trust Funds.
- 10.3. The purpose for which the fund was created was to give financial support to members of the College Roll of Members as defined in Statute XII.
- 10.4. Subject to such restrictions on purposes for which grants may be given as may from time to time be decided by a majority vote of members of Council, the income of the fund may be used to make grants to members of the College Roll of Members.
- 10.5. Any member of the College Roll of Members may apply in writing to the Mistress for a grant, stating the need for and making a case for the grant to be given, on the form provided which sets out the restrictions on purposes of the grant.
- 10.6. The making of a grant shall be within the sole discretion of the Mistress after consultation with the Bursar to establish that adequate funds are available.
- 10.7. Should there, in any year, be surplus income from the Fund after the costs of the Fellowship have been met, this surplus may at Council's discretion be used:
- i) to support the College's other teaching or related needs;
 - ii) to augment the capital of the Fund as at 1st July following; or
 - iii) otherwise as permitted under the College's Statutes.
- 10.8. Amended by Council 19 October 2012; 19 July 2019.

11)

11.1. The Emily Davies Bursary Funds

- i) The original Emily Davies Bursary Fund was established by the generous gift of £500,000 of Mr. and Mrs. John Wrigley in 1998, with the intention of making it possible financially for able students from non-privileged backgrounds to study at Girton, who would not otherwise have been able to do so. The terms of the gift were set out in a signed agreement dated June 1998 and amended as agreed by Mrs. John Wrigley in 2012.

The second Emily Davies Bursary Fund was established by decision of Council on 29 October 2000, as a constituent fund within the Amalgamated Trust Fund, to which donations and benefactions for the general purpose of providing undergraduate bursaries may be added at any time. These may include bursaries in specific subjects reflecting the wishes of the donor, and class gifts.

The funds were combined into one fund by the decision of Council on 22 July 2022 to better provide support for the College's undergraduate students.

The scope of the fund was extended to be able to provide extra financial support to

eligible students via additional Top Up bursaries by the decision of Council on 11 September 2024. Top Up bursaries are defined as bursaries given in addition to the financial support eligible undergraduates receive as part of the Cambridge Bursary Scheme.

- ii) The income from the fund is to be used primarily to provide maintenance bursaries for full-time undergraduates. It may also be drawn on for the cost of publicity designed to ensure that the scheme is known to those it is intended to help.
- iii) The bursaries will be awarded on the basis of financial need by the Bursaries Committee (see Ordinance II.9).
- iv) The bursaries will be awarded on entry, or they may be awarded at any stage during an undergraduate's course. They will continue to be paid for the length of the undergraduate course of three or four years, subject to the recipient being eligible for a Cambridge Bursary. The level of payments will be set annually to match the level of award made by the Cambridge Bursary Scheme, with additional awards (Top Up bursaries) to eligible students made at the Committee's discretion.. The Committee may also recommend payment of bursaries in any year having regard to the financial need of the candidates, or should it be felt appropriate for a particular candidate.
- v) The scheme is to be reviewed by Council every ten years, or whenever there are significant changes made to the Cambridge Bursary Scheme, to ensure that it is functioning satisfactorily and that its purpose still corresponds to the real needs of the College and its students. Should Council judge changes to be necessary, any redirection of funds should be restricted to supporting College services for undergraduates.
- vi) Any unspent income of the Fund in any year may at Council's discretion be re-invested in the capital of the Fund.
- vii) The following named bursaries have been funded by donations to the Emily Davies Bursary Fund:
 - a) The Emily Davies Bursary: established by the generous gift of £500,00 of Mr. and Mrs. John Wrigley in 1998. The income from this gift is to be used primarily to provide maintenance bursaries for full-time undergraduates. It may also be drawn on for the cost of publicity designed to ensure that the scheme is known to those it is intended to help. Candidates must be UK nationals educated at a state school at 6th form level aged under 21 on entry to Girton but it is otherwise administered under the rules and regulations of the Emily Davies Bursary Fund. The annual awards made to the recipients will be identified as the Emily Davies Bursary.
 - b) The Paresh Suryakant Patel Bursary: The Paresh Suryakant Patel Bursary was established in 2017 as the result of the generous gifts from Paresh Suryakant Patel (1981, Engineering) to endow an undergraduate bursary. The bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Paresh Suryakant Patel Bursary.

- c) The Northcroft Bursary: The Northcroft Bursary was established in 2019 by the

generous gift from Phillida Shaw (Northcroft, 1964, Oriental Studies) in memory of her father. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates, with a preference for those studying Engineering. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Northcroft Bursary.

- d) **The Liz Brown Bursary:** The Liz Brown Bursary was established in 2019 by the generous gift from Dr Liz Brown (Day, 1975, Natural Sciences). The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates, with a preference for those studying Biological Sciences. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Liz Brown Bursary.
- e) **The Margaret Norah Fulcher Bursary:** The Margaret Norah Fulcher Bursary was established in 2019 through a generous from the estate of Dr Sheena Waitkins in memory of Margaret Norah Fulcher, who matriculated in 1956 to read Geography at Girton College. Dr Waitkins' Will stated that the bequest was '...to provide financial support to students in memory of the late Margaret Norah Fulcher.' The bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Margaret Norah Fulcher Bursary.
- f) **The Class of 1985 Bursary:** The Class of 1985 Bursary was established by the generous donations of the Class of 1985 in 2018. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1985 Bursary.
- g) **The Class of 1990 Bursary:** The Class of 1990 Bursary was established by the generous donations of the Class of 1990 since 2017. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1990 Bursary.
- h) **The Juliet Dusinberre Bursary.** The Juliet Dusinberre Bursary was named at the request of Mr. Steven Irvine, in recognition of his generous donations to the Girton Hong Kong Founder's Scholarship. The bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Juliet Dusinberre Bursary.
- i) **The Class of 1970 Bursary:** The Class of 1970 Bursary was established by the generous donations of the Class of 1970 since 2018/ The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In

all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fun. The annual award to the recipient will be identified as the Class of 1970 Bursary.

- j) The Class of 1982 Bursary: The Class of 1982 Bursary was established by the generations donations of the Class of 1982 since 2018. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1982 Bursary.
- k) The Class of 1978 Bursary: The Class of 1978 Bursary was established by the generous donations of the Class of 1978 since 2018. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1978 Bursary.
- l) The Bateman Bursary for Economics: The Bateman Bursary was established in 2022 by the generous gift from James and Victoria Bateman via The Master Charitable Trust – The Bateman Family Charitable Trust. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates, with a preference for those studying Economics. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Funds. The annual award to recipient will be identified as the Bateman Bursary.
- m) The E. Joan Miller Bursaries: The E. Joan Miller Bursaries were established in 2022 through a generous bequest from the estate of Dr E. Joan Miller (Wilson), who matriculated in 1941 to read Geography at Girton College. Dr Miller’s Will stated that the bequest was ‘... to be used exclusively for the Emily Davies Bursary Fund for undergraduates.’ The bursaries are administered under the rules and regulations of the Emily Davies Bursary Fund. The annual awards to the recipients will be identified as the E. Joan Miller Bursary.
- n) The Wittmann Curry Bursary: The Wittmann Curry Bursary was established in 2023 by the generous gift from David Wittmann (1983) and Susan Wittmann (née Abesser 1983), and is named in memory of Pat Wittmann (née Curry) 1954-57. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Wittmann Curry Bursary.
- o) The Class of 1981 Bursary: The Class of 1981 Bursary was established by the generous donations of the Class of 1981 since 2019. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as

the Class of 1981 Bursary.

- p) The Class of 1975 Bursary: The Class of 1975 Bursary was established by the generous donations of the Class of 1975 since 2019. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1975 Bursary.
 - q) The Class of 1983 Bursary: The Class of 1983 Bursary was established by the generous donations of the Class of 1983 since 2019. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1983 Bursary.
 - r) The Class of 1980 Bursary: The Class of 1980 Bursary was established by the generous donations of the Class of 1980 since 2022. The income from this gift is to be used primarily to provide maintenance bursaries for full time undergraduates. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1980 Bursary.
- viii) The following additional awards (top up bursaries) have been funded by donations to the Emily Davies Bursary Fund:
- a) The Class of 1987 Top Up Bursary: The Class of 1987 Top Up Bursary was established by the generous donations of the Class of 1987 since 2018. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1987 Top Up Bursary.
 - b) The Class of 2004 Top Up Bursary: The Class of 2004 Top Up Bursary was established by the generous donations of the Class of 2004 since 2021. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 2004 Top Up Bursary.
 - c) The Class of 1986 Top Up Bursary: The Class of 1986 Top Up Bursary was established by the generous donations of the Class of 1986 since 2022. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be

identified as the Class of 1986 Top Up Bursary.

- d) The Class of 1988 Top Up Bursary: The Class of 1988 Top Up Bursary was established by the generous donations of the Class of 1988 since 2018. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1988 Top Up Bursary.
- e) The Class of 1989 Top Up Bursary: The Class of 1989 Top Up Bursary was established by the generous donations of the Class of 1989 since 2023. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1989 Top Up Bursary.
- f) The Class of 1991 Top Up Bursary: The Class of 1991 Top Up Bursary was established by the generous donations of the Class of 1991 since 2022. The income from this gift is to be used primarily to provide additional financial awards for full time undergraduates in the form of a top up bursary. In all other respects the bursary is administered under the rules and regulations of the Emily Davies Bursary Fund. The annual award to the recipient will be identified as the Class of 1991 Top Up Bursary.

Approved by Council on 20 May 2005. Amended by Council on 19 October 2018; 11 October 2019; 25 June 2020; 9 October 2020; 8 October 2021; 22 July 2022; 28 October 2022; 24 February 2023; 6 October 2023; 17 May 2024, 11 October 2024

12) Anne and Caroline Wilson Fund

12.1. The Anne and Caroline Wilson Fund (“the Fund”) was established by the generous gift of Miss Constance Anne Wilson (Classics, 1945) in 2000.

12.2. The Fund shall be a permanent capital fund within the College’s Amalgamated Trust Funds, and further benefactions for similar purpose may be added to the fund at any time.

12.3. The annual income of the Fund shall be used to provide maintenance bursaries for full-time undergraduate students, known as Anne and Caroline Wilson Bursaries to undergraduates studying Classics, and Awards to full-time postgraduate students studying Classics or training at Girton to teach Classics, known as the Anne and Caroline Wilson Award.

- 12.4. The Anne and Caroline Wilson Bursaries will be made annually on the basis of financial need by the Undergraduate Bursaries Committee (Ordinance II). Candidates should be eligible for a Cambridge Bursary.
- 12.5. Bursaries will be awarded on entry and will continue to be paid for the duration of the Classics Undergraduate course, subject to the recipient being eligible for a Cambridge Bursary.
- 12.6. In keeping with the donor's wishes, preference will be given to British undergraduates and those studying Greek for the first time. Should no suitable candidates fulfil this criteria awards may be made to eligible undergraduates reading Classics at Girton.
- 12.7. Awards will be made to candidates for admission by the Bursaries Committee on the basis of financial need, taking into account academic merit. In keeping with the donor's wishes, preference will be given to British undergraduates and those studying Greek for the first time.

- 12.8. Any unused may be disbursed to current Classics students and offer-holders at the discretion of the Director of Studies, in consultation with the Head of Student Services. for activities which support: their academic studies, welfare, disabilities, or relief o hardship (as defined in Ordinance XIII.0, with priority given to those studying Greek for the first time.
- 12.9. In all other respects the Anne and Caroline Wilson Bursary will be governed and administered under the rules and regulations of the Emily Davies Bursary Fund.
- 12.10. The Anne and Caroline Wilson Award will be made annually to support a postgraduate student in Classics. This may include a student undertaking a PGCE.
- 12.11. The Anne Caroline Wilson Award shall be administered by the Graduate Awards Committee (see Ordinance II.7).
- 12.12. Awards shall be reported to Council and a summary published in a College publication.
- 12.13. Any income of the Fund unused in any year may be applied to the capital of the Fund as at 1st July following.
- 12.14. In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donor outlined in the original ordinance (as approved by Council 20 May 2005).

Approved by Council on 20 May 2005. Approved as amended by Council 16 January 2009, 18 July 2014, and 22 July 2022.

13) The Christine McKie Bursary Fund

- 13.1. The Christine McKie Bursary Fund was established during 1999/2000, as a constituent fund within the Amalgamated Trust Fund, to which donations and benefactions for the general purpose of providing undergraduate bursaries for physical scientists may be added at any time. Initial donations to the fund were given on the occasion of the retirement of Dr McKie in recognition of her contribution to physical sciences at Girton.
- 13.2. The Fund was augmented by a generous gift under the Will of Dr McKie, who died on 23 August 2017.
- 13.3. The income from the fund may be used to provide:
- a) As specified in Dr McKie's Will: travel and maintenance grants for undergraduates of Girton College reading Part II and Part III of the Natural Science Tripos who are undertaking field or other approved work away from Cambridge as part of their studies;
 - b) In accordance with the wishes of the initial donors to the Fund: maintenance bursaries for full-time undergraduates studying physical sciences.
- 13.4. The income may also be drawn on for the cost of publicity designed to ensure that the scheme

is known to those it is intended to help.

13.5. Bursaries for purpose (a) will be awarded by the Travel Awards Committee (see [Ordinance II.11](#)).

13.6. Bursaries for purpose (b) will be awarded on the basis of financial need by Council on the recommendation of the Bursaries Committee (see [Ordinance II.9](#)). These bursaries will be awarded on entry, or they may be awarded at any stage during an undergraduate's course.

13.7. Any unspent income of the Fund in any year may at Council's discretion be re-invested in the capital of the Fund.

Approved by Council on 5 October 2001 and as amended on 15 November 2019.

14) Sheila Gillies Fund

The Sheila Gillies Fund was established by decision of Council on 19 July 2002 as a restricted expendable capital fund within the Amalgamated Trust Funds (ATF).

14.1. The capital of the Fund was bequeathed by Miss Gillies "to be applied in the provision of scholarships, bursaries or travel grants for the benefit of students as the College shall think fit".

14.2. Council decided on 19 July 2002 to add the annual income from the Fund to that of the Emily Davies Bursary Funds (see [Ordinance X.III 5. \(e\) 11](#)).

14.3. Council may, from time to time, decide to apply the income or capital of the Fund for any other purpose which is consistent with paragraph 2. above.

Approved by Council on 19 July 2002.

15) Ellen McArthur Bursaries and Scholarships Fund

The Ellen McArthur Bursaries and Scholarships Fund was established by decision of Council on 19 July 2002 as a restricted income fund.

15.1. The Fund is named after Ellen McArthur (1886), who was the first female Cambridge University Extension Lecturer (1894), and a Girtonian Economic Historian. She was also Director of Studies in History at Girton and held a number of posts in the University of London.

15.2. The Fund has been established through the efforts of a former student and is to be used to provide scholarships and bursaries to undergraduates in the Social Sciences (HSPS, Economics and Social Anthropology) and History, from both EU and non-EU countries. The former student will donate £12,000 per annum to the Fund.

15.3. The income of the Fund will be used, firstly, to provide two Ellen McArthur Bursaries of £1,000 each to two students in each year, who have been admitted to read the above subjects,

and who are in financial need as defined by LEA criteria and the Bursaries Committee (see [Ordinance II.9](#)). The amount of the Bursary paid in the second and third years of the course shall also be £1,000 per year, subject to satisfactory annual reports from the recipient's Tutor and will be topped up by a further £500 in each of those years if the bursary holder gains a 2:1 or better in Tripos in the first and second years, respectively.

15.4. Information about the Bursaries is to be sent to all sixth formers who have been made offers of places in Social Sciences and History, and will appear on the College web site www.girton.cam.ac.uk and in the College's Admissions Prospectus.

15.5. The remaining income of the Fund (which will be at least £4,000 in each year) is to be awarded as Ellen McArthur Scholarships of £500 each to Social Science, Geography (when a social sciences focus is demonstrably present) and History students who obtain Firsts. The intention of the Scholarships is to incentivise excellence of outcome in a first degree, and preference shall be given to students not in their last year of study. Ellen McArthur Bursary holders shall also be eligible for this Scholarship, which is to be supplementary to any award which may be made from the Scholarships & Exhibitions Fund.

15.6. Information about the Scholarships is to be publicised by email to all students and in the College intranet as well as College Development publications.

15.7. Statistical information on the number of applicants the number of awards and demographic information on the recipients will be made available each year to the benefactor.

15.8. Awards shall be reported to Council and a summary published in the Girton Annual Review.

Approved by Council on 20 May 2005. Approved as amended by Council on 8 October 2010.

16) The Sybil Lewis Bursary Fund

16.1. The Sybil Lewis Bursary Fund has been created by a bequest from the late Mrs. Menna Vincent and is named after her own mother Sybil Lewis. Menna Vincent (Jones 1945) grew up in a coal mining valley in South Wales and came up to Girton to read mathematics. She went on to earn a distinction in Part 3. She was only able to afford to come to Cambridge because of the financial support of a state scholarship.

16.2. The Sybil Lewis Bursary will be awarded annually, for a minimum total of £500 normally to one recipient, but at Girton's discretion, to multiple recipients.

16.3. The award will be made annually on the basis of financial need to a UK undergraduate student of Girton College on the recommendation of the Undergraduate Bursaries Committee (see [Ordinance II.9](#))

16.4. Recipients of the award will normally be in the first year of their Undergraduate course.

16.5. In all other respects the Sybil Lewis Bursary Award will be governed and administered under the rules and regulations of the Emily Davies Bursary Funds (see [Ordinance XIII.5 \(d\) II.1](#)) The annual award to the recipient will be identified as the Sybil Lewis Bursary.

- 16.6. Girton will report annually to Mr. Moray Vincent (either in writing, by email or by other means), confirming the award has been made and the amount awarded. The name of the recipient will not be disclosed to the donor for reasons of privacy.
- 16.7. The recipient/s of the award will be asked (but will be under no obligation) to write a short anonymous piece to Mr. Moray Vincent outlining how the award will be of assistance to them in enhancing their experience and enjoyment of Cambridge. (This will be written after the awarding of the bursary and should not form part of the assessment process to determine the recipient). The recipient's right to privacy will be respected and they may write the piece anonymously if they so desire. Girton will then pass on these written pieces to Mr Vincent who will be responsible for circulating them to any other family members.
- 16.8. In the 2018/19 academic year, to celebrate the 150th Anniversary of the Founding of Girton, five (5) awards (with a minimum total value of £2,500) will be made on the same basis as above instead of the normal single annual award.
- 16.9. In the event of changed circumstances such as, but not limited to, a cessation or material change of purpose of the Emily Davies Bursary Funds such that its objectives are no longer broadly aligned with the original purpose of the Sybil Lewis Bursary, then the terms of the Sybil Lewis Bursary Fund will revert to the original ordinances created as per the will of Menna Vincent and recorded in the Girton College records of 14 November 2008.
- 16.10. Any unspent income will be reinvested in the capital of the fund.
- 16.11. Girton will send a financial report on the status of the Fund annually to Mr. Vincent.
- Approved by Council on 14 November 2008. Amended by Council 19 October 2018.

17) The Rose Award Bursary Fund

- 17.1. The Rose Award Bursary Fund, in memory of members of the Lo family, was established in 2015 by a generous gift of £250,000. The intention of the Fund is to make it financially possible for able students from non-privileged backgrounds, who would not otherwise have been able to do so, to study at Girton.
- 17.2. It is expected that the recipient(s) of the Award have the intention to benefit society, and have a passion to serve the community in a practical way. This should be demonstrated by a short statement written by the candidate(s) on application for the Award, in association with an assessment process determined by the Bursaries Committee as appropriate for the Award.
- 17.3. The Fund is a constituent fund within the Amalgamated Trust Fund and further benefactions for the same purpose may be added to the Fund at any time.
- 17.4. The income from the Fund is to be used primarily to provide maintenance bursaries for full-time undergraduates. It may also be drawn on for the cost of publicity designed to ensure that the scheme is known to those it intends to help.
- 17.5. Candidates must be UK nationals, educated at a British school throughout secondary

education, aged under 21 on entry to Girton and of the required standard to gain admission. The Awards will be made on the basis of financial need by Council on the recommendation of the Bursaries Committee (see [Ordinance II.9](#)).

- 17.6. The bursary will be awarded on entry, or in certain circumstances in the second, third or fourth years, and will continue to be paid for the length of the undergraduate course, subject to satisfactory annual reports from the recipient's Tutor. It is intended that the bursary can either be a partial bursary or full bursary up to the amount that meets the maximum Cambridge Bursary Scheme payment.
- 17.7. The Committee will recommend payment of bursaries - the actual amount given to each candidate, and the number of bursaries in any year - having regard to the income available from the Fund and the financial need of the candidate(s).
- 17.8. The scheme is to be reviewed by Council every ten years to ensure that it is functioning satisfactorily and that its purpose still corresponds to the real needs of the College and its students. Should Council judge changes to be necessary, any redirection of funds should be restricted to supporting College services for undergraduates. The Trustees of the Lo Family Charitable Trust should be notified of such changes.
- 17.9. Any unspent income of the Fund in any year may at Council's discretion be re-invested in the capital of the Fund.
- 17.10. Statistical information on the number of applicants, the number of awards and demographic information on the recipients will be made available each year to the Trustees of the Lo Family Charitable Trust. The short statement(s) of successful candidate(s) (subject to the candidate's agreement) and the subject(s) studied should be made available to the Trustees for their records upon granting the Award to a new recipient. Additionally, the College will make available to the Trustees an annual summary prepared by the College's investment advisers on the performance of the College's invested assets.

Approved by Council on 22 May 2015.

18) The Margaret Barton Bursary Fund

- 18.1. The Margaret Barton Bursary Fund was established by the generous gift of £300,000 from Dr Margaret Barton in 2005, with the intention of enabling gifted students from non-privileged backgrounds to study Medical Sciences at Girton. Dr Barton studied Medical Sciences at Girton from 1945-48.
- 18.2. The capital of the fund shall be invested in the College's Amalgamated Trust Fund units.
- 18.3. The income from the fund is to be used primarily to provide maintenance bursaries for full-time students in Medical Sciences. These awards shall be known as the Margaret Barton Bursaries.
- 18.4. The award will be made annually on the basis of financial need to a UK student of Girton College reading medical sciences by the Bursaries Committee ([Ordinance II.9](#)). Candidates

should be eligible for a Cambridge Bursary.

- 18.5. Bursaries will be awarded on entry and will continue to be paid for the first three years of the medical course, subject to the recipient being eligible for a Cambridge Bursary. After 3 years, all Girton medical students, including existing bursary holders, who are continuing with clinical medicine at Cambridge University will be eligible to apply for bursaries for the clinical course, providing that they meet the criteria as outlined above.
- 18.6. In all other respects the Margaret Barton Bursary Fund will be governed and administered under the rules and regulations of the Emily Davies Bursary Fund (see [Ordinance XIII.5 \(d\) 1.1](#)). The annual award to the recipient will be identified as the Margaret Barton Bursary Fund.
- 18.7. Surplus income remaining after bursaries have been awarded in any given year may be either made available for student support grants for medical students at College, or reinvested in the capital of the Fund.
- 18.8. A report of awards is included in the College Annual Review and a statistical report, including information on the number of applicants, will also be sent to the major donor(s) each October.

Approved by Council 2006. Amended by Council 22 October 2018.

19) The Girton Pioneer Award Fund

- 19.1. The Girton Pioneer Award Fund was established in 2018 by a donation from the 2018 Spring Ball Committee, with the intention of supporting the students of Girton and their contributions to College life.
- 19.2. The fund shall be a permanent capital fund within the College's Amalgamated Trust Funds. Further benefactions for the same purpose may be added to the Fund at any time. It is hoped that future Spring Ball Committees will actively seek to contribute to the Fund.
- 19.3. The annual income from the Fund shall be used to make awards, known as the Girton Pioneer Awards, of up to £500 to eligible undergraduate students who have made a contribution to the Girton College Community, until the investment in the Fund has increased sufficiently for the annual income to be able to fund maintenance bursaries for full time undergraduates at Girton. The Bursaries awarded by the Fund shall be known as the Girton Pioneer Bursaries.
- 19.4. The Girton Pioneer Award scheme will be reviewed annually to ensure that it is functioning satisfactorily and that its purpose still corresponds to the real needs of the College and its students.
- 19.5. The Girton Pioneer Awards:
- i) Will be made annually on the basis of financial need to UK undergraduate students of Girton College by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.

- ii) It is expected that the recipient(s) of the Girton Pioneer Award will have contributed to College life, and that the award will be used to enable them to continue their support of the Girton Community. This should be demonstrated by a 300-word statement explaining how their contribution has improved the experience of other Girtonians through participation in student societies, forums of welfare initiatives. Details of how the award will help them to continue their support of the Girton Community should also be given.
- iii) If several candidates are considered to be eligible for the Girton Pioneer Award, then the £500 award may be split between them. In these circumstances then the minimum award made to any one candidate should be £100. Awards made in a given year shall not exceed £500 in total.
- iv) The Girton Pioneer Award shall be made for one year only. Recipients may reapply in future years but will not be given priority over other candidates.
- v) Once the fund has increased sufficiently, the Girton Pioneer Awards will be replaced by the Girton Pioneer Bursaries.

19.6. The Girton Pioneer Bursaries:

- i) Will be awarded annually on the basis of financial need to UK undergraduate students of Girton College by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.
- ii) The Bursaries will be awarded on entry, or they may be awarded at any stage during an undergraduate's course. They will continue to be paid for the length of the undergraduate course of three or four years, subject to the recipient being eligible for a Cambridge Bursary. It is intended that the bursary can be either a partial bursary or a full bursary up to the amount that meets the maximum Cambridge Bursary Scheme Payment.

19.7. In all other respects the Girton Pioneer Award Fund will be governed and administered under the rules and regulations of the Emily Davies Bursary Funds (see [Ordinance XIII.5\(d\) II](#)). The annual award to the recipient will be identified as either the Girton Pioneer Award or the Girton Pioneer Bursary.

19.8. Any unused income of the Fund will be re-invested in the capital of the Fund.

19.9. In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donors to support the students of Girton and their contributions to College life.

Approved by Council 26 October 2018.

20) The Elma Wyatt Bursary Fund for Clinical Medicine

20.1. The Elma Wyatt Fund was established in 2018 by the bequest of £100,000 from Dr Elma Wyatt (1951, Natural Sciences and Medical Sciences (Clinical)) left to Girton College “for the

benefit of medical students of the said College”.

- 20.2. The fund shall be a permanent capital fund within the College’s Amalgamated Trust Funds.
- 20.3. Council has agreed that the income from the Fund is to be used primarily to provide maintenance bursaries for full time students at Girton College reading clinical medicine. These awards shall be known as the Elma Wyatt Bursaries.
- 20.4. The award will be made annually on the basis of financial need to a UK student of Girton College reading clinical medicine by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.
- 20.5. The bursaries will be awarded on entry to the Clinical Medicine course, and will continue to be paid for the length of the course of three years, subject to the recipient being eligible for a Cambridge Bursary.
- 20.6. In all other respects the Elma Wyatt Bursary Fund will be governed and administered under the rules and regulations of the Emily Davies Bursary II Fund (see [Ordinance XIII.5\(d\) I I.2](#)). The annual award to the recipient will be identified as the Elma Wyatt Bursary.
- 20.7. Surplus income remaining after bursaries have been awarded in any given year may be either made available for student support grants for medical students at College, or reinvested in the capital of the Fund.
- 20.8. Grants shall be reported to Council and a summary published in the Girton Annual Review.
- 20.9. In the event that there is no further need, Council will decide on a further purpose in accordance with the wishes of the legator as expressed in the Will.

Approved by Council 26 October 2018.

21) The 1985 Bursary Fund

- 21.1. The 1985 Bursary Fund was established the generous donations of the Class of 1985 in 2018. The fund shall be a permanent capital fund within the College’s Amalgamated Trust Funds.
- 21.2. The income from the Fund is to be used primarily to provide maintenance bursaries for full time undergraduates. These awards shall be known as the Class of 1985 Bursaries.
- 21.3. The award will be made annually on the basis of financial need to a UK undergraduate student of Girton College by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.
- 21.4. The Bursaries will be awarded on entry, or they may be awarded at any stage during an undergraduate’s course. They will continue to be paid for the length of the undergraduate course of three or four years, subject to the recipient being eligible for a Cambridge Bursary.
- 21.5. In all other respects the 1985 Bursary Fund will be governed and administered under the rules

and regulations of the Emily Davies Fund II (see [Ordinance XIII.5\(d\) 11.2](#)). The annual award to the recipient will be identified as the Class of 1985 Bursary.

21.6. Any unused income of the Fund will be re-invested in the capital of the Fund. Grants shall be reported to Council and a summary published in the Girton Annual Review

21.7. In the event that there is no further need, Council will decide on a further purpose in accordance with the original wishes of the donors, in the first instance this is to support undergraduate students at Girton College.

Approved by Council 26 October 2018.

22) The Girton College Residence Bursary Fund

22.1. The Girton College Residence Bursary Fund was established by a decision of Council on 24 February 2023 to help provide additional support for residence costs to full-time undergraduates. Donations made for this purpose may be accepted into this fund at any time.

22.2. The fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.

22.3. The income of the fund shall be used to support the costs of the pilot Residence Bursary Scheme for the three-year duration of this scheme (2022/23 to 2024/25), and will follow the rules of the scheme as agreed by Council in April 2022:

- a) Under this scheme, all undergraduate students judged to be eligible to receive a bursary under the Cambridge Bursary scheme will receive £20 a week off their rent for the duration of their tenancy.
- b) Students who receive external sources of funding of the equivalent of the sum of (CBS2 + £760) will not be eligible for the Residence Bursary.
- c) The scheme subject to review after the first year of the pilot.

22.4. At the end of the three-year duration of the scheme (30 September 2025), or a decision of Council if earlier (as part of the review of the pilot scheme), then the income of the fund, if approved for continuation, will be used to support the costs of the Residence Bursary Scheme, or its successors, under the terms of those schemes.

22.5. Should Council decide that the pilot Residence Bursary Scheme were unsuccessful, or there were no further need for additional residence bursaries, then the income from the Residence Bursary Fund shall be used to support standard undergraduate bursaries under the rules and regulations of the Emily Davies Bursary Fund.

22.6. Any otherwise uncommitted balance of the Fund at 30 June each year may, at Council's discretion be added to the capital of the Fund at 1 July following.

22.7. The College will report on the balance of the Fund, and on the use of the income from it to any significant donors to the fund.

22.8. The following named bursaries have been funded by donations to the Residence Bursary Fund:

- a) The Wittmann Curry Residence Bursary was established 2023 by the generous gift from David Wittmann (1983) and Susan Wittmann (née Abesser 1983), to provide additional support for residence costs for full time undergraduates. The award is named in memory of Pat Wittmann (née Curry) 1954-57. Priority for this named award/s shall be given to eligible holders of the Wittmann Curry Bursary, The award shall be known as the Wittmann Curry Residence Bursary.

Approved by Council 24 February 2023.

Ordinance XIII.5 (e) - The 1958 Education Fund

- 1) The 1958 Education Fund was established in 2008 by donations from alumnae who matriculated in 1958.
- 2) The purpose of the Fund is to help provide for the educational needs of students through support of teaching in whatever subjects there is a pressing need and/or by contributing towards bursaries for undergraduates or postgraduates.
- 3) The fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 4) The income from the Fund is to be used primarily to provide a maintenance bursary for a full time undergraduate. The award shall be known as the Class of 1958 Bursary.
- 5) The award will be made annually on the basis of financial need to a UK undergraduate student of Girton College by the Bursaries Committee (see [Ordinance II.9](#)). Candidates should be eligible for a Cambridge Bursary.
- 6) The bursary will be awarded on entry, or it may be awarded at any stage during an undergraduate's course. The bursary will continue to be paid for the length of the undergraduate course of three or four years, subject to the recipient being eligible for a Cambridge Bursary.
- 7) In all other respects the Class of 1958 bursary will be governed and administered under the rules and regulations of the Emily Davies Bursary Funds (see [Ordinance XIII.5 \(d\) 11](#)). The annual award to the recipient will be identified as the Class of 1958 Bursary.
- 8) Once the bursary has been awarded, the application of any additional income from the fund lies at the discretion of the College Council, with recommendations being made on an annual basis by the Bursar.
- 9) Any unspent income accrued may be reinvested in the capital of the Fund.
- 10) In the event that there is no further need, Council will decide on a further purpose in accordance with the wishes of the donors outlined in the original ordinance (as approved by Council 12 February 2010).

Approved by Council 12 February 2010. Amended by Council 26 October 2018.

Ordinance XIII.5 (f) - The Marion Blackwell Hird Bequest Fund

- 1) The Marion Blackwell Hird Bequest Fund provides Vacation Study grants for students taking papers in Part IA or Part IB of the Modern and Medieval Languages Tripos and undertaking short language courses abroad.
- 2) The Fund shall be a permanent capital fund with the College's Amalgamated Trust Funds.
- 3) Full details of the application process, including application forms and deadlines, will be published at the beginning of the Michaelmas Term.
- 4) Grants are awarded for short vacation study courses to be undertaken during the Easter or Long Vacation of the same academic year. Students of German ab initio may apply for travel to be undertaken during the Christmas vacation.
- 5) Grants are not awarded for the compulsory Year Abroad.
- 6) Applications, giving details of the proposed study course, including all costs, are to be made by the division of the Michaelmas Term for German ab initio students wishing to travel during the Christmas vacation, and by the division of Lent term for travel in the Easter and Long vacations.
- 7) Applications will be considered by the Directors of Studies and the Tutor(s) in Modern and Medieval Languages for students at Part IA and Part IB. Their recommendations will come to Council for final approval.
- 8) Evidence of financial hardship will be taken into account when distributing grants. Applicants are expected to have applied for all government grants and loans and Cambridge University grants for which they are eligible and to supply evidence as detailed on the application form.
- 9) Students may apply for funding in either their first or second year or both, but priority will be given to first time applicants.
- 10) A grant awarded shall not normally exceed 50% of the costs incurred by the student.
- 11) Should there in any year be surplus income from the Fund after the costs of the Travel Awards have been met this surplus may at Council's discretion be used:
 - 12) to support College's other educational purposes in MML;
 - 13) to augment the capital of the Fund as at 1 July following; or
 - 14) otherwise as permitted under the College's Statutes.

Approved by Council 11 March 2011. Amended by Council 6 December 2013, and 14 March 2014.

Ordinance XIII.5 (g) - Esther J. Luker and Maude Cobbe Bursary

- 1) The Bursary Fund is administered by Trinity College Dublin.
- 2) The Bursary was set up in 1970-71 for an interchange of students between Girton College and Trinity College Dublin, to foster goodwill between the two institutions, and provides for each College to nominate their representative to come for some period during the academic year to the other College.
- 3) The Bursary is to cover basic costs of travel, subsistence, and accommodation (accommodation is not available in Trinity College).
- 4) Council agreed in 1974 that Girton College candidates should be selected by an ad hoc committee consisting of the relevant Directors of Studies and Tutors of the applicants. Potential candidates are asked to approach their Director of Studies in the first instance. Council will approve the selected candidate(s) from Girton.
- 5) Application for the Bursary is by contact with the Postgraduate Studies Office Arts Building Trinity College Dublin 2.

Approved by Council 30 June 2011.

Ordinance XIII.6 - Music Awards

1) College Music Scholarship

1.1. All undergraduate members of College other than Organ Scholars shall be eligible to apply for the College Music Scholarship, which shall be awarded by competition to a student of outstanding talent in musical performance (vocal or instrumental). The competition, which shall also be for the College's Choral Exhibitions and Instrumental Awards, shall be held in College during the Michaelmas Term at a time to be arranged by the Director of Music. One Scholarship shall be offered, to be held for one year only; holders shall, however, be eligible to compete for the Scholarship in a subsequent year. The election shall be made by the Council on the recommendation of a panel of adjudicators appointed by the Council, one of which shall be the Director of Music. If, in the judgement of the adjudicators, no competitor is deemed to be of outstanding talent, the award shall be withheld for that year..

2) Jill Vlasto Choral Exhibitions

2.1. All resident members of College admitted under the ordinary admissions procedure shall be eligible to apply for a Choral Exhibition. Choral Exhibitions shall be tenable in the first instance for one year, but may be renewed for the duration of the holder's current degree at the discretion of the Director of Music, to be reported to the Council each year. In addition to the award, holders may claim expenses for singing lessons; such claims should be forwarded to the Bursar with appropriate receipts. In exceptional circumstances, and with the approval of Council, any part of this allowance not claimed for singing lessons may be used to offset the cost of the award holder participating in the choir tour. A competition shall be held in College during Michaelmas Term at a time to be arranged by the Director of Music; the election shall be made by Council on the recommendation of a panel of adjudicators appointed by Council, one of whom shall be the Director of Music. Holders of the awards are normally expected to sing in the Chapel Choir and to take part in College concerts, where appropriate.

3) University Choral Awards

3.1. University Choral Awards are offered by a group of Cambridge colleges on the basis of a competition held in the week before the Michaelmas Term. Details of the competition can be found in the Admissions Prospectus. University Choral Awards are held on the same terms as Jill Vlasto Choral Exhibitions.

4) Daphne Bird Instrumental Awards

4.1. All resident members of the College are eligible to apply for a Daphne Bird Instrumental Award; Organ Scholars, however, may not offer a keyboard instrument. The Awards are tenable for one year in the first instance, but award holders may reapply in subsequent years. A competition shall be held in College during Michaelmas Term at a time to be arranged by the Director of Music; the election shall be made by Council on the recommendation of a panel of adjudicators appointed by Council, one of whom shall be the Director of Music. Holders of the Instrumental Awards are expected to take an active part in the musical life of the College and to perform in at least one College concert in the year in which the award is gained.

5) University Instrumental Awards

5.1. University Instrumental Awards are offered by a group of Cambridge colleges to candidates who have already been offered a place for ordinary admission. Details of the competition can be found in the Admissions Prospectus.

6) Organ Scholarship

6.1. The Girton College Organ Scholarship is normally tenable for three years. In addition to the value of the award, the organ scholar may claim approved expenses for organ lessons; such claims should be forwarded to the Finance Office with appropriate receipts.

6.2. The duties of the Organ Scholar shall include playing at services in Chapel for which music is required and the training of the Chapel Choir. When College has more than one Organ Scholar, the division of their responsibilities should be determined by the Director of Music or her deputy. The Organ Scholar is not ex officio in charge of the Music Society but she will normally be expected to take a leading part in its activities.

7) Daphne Braggins Organ Award

7.1. When deemed appropriate (for example, in those years in which the College has failed to appoint an Organ Scholar through the usual University competition), a suitable candidate may be appointed to an internal Organ Scholarship, Exhibition or Bursary. The terms of the bequest expressed a wish that preference be given to women. It will be open to Council to determine both the value of the award and the length of tenure.

8) The London Girton Association Music Award

8.1. All junior members of College who are registered for an undergraduate degree and who have been in residence for at least three terms shall be eligible to apply for the London Girton Association Music Award, to be awarded to a student of outstanding talent in musical performance, either vocal or instrumental. The award is tenable for one year and normally no candidate shall receive the award on more than one occasion. The recipient of the Award shall be decided annually on the basis of a competition held in College during the Michaelmas Term, at a time to be arranged by the Director of Music. The election shall be made by Council on the recommendation of a panel of adjudicators appointed by Council one of whom shall be the Director of Music. Applicants may be asked to justify their financial need, and the adjudicators may take into account the applicant's past contribution, in its widest sense, to the musical life of the College. The value of the Award is currently £500 and is to be paid by the London Girton Association as a single sum at the end of the academic year. It is hoped that, if possible, the award will be made at the annual Girton garden party, and that the successful applicant will at some mutually convenient time perform for the London Girton Association.

Approved by Council 13 June 2008 and 14 November 2008.

9) The Siem Music Prize

9.1. The Siem Music Prize was established in 2008, thanks to a generous gift from the Siem family.

The Prize was set up in recognition of the time spent by two family members, Sasha and Charles, as Music students at Girton.

- 9.2. The Prize shall be awarded annually for the strongest overall performance by a Girton undergraduate in any part of the Music Tripos. The Siem family expressed the wish that the prize should not normally be awarded to the same person more than once.
- 9.3. The recipient of the prize shall be determined by the Education Board in June each year on the recommendation of the Director of Music in consultation with the Senior Tutor.
- 9.4. If, in the judgement of the Director of Music and Senior Tutor, no undergraduate is deemed to be of the requisite standard, the prize shall be withheld for that year.
- 9.5. The prize fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 9.6. The value of the prize shall be in the range of £400-£500, the precise sum to be determined by how much income has accrued in the fund in the preceding year.

Approved by Council 28 November 2008.

10) The Kathleen and Margery Elliott Fund for Music

- 10.1. The Kathleen and Margery Elliott Fund was established as a trust fund in the College's Amalgamated Trust Funds (ATF) by gift of Margery Elliott (OG 1938) to commemorate her sister, Kathleen (1910-1970), and to support music-making at Girton College.
- 10.2. The above purpose shall be served by the income from the fund supporting the performance of music at Girton or supporting musical performance elsewhere by current members of the College, for example a tour by the College Chapel Choir.
- 10.3. Disbursements from the income of the fund shall be made by College Council on the recommendation of the Director of Music.
- 10.4. Any income of the Fund unused in any year may be applied to the capital of the Fund as at 1st July following.

Approved by Council on 7 October 2011.

11) Choral Bursaries

- 11.1. All resident members of College who apply for, but are not awarded, a Jill Vlasto Choral Exhibition shall be eligible for a Choral Bursary. The award is intended to provide holders with money for singing lessons. Award-holders shall not become members of the foundation of the college. Choral Bursaries shall be tenable in the first instance for one year but may be renewed annually on the basis of a new application. A competition shall be held in College during Michaelmas Term at a time to be arranged by the Director of Music; the election shall be made by Council on the recommendation of a panel of adjudicators appointed by Council, one

of whom shall be the Director of Music. Holders of the awards are normally expected to sing in the Chapel Choir and to take part in College concerts, where appropriate. Holders of Choral Bursaries who show unusual promise during the course of the tenure of their award may be offered a Jill Vlasto Choral Exhibition; such a change of status shall take only on an exceptional basis and with the approval of both the panel of adjudicators and Council. Claims relating to lessons should be forwarded to the Bursar with appropriate receipts.

Approved by Council 19 July 2013.

12) Instrumental Bursaries

12.1. All resident members of College who apply for, but are not awarded, a Daphne Bird Instrumental Award shall be eligible for an Instrumental Bursary. The award is intended to provide holders with money for lessons on the instrument played in the audition. Award-holders shall not become members of the foundation of the college. Instrumental Bursaries shall be tenable in the first instance for one year but may be renewed annually on the basis of a new application. A competition shall be held in College during Michaelmas Term at a time to be arranged by the Director of Music; the election shall be made by Council on the recommendation of a panel of adjudicators appointed by Council, one of whom shall be the Director of Music. Holders of the awards are normally expected to take part in College concerts, where appropriate. Claims relating to lessons should be forwarded to the Bursar with appropriate receipts.

Approved by Council on 26 September 2016.

Ordinance XIII.7 - College Bursaries for Overseas Students

- 1) The Overseas Bursaries Fund is a constituent fund of the Amalgamated Trust Fund.
- 2) Any uncommitted balance at 30 June each year shall be added to the capital of the Fund at 1 July following, unless Council determines otherwise, together with any additional permanent endowments for the purpose of overseas bursaries.
- 3) The annual income of the Fund shall be available for bursaries to overseas students studying at the College. In making awards from the Fund, priority shall be given to undergraduates (including affiliated students). Awards to undergraduates shall be made on the recommendation of the Bursaries Committee, subject to the approval of Council (see [Ordinance II.9](#)). Available income from the Fund not used for undergraduate awards may be used for awards to overseas postgraduate students on the recommendation of the Postgraduate Awards Committee subject to the approval of Council (see [Ordinance II.7](#)).
- 4) Overseas bursaries shall be given on the basis of academic merit. Once academic merit has been established, financial need shall be a major consideration. In deciding awards, the Bursaries Committee or the Postgraduate Awards Committee shall normally consult with the relevant Director of Studies and Tutors.
- 5) In any given year, insofar as such an award is possible, one overseas bursary of the sterling equivalent of \$10,000 (based on the 6-month lagging average exchange rate) shall be awarded to an international female undergraduate student reading an Engineering degree, this bursary to be named The Raghunathan Scholarship. Where possible this support will be extended to the same student throughout their time at Cambridge.
- 6) The Raghunathan Scholarship was established in 2024 as a result of the generous gifts from Gayathri Rajan (1985, Natural Sciences and Chemical Engineering) and Madav Rajan to endow a scholarship for an international female undergraduate student reading an Engineering degree.

Approved as amended by Council 16 January 2009, 11 October 2024.

Ordinance XIII.8 - The Publications Fund

- 1) The Publications Fund is a designated fund within the Amalgamated Trust Fund.
- 2) Any uncommitted balance at 30 June in each year shall, unless Council determines otherwise, be used for the general educational purposes of the College.
- 3) The annual income of the Fund shall be available for providing grants to members of the College to enable them to have their scholarly work published, including grants for the purchase of computer equipment for the production of academic work for publication.
- 4) Applications for grants from the Publications Fund shall be made directly to the Head of Finance on a claim form to be obtained from her. The Head of Finance will forward claims for scholarly publication expenses to Council for approval.
- 5) Before the purchase of any IT equipment for which funding will be sought, the applicant must check its technical specification with the College's Computer Office and to ensure that the item cannot be sourced more cheaply through a college supplier. Approvals for IT equipment will be managed by the Head of Finance, who will refer to Council only in case of query.
- 6) Applications shall state, and give some account of, the work to be published, the costs involved and the reasons for the application for a grant.
- 7) Before application is made, the Council expects that the member of College shall have applied to other possible sources for grants. The Council should be informed of the result of any such application.
- 8) Priority for grants for the purchase of computer equipment shall be given to College Teaching Officers.

Approved by Council on 19 October 2001. Approved as amended by Council on 22 October 2004; 1 December 2017; 19 January 2018.

Ordinance XIII.9 - The Taussky/Todd Fund for Mathematics

This Fund was established in 1996 with money given by Professor John Todd of Pasadena, California in memory of his wife Olga Taussky (Research Fellow 1934-40). Its purpose is to support Mathematics. The capital is invested in the Amalgamated Trust Fund. Grants from the income of the Fund may be made:

- a) To support teaching in Mathematics.
- b) To support students studying Mathematics at Girton.

Applications for grants from the Fund should be forwarded by the Director of Studies in Mathematics in consultation with the Bursar, the Postgraduate Tutors and Admissions Tutor, who will seek Council's approval.

Any income unused at 30 June in any year may be held for distribution the following year or may be added to the Capital of the Funds.

Ordinance XIII.10 - Student Academic Resources Fund

- 1) The Student Academic Resources Fund was established by Council on 8 June 2001, by the transfer of 10,000 ATF units from the Scholarships and Exhibitions Fund.
- 2) The Fund is a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The income of the Fund shall be used for paying grants under the provisions of this Ordinance to undergraduates in residence. Any income unused at 30 June in each year may be held for distribution in a subsequent year or may be added to the capital of the fund at 1 July following.
- 4) Grants may be awarded to students to assist in funding the purchase of equipment and materials required for their chosen course of study, or other academical expenses for which no other source of funding is available, if in the opinion of the Director of Studies and the Tutor, the case is a deserving one both academically and financially. This includes, but is not limited to, the awarding of Carlo Acerini Grants for students reading clinical medicine.
- 5) All payments from the fund are to be approved by a Committee consisting of the Deputy Senior Tutor for Teaching and Learning, one Fellow in an Arts subject and one Fellow in a Science subject, who shall be responsible for ensuring that there is a fair distribution of the income between subjects, recognising that the needs of subjects vary. Applications from students for the Carlo Acerini Grants should be referred to the Director of Studies in Medical Sciences who will be responsible for passing them to Committee.
- 6) Applications for grants may be made at any time of the year.
- 7) Grants will not normally be more than £350 per student per academic year.
- 8) The following named awards have been funded by donations to the College:
 - a) The Carlo Acerini Memorial Award for Clinical Medicine Academic Skills: The Carlo Acerini Memorial Award for Clinical Medicine Academic Skills was established by a fundraising appeal commencing in 2023 to support research projects undertaken by Girton clinical medicine students (including grants to assist in funding the costs of taking part in and submitting a poster to a national or international conference as part of the clinical medicine Student Selected Project (SSP) and other additional research projects undertaken by clinical medicine students as part of their clinical medicine course). The award is named in memory of Dr Carlo Acerini (Official Fellow, 2010-2019), and grants made will be known as a Carlo Acerini Grant. Carlo Acerini grants will not normally be more than £100 per student per academic year, but should funds allow, a £300 one-off payment may be made to a student. Successful applicants for Carlo Acerini grants will be required to submit a report on the conference/s attended, including photos.

Approved by Council 8 June 2001. Amendments approved by Council on 9 November 2001, 14 February 2014, 26 October 2018; 28 October 2022; 24 February 2023; 11 October 2024.

Ordinance XIII.11 - The Rhona Beare Award Fund

- 1) The Rhona Beare Award Fund ("the Fund") was established by the generous gift of Mrs. Nancy Gregory in memory of her sister Dr Rhona Beare (Classics, 1954) in order to support the studying of and research into Classics at the postgraduate level.
- 2) The Fund shall be a permanent capital fund within the College's Amalgamated Trust Funds.
- 3) The annual income of the Fund shall be used to fund awards to support one or more full-time postgraduate students studying or carrying out research in Classics. The award will be known as the Rhona Beare Award ("the Award").
- 4) The award is intended to contribute towards the tuition fees, residence charges and living costs of the student in the academic year for which is it awarded.
- 5) The Award shall be awarded by Council on the recommendation of the Postgraduate Awards Committee (see [Ordinance II.7](#)). If a suitable postgraduate candidate is not available then the income of the Fund may be used to support an undergraduate student on the recommendation of the Bursaries Committee (see [Ordinance II.9](#)). If there are no eligible candidates in any one year, then at the discretion of the Postgraduate Awards Committee, the income of the Fund may be rolled over until the following year.
- 6) Any income of the Fund otherwise unused in any year may at the discretion of Council be applied to the capital of the Fund as at 1 July following.
- 7) College will report on the balance of the Fund, and on awarded to the donors on an annual basis.
- 8) In the event that there is no further need, Council will decide on a further purpose in accordance with the wishes of the donor.

Approved by Council 19 July 2019.

Ordinance XIII.12 – The Susan J. Smith Music Performance Fund

- 1) The Susan J. Smith Music Performance Fund (“the Fund”) was established in recognition of her time as Mistress of the College 2009-2022. The Fund includes donations raised by a fundraising campaign undertaken from 2022, and £164,073.72 from the estate of Miss Alison Duke (Classics, 1934) former Senior Tutor of Girton College. The Will places no restriction on the bequest, but her Executor who is also her nephew requested this bequest be directed towards music in College.
- 2) The Fund shall be a permanent capital fund within the College’s Amalgamated trust Funds.
- 3) The annual income from the Fund will be used to support the performance of music at every level by the widest possible range of College members.
- 4) The first priority of the Fund will be to support music making at any level and of any kind by, and for, undergraduate and postgraduate students at Girton.
- 5) Other priorities of the Fund will be to enable high-profile musicians, in particular alumni, to perform for members of the College (including, where appropriate, alumni) and to support the activities of the College’s Musicians-in-Residence.
- 6) Any uncommitted balance of the Fund at 30 June each year may, at Council’s discretion, be added to the capital of the Fund at 1 July following.
- 7) The Director of Music in consultation with the Bursar is responsible for decisions about how the funds are spent, and will be accountable to Council for these.
- 8) The College will report on the balance of the Fund, and on the use of the income from it to the donors of the Fund, or their first-generation heirs, as appropriate.
- 9) In the event that there is no further need, Council will decide on a further purpose, in accordance with the original wishes of the donors, including the executor/family member of the Alison Duke bequest.

Approved by Council 22 July 2022.

Ordinance XIII.13 – The Carlo Acerini Memorial Fund for Clinical Medicine Academic Skills

Deleted by Council October 2024.

Ordinance XIII.14 – The Sheila Lesley Law and Innovation Fund

- The Sheila Lesley Law and Innovation Fund (the Fund) was established in May 2023 as one of three main funds enabled by the generous bequest from the estate of Sheila Lesley, who matriculated in 1950 to read Natural Sciences and Law.
- The Fund is established as a permanent capital fund within the College's Amalgamated Trust Funds.
- An annual income of the Fund of up to £33K shall be available to pay for activities that will enhance research or education in any aspect of law at Girton College and further the association of the College with excellence in law. Examples might be the hosting of external academic events, provision of paid research internships, support for existing PhD research, a summer school for disadvantaged groups, or engagement opportunities for students. There may be others.
- A panel comprising two Girton fellows and one law academic external to Girton of professorial status shall meet at least once a year to consider applications to the Fund for the following academic year. They may, if they wish, state areas of focus within which applications will be considered each year.
- A call for applications to the Fund shall be issued once a year and shall be submitted in a manner determined by the panel with an indicative budget.
- No member of the panel shall consider an application from themselves.
- Recommendations from the panel shall be reported to Council and approved by it before disbursement.
- Grants awarded from the Fund will be known as a 'Sheila Lesley Law and Innovation Grant' and should be acknowledged by recipients in a manner to be set by the panel in its offer.
- A summary review of the use of the funds shall be presented to Council every three years.
- Any income unused at 30 June in each year may be held for distribution in a subsequent year or may be added to the capital of the Fund at 1 July following.

Approved by Council 26 April 2024.

Ordinance XIII.15 – Brooks Hodson Music Scholarship

- 1) All undergraduate and graduate members of College other than Organ Scholars shall be eligible to apply for the Brooks Hodson Music Scholarship, which shall be awarded by competition to a student of outstanding talent in musical performance (vocal or instrumental). The holder will be expected to play an active role in College concerts. The competition, which shall also be for the College's Choral Exhibitions and Instrumental Awards, shall be held in College during the Michaelmas Term at a time to be arranged by the Director of Music. One scholarship shall normally be offered, to be held for one year only (though additional scholarships shall be offered when funds permit). Holders shall be eligible to compete for the scholarship in a subsequent year. The election shall be made by the Council on the recommendation of a panel of adjudicators appointed by the Council, one of whom shall be the Director of Music. If, in the judgement of the adjudicators, no competitor is deemed to be of outstanding talent, the award shall be withheld for that year.
- 2) The scholarship was established in 2024 following a generous donation from Howard and Jane Hodson. It is named after the families of the donors.

Approved by Council 15 November 2024

Ordinance XIV.1 - Procedures for Unsatisfactory Work

- 1) In cases of failure to achieve satisfactory standards of work, the Director of Studies will consult with the student's Tutor and an appropriate support plan will be agreed by both, in agreement with the student.
- 2) In cases where the student continues to fail to achieve satisfactory standards of work after receiving support from the Director of Studies and Tutor, and Enhanced Student Support Plan (ESSP) will be agreed by the student, Director of Studies and Tutor. The creation of the plan will be led by the Deputy Senior Tutor for Teaching and Learning. In some circumstances, such as poor performance in Tripos examinations, it may be judged necessary that a student will benefit from an ESSP as a first support intervention.
- 3) In cases of more serious and persistent failure to achieve satisfactory standards of work, the student will be referred to the College's Readiness to Study procedures. In some circumstances it may be judged necessary that a case is referred directly to the Readiness to Study procedures.
- 4) In accordance with the Readiness to Study procedures, any decision made by the committee in stage 2 of the procedures to suspend temporarily or to withdraw membership of the College can only be made with the approval of College Council.

In some cases Directors of Studies, after consultation with the Senior Tutor or Deputy Senior Tutor for Teaching and Learning reserve the right to charge the cost of missed supervisions to students who miss arranged supervisions for no good cause.

Updated by Council 21 March 2025, 23 March 2026

Ordinance XV.1 - The Chapel Fund

- 1) The Chapel Fund is a permanent fund within the Amalgamated Trust Fund whose income is applied for "the maintenance of services in the Chapel in accordance with the Statutes". It was established by a bequest made for this purpose by Professor Muriel Bradbrook (1927, former Mistress of the College), and was incorporated in July 1994.
- 2) The application of income arising from the Chapel Fund shall be determined from time to time by the College Council, having in mind the benefactor's wish that the conduct of services in the Chapel should be "preferably by a Chaplain".
- 3) Where income from the Fund is used for purposes other than the payment of a stipend to the Chaplain, the Council may itself decide how such income is spent or may give discretion to the Chapel Committee, subject to the scrutiny of the Bursar.
- 4) Any uncommitted balances of the Chapel Fund at 30 June in any year may, in part or in whole, be added to the capital of the Fund at 1 July following, or may be used as income in a subsequent year.

Approved by Council 15 November 2024

Ordinance XVI - Use of the Web Site

- 1) The College's web site address is www.girton.cam.ac.uk
- 2) The design and content of the College Web Site and any links from it to other web sites will be supervised by the Web Site Committee.
- 3) The internet is a powerful and cost-effective medium of external and internal communication. Members of College and its employees will be encouraged to make optimum use of the College Web Site, the internet and the intranet. However, until such time as the security of the intranet can be guaranteed, any message or information requiring security or confidentiality should be distributed by an alternative means of communication.
- 4) Members of College and its employees are expected to exercise responsible and appropriate behaviour when using the College Web Site and any other web sites established for the use of College members, employees and societies using the name of Girton College.
- 5) Members of College and its employees must not put on the College Web Site or any other web sites established for the use of College members, employees and societies using the name of Girton College any material which might bring the College into disrepute or harm it in any way.
- 6) Members of College and its employees must not put on the College Web Site or any other web sites established for the use of College members, employees and societies using the name of Girton College any material which incites or encourages or enables others to gain unauthorised access to the College's computer system.
- 7) The Internet is a form of publication and is within the scope of the law relating to libel. Words and pictures produced on the Internet are capable of being libelous if they are untrue and ridicule or discredit a person. Members of College and its employees must not put any defamatory statement onto the College Web Site or any other web sites established for the use of College members, employees and societies using the name of Girton College.
- 8) It is an offence to publish or distribute obscene material and to display indecent material in public. The Internet qualifies as a public place. Members of College and its employees must not put any such material on the College Web site or any other web sites established for the use of College members, employees and societies using the name of Girton College.
- 9) In the event of any abuse of the College Web Site, the Computer Officer and/or the Web Master will remove the offending material or link as soon as practicable and will report the matter to Council. Council will take whatever action it considers appropriate in the circumstances.

Approved by Council 6 October 2000.

Ordinance XVII - The Chambers Fund

- 1) The Chambers Fund was established by a decision of Council on 6th November 1998, as a designated fund to hold capital units in the College's unitised portfolio. For the avoidance of doubt, this fund is not a trust fund.
- 2) All future receipts by the College from the sale of properties held jointly in trust for the College and the London Library under the terms of the will of Mrs. Rosamund Chambers are to be credited to the Chambers Fund.
- 3) The income from the Fund shall be applied at Council's discretion. Council initially decided on 6th November 1998 that the income should be applied to the purpose of maintaining the College's buildings.
- 4) Income unused in any year may, at Council's discretion, be either used for the general educational purposes of the College or added to the capital of the Fund at 1 July following.

Approved by Council on 6 October 1999.

Ordinance XVIII Societies etc.

Ordinance XVIII.1 - Girton College Boat Club Millennium Fund

- 1) The Girton College Boat Club Millennium Fund is a permanent fund within the Amalgamated Trust Fund, established by donations from former members of the Girton College Boat Club (GCBC) and others.
- 2) The income from the fund shall be used to provide equipment for GCBC. The trustees shall, at their discretion, apply the income to any such purpose on the recommendation of the GCBC Steering Committee. Any income which has not been designated for such a purpose in any year may be re-invested in the capital of the fund at the discretion of the trustees.
- 3) The trustees of the Fund shall be the Boat Club Steering Committee (see [Ordinance II.20](#)).
- 4) The trustees shall meet at least once in each year to decide how to apply the income earned by the fund in the previous year in accordance with 2. above.
- 5) The trustees of the Fund shall use their best endeavours to raise additional capital for the Fund from former members of GCBC and other sources.

Approved by Council on 4 June 1999. Amendments approved by Council on 30 January 2004, and 22 October 2004.

Ordinance XVIII.2 - The Jane Marks Memorial Fund

- 1) The Jane Marks Memorial Fund is a permanent fund within the Amalgamated Trust Fund, established by Dr. John Marks in memory of his daughter, Jane Marks (19..- 1999).
- 2) The income from the fund shall be used to provide equipment for Girton College Boat Club (GCBC). The trustees shall at their discretion apply the income to any such purpose, or any other that shall further the development of the club, on the recommendation of the GCBC Steering Committee.
- 3) Any income which has not been designated for such a purpose in any year may be re-invested in the capital of the fund at the discretion of the trustees.
- 4) The trustees of the Fund shall be the trustees of the Girton College Boat Club Millennium Fund.

Approved by Council 6 October 2000.

Ordinance XVIII.3 - Governance and Funding of Student Activities

- 1) Council will arrange for an annual capitation grant to each of the MCR and JCR to fund activities in accordance with their constitution.
- 2) Council will arrange for the provision of appropriate social and sporting facilities and will provide for the maintenance and refurbishment of such facilities as part of the long-term maintenance plan for the College operational estate.
- 3) The per capita amount to be granted to the JCR and MCR will be approved by Council on the recommendation of the Financial Planning Committee, which will make appropriate arrangements for consideration of an annual budget proposal from the MCR and JCR.
- 4) The MCR and JCR will submit annual reports to Council in the Michaelmas Term comprising:
 - a) A copy of their current constitution;
 - b) A copy of their most recent accounts made up to 30 June;
 - c) A statement signed by their Senior Treasurers confirming that the accounts are complete and accurate to the best of their knowledge and belief;
 - d) Details of all grants paid out to clubs and societies with confirmation that those clubs and societies have fulfilled the eligibility criteria in their respective constitutions and that the grants will be or have been spent on purposes consistent with the aims and objectives of the College; and
 - e) A copy of their current Health & Safety Policy and risk assessments as appropriate.
- 5) The MCR and JCR may distribute grants to eligible student clubs and societies of the College.
- 6) Any student society wishing:
 - a) to be known as a Girton College club or society;
 - b) to be deemed eligible for a grant from the MCR or JCR or directly from the College; and/or
 - c) to be allowed the use of College facilities on terms normally available to members;
 - d) shall submit to the Bursar annually at the start of Michaelmas Term:
 - i) A copy of their current constitution;
 - ii) A copy of their most recent accounts made up to 30th June and signed by their Senior Treasurer or the Head of Finance, as appropriate; and
 - iii) A copy of their current Health & Safety Policy and risk assessments as appropriate;and shall observe the College's Financial Regulations where applicable.

- 7) The Senior Treasurer of a College club or society will normally be a Fellow of the College, and will be responsible for overseeing the activities of the club or society in accordance with its constitution and within the general governance framework of the College.
- 8) The JCR, the MCR, the Boat Club, the Ball committee and any subject society shall have a named Fellow actively fulfilling the role of Senior Treasurer.
- 9) Societies not specified in (8) above may, by agreement, name the MCR or JCR Senior Treasurer as the Senior Treasurer of the society, on the understanding that the financial practicalities of the role will be executed by the Head of Finance.
- 10) The MCR and JCR will inform Council annually in the Michaelmas Term of the names of the Senior Treasurers of all Girton College student clubs and societies deemed eligible for MCR or JCR funding or for a grant directly from the College.

Approved by Council 27 June 2013, amended 23 May 2014.

Ordinance XVIII.4 - MCR Communication Awards

- 1) The Awards shall be allocated annually in the Easter Term by a panel of adjudicators, normally to include a Postgraduate Tutor, another member of the Fellowship, the MCR President and another officer of the MCR Committee.
- 2) An officer of the MCR Committee who is not an adjudicator will advertise deadlines and collect applications from eligible candidates, before presenting them to the panel.
- 3) Each candidate must submit a log of their participation in eligible activities within the current academic year, as well as a statement reflecting on the development of their communications skills. The list of eligible activities would be updated by the adjudication panel at the commencement of each academic year.
- 4) Only activities conducted during a period of postgraduate enrolment at the College shall be considered. Activities directly associated with an examinable course or with a pre-existing prize component shall not be considered.
- 5) A total of three awards from MCR funds shall be allocated to the most deserving candidates, as determined by the panel. No candidate shall receive more than one award.
- 6) This competition is open to postgraduates of the College.

Approved by Council 18 June 2021.

Ordinance XIX - The Childcare Bursary Fund

- 1) The Childcare Bursary Fund was established by decision of Council as a restricted expendable capital fund to provide childcare bursaries for students, staff, and Fellows of the College.
- 2) On 1 December 2000, Council designated £70,000 of unrestricted expendable capital to be capital of the Fund.
- 3) The first call on the Fund in each financial year shall be the cost of the College's participation in the University's pre-school childcare and after-school childcare bursary schemes. The Childcare Support Committee (see [Ordinance II.10](#)) shall make recommendations from time to time to Council about the benefits of the College remaining in these schemes.
- 4) The second call on the Fund shall be the provision of Bursaries directly to students, staff, and Fellows.
- 5) Bursaries are to be awarded by Council on the recommendations of the Childcare Support Committee.
- 6) Students, staff, and Fellows applying for Bursaries are expected to have applied for any other support for which they are eligible, and to have obtained any reliefs from income tax and National Insurance contributions to which they are entitled before making an application to the Childcare Support Committee.
- 7) Recommendations to Council to award bursaries are to be made on the basis of financial need alone.
- 8) The value of each bursary and the maximum value of any award will be decided by the Childcare Support Committee, taking into account the income and capital of the Fund available for expenditure, the cost of the childcare required by each applicant, and the number of actual and anticipated claims on the Fund and their relative merits. The total number and value of bursaries awarded shall be notified to Council on an annual basis.

Approved by Council as amended on 8 October 2004. Paragraph 8 amended by Council on 25 April 2008.

Ordinance XX - Deleted

The Strategic Restructuring Reserve Fund Ordinance was approved by Council on 13 March 2009; repealed 16 February 2018.

Ordinance XXI.1 - Dean for Student Discipline

- 1) The Council has established a role of Dean for Student Discipline (hereinafter referred to as the Dean).
- 2) The Dean, if not already an Officer of the College, shall be elected to a Bye-Fellowship to be held co-terminously with the role of Dean.
- 3) The Dean will review such disciplinary cases as are referred to her by the Tutors, or where a student has raised a concern under the College's disciplinary procedures and will act on behalf of the College to ensure that the disciplinary action is taken in a fair and consistent manner. The Dean will have responsibility for determining whether a Concern should be investigated, conducting any investigation or delegating a complex investigation where appropriate and determining the action taken following the investigation. Where a Concern is referred to the Discipline Committee, the Dean will present the investigation findings to a Discipline Committee. The Dean may decide an investigation is more appropriately investigated via the university procedures.
- 4) The Dean shall review the Student Disciplinary Procedures annually, and shall make a report to Council.
- 5) The Dean shall be familiar with the requirements of the College's Data Protection Policy, as set out in the College Handbook on the College's website.
- 6) The Dean shall be a member of the College's PREVENT and Freedom of Speech Committee.

Approved by Council on 16 March 2012; Amended 19 July 2019.

Ordinance XXI.2 - Student Disciplinary Procedure

Approved by Council on 16 March 2012; revoked by Council 19 July 2019 and replaced by the separate Rules of Behaviour and Student Disciplinary Procedure.

Ordinance XXI.3 - Dean for Covid-19 Related Disciplinary Matters

- 1) The Council has established a role of Dean for Covid-Related Disciplinary Matters for the academic year 2020-21:
- 2) The Dean for Covid-Related Disciplinary Matters, if not already an Officer of the College, shall be elected to a Bye-Fellowship to be held co-terminously with the role of Dean for Covid-Related Disciplinary Matters.
- 3) The Dean will review such disciplinary cases as are referred to her by the Senior Tutor, and will act on behalf of the College to ensure that the disciplinary action is taken in a fair and consistent manner.
- 4) For any matter referred to the College's formal Student Disciplinary Procedures the case will pass to the Dean for Student Discipline.
- 5) The Dean for Covid-Related Disciplinary Matters shall be familiar with the requirements of the College's Data Protection Policy and Student Discipline Policy as set out in the College's website.

Approved by Council on 9 October 2020.

Ordinance XXII - Intermission of College Duties

Ordinance XXII.1 - Sabbatical Leave

- 1) Under Statute XXII.1, every Officer of the College is entitled to leave of absence from her office during one term for every six terms' service. Leave is granted by the Council in accordance with the conditions laid down in Statute XXII.1.
- 2) It is Council policy that sabbatical leave should be taken in order to pursue research or scholarship applicable to the individual's discipline.
- 3) Where an Official Fellow and Lecturer holds another College Office or appointment such as Praelector, Director of Studies, or Tutor, they shall cease to hold that Office or appointment for the duration of the sabbatical and no stipend shall be payable for those additional Offices or appointments during that time.
- 4) Applications for sabbatical leave should be initiated a year in advance of the proposed period of leave, in order to ensure the College Council has at least two terms' notice so that replacements can be found for the fellow's roles during the sabbatical period. Fellows wishing to request sabbatical leave should follow the procedure below.
- 5) College Teaching Officers wishing to request sabbatical leave should follow the procedure below:
 - a) Hold informal discussions with the Mistress, Senior Tutor, and other College officers in their discipline about the timing of the proposed sabbatical leave.
 - b) Submit a draft plan as per the Sabbatical Leave Policy of teaching and other College duties (e.g., DOS, Tutor) and how these will be covered during the period of sabbatical, for discussion with and approval by the Senior Tutor.
 - c) College Teaching Officers need to request confirmation from the Head of HR of reckonable terms for the purposes of confirming eligibility for sabbatical leave.
 - d) Once informal agreement about sabbatical leave has been reached with the Senior Tutor, the completed [Sabbatical Leave Request Form](#) needs to be submitted to the Head of HR.
- 6) University Teaching Officers, including Professorial Fellows, wishing to request sabbatical leave should follow the procedure below:
 - a) Hold informal discussions with the Mistress, Senior Tutor, and other College officers in their discipline about the timing of the proposed sabbatical leave before completing the Application for Academic Leave form (CHRIS/67)
 - b) Submit a draft plan as outlined in the Sabbatical Leave Policy of teaching and other College duties (e.g., DOS, Tutor) and how these will be covered during the period of sabbatical, for discussion with and approval by the Senior Tutor.
 - c) University Teaching Officers do not need to request confirmation from the Head of HR of

reckonable terms for the purposes of confirming eligibility for sabbatical leave, but instead submit confirmation of reckonable terms from the University Department together with your Sabbatical Leave Request Form (link above).

- d) Once informal agreement about sabbatical leave has been reached with the Senior Tutor, the completed Sabbatical Leave Request Form and confirmation of reckonable terms from your University Department to need to be submitted to the Head of HR.
- 7) The Head of HR will pass the documentation to the Personnel Committee for validation. The Personnel Committee will pass the application to Council for approval. Once Council approval is obtained the Secretary to Council will notify the officer that sabbatical leave has been granted and will copy the notification to the Head of HR for information.
- 8) Within one month of completion of the period of sabbatical leave, the officer should submit a full report (1,000 words) on achievements during the period to the Mistress and Senior Tutor. A list of outputs should be attached where appropriate. This report will be presented to Council for information.

Approved by Council | December 2017; | November 2019.

Ordinance XXVII - Application of Statute XXVII

- 1) The following ordinance is made in pursuance of the requirements of Statute XXVII and references in it to "the statute" are references to that statute.

Application of the Statute

2)

- 2.1. The offices of Vice-Mistress, Bursar, Domestic Bursar, Lecturer, Tutor, Director of Studies, Librarian and Secretary to the Council are hereby designated as offices to which the statute applies by virtue of Section 3 (1) of the statute and a holder of such an office is accordingly a person to whom the statute applies.
- 2.2. A person who is employed by the College in teaching or research on a part-time basis only and does not hold an office designated under sub-paragraph (1) of this paragraph is hereby excluded from the scope of Section 3 (1) of the statute on the ground that the duties in that regard are only of a limited nature, and accordingly such a person is not, by virtue of that employment, a person to whom the statute applies.
- 2.3. A person holding a Research Fellowship, Research Bye-Fellowship, Postgraduate Studentship or Postgraduate Scholarship is not a person employed by the College to carry out teaching or research within the meaning of Section 3 of the statute and accordingly is not, by virtue of that award, a member of the academic staff to whom the statute applies.
- 2.4. Where it is proposed that a Fellow or College officer who is not a member of the academic staff within the meaning of the statute should be dismissed for good cause or for medical incapacity, the determination of such good cause or medical incapacity shall be regulated by the provisions specified in Parts III and IV of the statute and in this ordinance in respect of members of the academic staff, and (without prejudice to any other right of appeal they may enjoy) such Fellows and College officers shall have the same rights of appeal under Part V of the statute as members of the academic staff, save that the provisions of this sub-paragraph shall not confer any rights in respect of the termination of an appointment by expiry of tenure.

Hearings by a Disciplinary Committee under Part III of the Statute

3)

- 3.1. If the Mistress has determined that a charge or charges against a member of the academic staff should be considered by a disciplinary committee, she shall summon a special meeting of the Council forthwith to appoint such a committee under Section 15 of the statute. The person charged shall not be entitled to attend the meeting.
- 3.2. The Council shall appoint three persons selected from the panel constituted under Section 16 of the statute, and shall designate one of the persons so appointed to be chair. The Council may at the same time conditionally appoint a further person or persons from the panel to serve in place of any person who is unable or unwilling to serve on the committee. The person to be charged before the committee shall be informed of the appointments by the Secretary to the Council and shall be entitled within 5 days to object for good cause to any member

appointed to serve on the committee. The Council shall rule on any such objection and its decision shall be final. The Secretary to the Council shall forthwith send a copy of the statute and of this ordinance to the person to be charged.

3.3. If any person selected is unwilling or unable to serve on the committee, she shall immediately inform the Secretary to the Council, and if no further person has already been conditionally appointed the Council shall thereupon appoint another person to act in her place and shall, where necessary, designate a new chair; but no replacement shall be made after a person has agreed to serve.

3.4. The Council shall appoint:

- i) a suitable person to act as secretary or clerk of the committee;
- ii) a suitable person to formulate a charge or charges in writing and to present, or arrange for the presentation of, the charges before the committee.

3.5. With the consent of the Council, the chair may appoint a legal advisor to assist the committee in such manner as the committee may decide; provided that the committee shall alone make any findings, determinations, and recommendations.

4)

4.1. If after the committee has been appointed, a member of the committee becomes unable or unwilling to act, the remaining members shall continue to act, so long as there remain two members willing and able to act, but not otherwise; where necessary, the Council shall designate one of the remaining members to be chair. If more than one member becomes unwilling or unable to act, the Council shall appoint a new committee to act de novo in the matter.

4.2. A decision of the committee may be taken by a majority thereof. Where there remain only two members of the committee any decision shall be unanimous.

5)

5.1. The parties to a hearing by the committee shall be:

- i) the person charged;
- ii) the person presenting the charges;
- iii) any person who shall be added as a party by the committee on application or on its own motion.

5.2. Any party to a hearing by the committee shall be entitled to be represented by another person whether such person is legally qualified or not, in connection with or at any hearing by the committee. The party wishing to be so represented shall inform the chair and the other parties in writing of the appointment or dismissal of any representative on his behalf, and shall give notice whether any papers or notices in connection with the case should be sent to that

representative in substitution for or in addition to the person charged.

6)

- 6.1. The person presenting the charges shall send to the secretary of the committee written notice of the charge or charges to be brought before the committee and the particulars thereof, and shall send with the notice a copy of any documents which it is proposed to produce and a list of all witnesses whom it is proposed to call, together with statements of the evidence that they are expected to give.
- 6.2. After consultation with the person charged and with the party presenting the charges, the chair of the committee shall fix the date, time, and place of the hearing, and she shall have power, if the circumstances require it, to cancel a hearing so arranged at any time before the commencement of the hearing, and to appoint a different date, time, and place.
- 6.3. Not later than 14 days (or such shorter period as may be agreed between him and the parties) before the date so fixed the secretary of the committee shall send to each party (a) a notice of the hearing which shall contain information and guidance as to attendance at the hearing, the calling of witnesses and the production of documents, representation by another person and the use of written submissions, and (b) a copy of the charge or charges, together with a copy of the other documents and information specified in paragraph 1 of this ordinance.
- 6.4. Not later than 2 days before the date appointed for the hearing the person charged and any other person who has been added as a party shall forward to the secretary of the committee and to the other parties a copy of any documents he wishes to present and a list of all witnesses he proposes to call, with statements of the evidence they are expected to give.
- 6.5. It shall be the duty of the person presenting the charges to make any necessary arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case before the committee.
- 6.6. No new witness or documentary evidence may be introduced by the person presenting the charges, beyond those of which notice has been given under paragraph 1 of this ordinance, without the consent of the committee, and that consent shall not be given except for good reason. If such late introduction is permitted, the person charged shall be allowed an adjournment sufficient to allow him to consider and respond to the new evidence and to introduce further evidence in rebuttal.

7)

- 7.1. The fact that any person has been or is liable to be prosecuted in a court of law in respect of an act or conduct which is the subject of the proceedings before the committee shall not affect the jurisdiction and powers of the committee under the statute; but the committee shall consider the advisability of referring the matter to the police and if the matter is so referred (by the committee or otherwise), it may adjourn its proceedings for such time as is reasonable in the circumstances to enable a prosecution to be undertaken.
- 7.2. Evidence that a person has been convicted of an offence by or before any court of law, or that

any court of law has found an offence with which he was charged proved, shall for the purpose of proving that he committed the offence or was guilty of any act or conduct in respect of which he was so charged or convicted, be admissible in any proceedings before the committee.

8)

- 8.1. A charge shall not be determined without an oral hearing at which the person charged and any other parties to the hearing are entitled to be present together with their representatives, if any. Where the person charged is unrepresented, she shall be entitled to be accompanied by another person who is not a witness in the proceedings.
- 8.2. The committee shall have power, if it thinks appropriate in the circumstances, to hear charges against two or more persons at the same hearing.
- 8.3. The committee may sit in camera or otherwise at the discretion of the chair, provided that if the person charged so requests the committee shall normally sit in camera.
- 8.4. The committee shall have power to proceed with a hearing in the absence of the person charged or of his representative and, notwithstanding the provisions of paragraph (1) of this ordinance, the chair shall have power to exclude any person from a hearing if in his opinion such exclusion is necessary for the maintenance of order.
- 8.5. Each party to a hearing before the committee, or his representative, shall be entitled to make opening statements, to give evidence, to call witnesses, to question any witness concerning any relevant evidence, and to address the committee after the evidence has been heard; provided that, if the person charged chooses to be represented by any other person, she shall not also be entitled to speak at the hearing, otherwise than as a witness, without the consent of the chair.
- 8.6. Subject to the provisions of the statute and of this ordinance, the committee shall regulate its own procedure. The chair may set time-limits for each stage of the proceedings, and any meeting may be postponed or adjourned at the discretion of the chair. It shall be the duty of the committee and of the chair to ensure that a charge is heard and disposed of as expeditiously as is reasonably practicable.
- 8.7. The committee shall have power to dismiss a charge for want of prosecution.

9)

- 9.1. The committee shall not find a charge proved unless it is satisfied that the charge has been proved beyond reasonable doubt.
- 9.2. If the person charged chooses not to give evidence or refuses, without good cause, to answer any question, the committee, in determining whether the charge has been proved, may draw such inferences as appear proper from the failure of the person charged to give evidence or his refusal, without good cause, to answer any question.
- 9.3. If the committee finds a charge proved it shall give the parties an opportunity to address it in

respect of the penalty to be recommended.

10)

10.1. The secretary and the committee's legal adviser, if any, shall be entitled to be present throughout the hearing and at any meeting of the committee, and the secretary shall keep a sufficient record of the proceedings of the committee: and the decision of the committee shall be recorded in a document signed by the chair which shall contain:

- i) its findings of fact:
- ii) the reasons for its decision: and
- iii) its recommendations.

10.2. The chair shall have power by certificate under his hand to correct in documents recording the decisions of the committee any clerical errors arising from accidental mistakes or omissions.

10.3. The secretary of the committee shall send a copy of the document recording the decision of the committee to the Mistress, the person charged and any person who shall have been added as a party.

10.4. The committee shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V (Appeals) of the statute accompanies each copy of its decision sent to a party to the proceedings.

11) The College shall meet all proper costs of members of the committee and of its secretary and legal adviser, if any.

Hearings by a Medical Board under Part IV of the Statute

12)

12.1. Where it appears to the Council (or in any case of urgency the Mistress) that it is necessary to refer a case to a medical board under the provisions of Part IV of the statute the Council shall appoint a person to present the case to the board. The Secretary to the Council shall forthwith send a copy of the statute and of this ordinance to the member of the academic staff whose possible retirement on medical grounds is to be considered by the board, herein referred to as the member concerned.

12.2. When the board has been constituted under the provisions of Section 23 (3) of the statute the Council shall appoint a secretary to the board on the nomination of its chair.

12.3. With the consent of the Council, the chair may appoint a legal adviser to assist the board in such manner as the chair may decide; provided that the board shall alone determine the case referred.

13)

13.1. If, after the board has been constituted, a member of the board (other than the chair) becomes unable or unwilling to act, the remaining members shall continue to act provided (a) that the party who nominated that member (or his representative) consents and (b) that there remain two members willing and able to act. In any other case the Mistress shall discharge the board and a new board shall be constituted in accordance with the provisions of Section 23 (3) of the statute.

13.2. A decision of the board may be taken by a majority thereof. Where there remain only two members of the board any decision shall be unanimous.

14)

14.1. The parties to a hearing by the board shall be:

- i) the member concerned; and
- ii) the person appointed by the Council to present the case to the board.

14.2. The member concerned shall be entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the board.

The appointment of such a representative shall be made in writing by the member concerned or by any person having authority in law to act on his behalf, and the appointment may similarly be revoked in writing at any time. Notice of any appointment or revocation shall be given to the secretary of the board and to the person presenting the case. Service on the representative of any paper or notice in connection with the case shall constitute sufficient service upon the member concerned; and any consultation with the representative, and any action taken by the representative within the scope of his authority, shall be binding on the member concerned. References in these ordinances to the member concerned shall where appropriate, refer to or include reference to his representative.

15)

15.1. The person presenting the case shall send to the secretary of the board a written statement of the case and the relevant medical evidence, and shall send with the statement a copy of any documents which it is proposed to produce and a list of all witnesses it is proposed to call, together with statements containing the evidence they are expected to give.

15.2. After consultation with the member concerned and with the person presenting the case the chair of the board shall appoint a date, time, and place of the hearing, and she shall have power, if the circumstances require it, to cancel a hearing so appointed at any time before the commencement of the hearing and to appoint a different date, time, or place.

15.3. Not later than 14 days (or such shorter period as may be agreed by him with the parties) before the date appointed for the hearing, the secretary of the board shall send a notice of the hearing to each party and to any representative appointed under paragraph 14 (2) of this

ordinance. The notice shall include (a) information and guidance as to attendance at the hearing, the calling of witnesses and the bringing of documents, representation by another person and written submissions, and (b) a statement of the case, together with a copy of the documents and other information specified in paragraph (1) of this ordinance.

15.4. Not later than 2 days before the date appointed for the hearing the member concerned, or his representative, shall send to the secretary of the board and to the person presenting the case a copy of any documents he wishes to present and a list of all witnesses he proposes to call, with statements of the evidence they are expected to give.

15.5. It shall be the duty of the person presenting the case to make any necessary arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case to the board.

15.6. No new witness or documentary evidence may be introduced by the person presenting the case on behalf of the College without the consent of the board, and such consent shall not be given save for good reason. If such late introduction is permitted, the member concerned shall be allowed an adjournment sufficient to allow him to consider the additional evidence and respond to it, and to introduce further evidence as appropriate.

16)

16.1. The case shall not be determined without an oral hearing at which the member concerned shall be entitled to be represented.

16.2. Any hearing before the board shall take place in camera. At any hearing at which the member concerned is present, she may be accompanied by another person who is not a witness in the proceedings.

16.3. The board shall have power to proceed with a hearing in the absence of the member concerned or of his representative and, notwithstanding the provisions of sub-paragraph (1) of this paragraph, the chair shall have power to exclude any person from a hearing if in his opinion such exclusion is necessary for the maintenance of order.

16.4. Each party to a hearing before a medical board, or her representative, shall be entitled to make an opening statement, to give evidence, to call witnesses, to question any witness concerning any relevant evidence and to address the board after the evidence has been heard; provided that, if the person charged chooses to be represented by any other person, she shall not also be entitled to speak at the hearing, otherwise than as a witness with the consent of the chair.

16.5. Subject to the provisions of the statute and of this ordinance, the board shall regulate its own procedure and any meeting may be postponed or adjourned at the discretion of the chair. It shall be the duty of the board and of the chair to ensure that the case is heard and determined as expeditiously as is reasonably practicable.

17)

17.1. The board may require the member concerned to undergo medical examination at the

College's expense.

17.2. The College shall meet all proper costs of members of the board and of its secretary and legal adviser, if any.

18)

18.1. The board shall not determine that a person should be required to retire from office by reason of incapacity on medical grounds unless it is satisfied that the incapacity has been proved beyond reasonable doubt.

19)

19.1. The secretary and the board's legal adviser, if any, shall be entitled to be present throughout the hearing and at any meeting of the board, and the secretary shall keep a sufficient record of the proceedings of the board.

19.2. The determination of the board shall be recorded in a document signed by the chair, which shall contain:

- i) its medical findings;
- ii) its other findings of fact; and
- iii) its determination and the reasons, therefore.

19.3. The chair shall have power by certificate under his hand to correct in documents recording the determination of the medical board any clerical errors arising from accidental mistakes or omissions.

19.4. The secretary of the board shall send a copy of the document specified in sub-paragraph (2) above to the Mistress, to the person responsible for presenting the case to the board and to the member concerned.

19.5. The board shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V (Appeals) of the statute accompanies each copy of its determination sent to the parties to the proceedings.

Appeals under Part V of the Statute

20)

20.1. When an appeal is commenced under Part V of the statute and the person who is the Visitor is unable or unwilling to act, the Council shall appoint to hear and determine the appeal a person jointly agreed with the appellant or, in default of agreement, a person to be nominated

by the Commissary of the University. The person so appointed shall be a person who holds or has held judicial office, or who is a barrister or solicitor of at least ten years' standing. Notice of the appointment shall be sent by the Secretary of the Council to the appellant.

21)

21.1. In accordance with Section 26 (4) of the statute, the parties to the appeal shall be:

- i) the appellant;
- ii) the Mistress (or in the case of an appeal by the Mistress, the Vice-Mistress) acting on behalf of the College; and
- iii) any other person added as a party by the direction of the person hearing the appeal.

21.2. The Mistress (or in the case of an appeal by the Mistress, the Vice-Mistress, may appoint a suitable person as respondent to act in her place on behalf of the College in the matter.

22)

22.1. The Mistress shall send to the person appointed to hear the appeal and to the appellant: (a) copies of the record of the decision appealed against, (b) copies of the papers received by the body that earlier heard or considered the matter, and (c) copies of the document recording the determinations of that body.

22.2. After consultation with the parties, the person appointed to hear the appeal shall determine:

- i) the date, time, and place of the hearing of the appeal;
- ii) whether any witnesses are to be heard and the extent of the matters (if any) on which oral evidence is to be permitted;
- iii) whether she will sit alone to hear the appeal or will sit as chair of an appeal tribunal in accordance with Section 29(3) of the statute;
- iv) and she shall inform the parties accordingly.

22.3. If the person appointed decides to sit as chair of an appeal tribunal, she shall appoint two persons to sit with her, one of whom shall be a member of the Regent House of the University not being a Fellow of the College; and he shall inform the parties that he has done so. In this event references to the person hearing the appeal shall be construed as references to the persons appointed. A decision of a tribunal may be taken by a majority thereof.

22.4. With the consent of the Council, the person hearing the appeal may appoint a legal adviser to assist him in such manner as she may decide, provided that the person hearing the appeal shall alone determine the appeal.

23)

- 23.1. The appellant and the respondent shall each be entitled to be represented by another person, whether such other person is legally qualified or not, in connection with and at any hearing of the appeal; provided that if either party chooses to be so represented, she shall not also be entitled to speak, other than as a witness, without the consent of the person hearing the appeal.
- 23.2. The appellant and the respondent shall notify the person hearing the appeal and each other in writing of the appointment and of the dismissal of any representative, and shall give notice whether any papers or notices in connection with the case should be sent to the representative in substitution for, or in addition to, them.

24)

- 24.1. Not later than 14 days before the date set for the hearing, the appellant and the respondent shall send to the person hearing the appeal and to each other a copy of any documents to be submitted at the hearing, a list of any witnesses to be called with statements containing the evidence they are expected to give, and a list of any legal authorities which it is intended to cite at the hearing.
- 24.2. The appeal shall not be determined without an oral hearing at which the appellant and her representative, if any, are entitled to be present.
- 24.3. The person hearing the appeal shall have power, if she thinks it appropriate in the circumstances, to hear appeals by two or more parties at the same hearing.
- 24.4. The hearing of the appeal may take place in camera or otherwise at the discretion of the person hearing the appeal, provided that if the appellant so requests it shall normally take place in camera.
- 24.5. The person hearing the appeal shall have power to proceed with a hearing in the absence of any of the persons entitled to be present and, notwithstanding the provisions of sub-paragraph (2) of this paragraph, she shall have power to exclude any person from a hearing if in her opinion such exclusion is necessary for the maintenance of order.
- 24.6. The person hearing the appeal may agree to add any other person as a party to the appeal, if she is of the opinion that that step is desirable to give effect to the guiding principles stated in Section I of the statute.
- 24.7. Persons appearing at the hearing of the appeal shall be entitled to make opening statements and to address the person hearing the appeal. Any witnesses who are permitted to be called may be questioned concerning any evidence on permitted matters and shall be subject to cross-examination and re-examination on such evidence. Where a person seeks to adduce evidence, or to cite any legal authority, of which notice has not been given under paragraph 24(1) of this ordinance, the person hearing the appeal may at his discretion, allow such evidence or legal authority, but, if she does so, he shall allow the other party an adjournment sufficient to allow her to consider and respond to such evidence or legal authority as the case

may be.

24.8. Subject to the provisions of the statute and of this ordinance, the person hearing the appeal shall regulate his own procedure. She may set time limits for each stage of the proceedings (including the hearing itself), may postpone or adjourn any meeting at her discretion, and may dismiss the appeal for want of prosecution. It shall be the duty of the person hearing the appeal to ensure that the appeal is heard and disposed of as expeditiously as is reasonably practicable.

24.9. In any exercise of a discretion the person hearing the appeal shall seek to give effect to the guiding principles stated in Section I of the statute. Any giving of a consent, or any exercise of a discretion, by the person hearing the appeal may be made subject to such conditions as he may think fit.

25)

25.1. The person hearing the appeal shall give written notice of her decision to the parties, together with her reasons and a statement of any findings of fact different from those made by the bodies specified in Section XXXI of the statute.

25.2. The person hearing the appeal (or the chair in the case of an appeal tribunal) shall have power by certificate under her hand to correct in documents recording her decisions any clerical errors arising from accidental mistakes or omissions.

26)

26.1. The College shall meet all proper costs of the person or persons hearing the appeal and of the legal adviser, if any.

Procedures under Part VI of the Statute

27)

27.1. When a grievance is referred by the Mistress to the Grievance Committee under Section XXXV of the statute, the Council shall appoint one of the members to be chair of the committee.

27.2. A grievance shall not be disposed of without an oral hearing, at which the aggrieved person, and any person against whom the grievance lies, shall have the right to be heard and to be accompanied by a friend or representative.

27.3. It shall be the duty of the committee to consider and determine the grievance as expeditiously as is reasonably practicable.

27.4. The committee shall inform the Council whether the grievance is or is not well-founded, and if it is well-founded the committee shall make such proposals for the redress of the grievance as it thinks fit.

27.5. The Council shall consider the proposals of the committee at its next ordinary meeting. In reaching any decision upon the matter, it shall seek to give effect to the guiding principles stated in Section I of the statute.

Hearings by a Tribunal under Part VII of the Statute

28)

28.1. The preceding paragraphs of this ordinance relating to hearings by a disciplinary committee shall apply to hearings by a tribunal appointed under Part VII of the statute, provided that references in those ordinances to a disciplinary committee and to a person charged shall be construed as referring to the tribunal and to the Mistress respectively.

Appointment of an alternate under Section 7 (2) of the Statute

29)

29.1. The Council shall appoint an alternate to act in place of any person who is designated to perform any duties or exercise any powers under the statute or under this ordinance if that person is himself involved in the matter in question.

29.2. In any case in which the statute or this ordinance specifies particular qualifications that must be satisfied by a person designated to perform any duties or exercise any powers, a person shall not be appointed as an alternate unless he satisfied those qualifications so far as reasonably possible.

Notices

30)

30.1. Any notice given under the provisions of the statute or of this ordinance shall be in writing; and any documents and notices required to be sent to a person shall be sent by post or delivered to that person at his last known address or to his authorised representative. Where a document or notice is sent by post, it shall be sent by the recorded delivery service, and proof of posting by recorded delivery service shall be sufficient proof of delivery.

30.2. A party may at any time by notice to the secretary of the disciplinary committee or medical board or tribunal (or, in the case of an appeal, to the person hearing the appeal) and to the other parties change his address for service under this ordinance.

Ordinance XXVIII - Staff Welfare Fund

- 1) The Fund was established as a constituent fund within the Amalgamated Trust Funds, by decision of Council on 19 October 2001. The initial capital of the fund was a historically accumulated surplus of conference gratuities held in a reserve fund and not distributed to staff.
- 2) The income and capital of the Fund are to be used for the benefit of College non-academic staff. Members of the SCR will not normally be included.
- 3) Any conference gratuities received by the College on behalf of non-academic staff not distributed to those staff during the same year shall be added to the Fund.
- 4) The income and capital of the Fund may be used at the discretion of the Personnel Committee for the following purposes:
 - 4.1. To increase the annual distribution of conference gratuities;
 - 4.2. To support social activities for non-academic staff;
 - 4.3. To provide welfare facilities for non-academic staff;
 - 4.4. To support further education and training for non-academic staff which is not directly related to the needs of their work;
 - 4.5. To provide student support grants and/or loans to individual members of staff.
- 5) The purposes set out in 4. above will normally be funded by the annual income distributed to ATF funds. Capital may also be expended at the discretion of the Personnel Committee.
- 6) Any unspent income of the Fund may be re-invested in ATF units.

Approved by Council on 19 October 2001; as amended by Council 1 December 2023.

Ordinance XXIX - Flag Flying Protocol

1) Flying of The Union Flag and College Flag

The Union Flag will be flown on the following dates (on which the University flag is flown):

23 April - St George's Day

Mid-June - Official Birthday of HM The King (exact date published annually in first Reporter in Lent Term)

21 June - Birthday of HRH The Prince of Wales

17 July – Birthday of HM The Queen Consort

8 September – Accession of HM The King

14 November – Birthday of HM The King

The College Flag will be flown on the following dates (on which the University flag is flown):

Late June - Congregation for Honorary Degrees (exact date published annually in first Reporter in Lent Term)

Three days late June or early July - General Admission to Degrees (exact dates published annually in first Reporter in Lent Term)

1 October =- Admission of the Vice-Chancellor Elect (when applicable) and Election and Admission of the Proctors

Dates of official visits of the Chancellor - Notice of such occasions published beforehand in Reporter.

Dates of Honorary Degree Congregations - Notice of such occasions published beforehand in Reporter.

The College Flag will also be flown on the following occasions, together with any other occasion agreed by Council:

Early October – The first day of Freshers Week

Late October - Admission of Fellows and Scholars

Early November - Matriculation Dinner

Late February - Admission of Fellows and Scholars

Mid-March, alternate years - Ball

Mid May - Feast

Mid-July - Roll AGM and lunch party

End September - Alumni weekend

Foundation Dinner

Official visits of the Visitor - Notice of such an occasion published beforehand.

2) Flying of Other Flags

In addition, requests to Council by members of College for other flags to be flown will be considered only if the following conditions are met:

- a) A case is presented that the flag is linked symbolically with a core value of the College in its role as a British educational institution.
- b) The flag is not a national flag, a flag of a student society, or a flag of a specific organization.

3) Flying at Half Mast

In addition, the College flag will be flown at half-mast normally only.

- a) for the death of a Fellow for three days from the date of notification of the death and again on the date of the funeral, or
- b) on the day of the funeral of a member of staff who has died in service, or
- c) for the death of a current student for three days from the date of notification of the death and again on the date of the funeral.

The flying of the flag at half-mast in these instances will take precedence over the flying of the Union flag or College flag or any other flag approved by Council for any other reason.

Approved by Council 24 June 2010; amended 18 July 2014; 21 October 2016; 19 January 2018; 30 April 2021; 7 October 2022, 6 October 2023.

Ordinance XXX – The Library & Archive

- 1) The spending budget approved in advance of each financial year by Council includes income from the following sources:
 - a) The annual income of the Phyllis Smart Fund for the Library (established at 1 July 1963 as a constituent fund of the Amalgamated Trust Fund), payable into the Library Account after the Augmented Audit Council meeting in each year. Additional permanent endowments for the purchase of books for the Library shall be added to the capital of the Phyllis Smart Fund for the Library at 1 July following, together with any uncommitted balance of the Fund and other monies so assigned by the Council.
 - b) The proceeds of sales of library books and periodicals may be held as reducing funds for the purchase of books, as may also library fines and gifts of monies.
 - c) The Librarian shall have discretion to commemorate the names of benefactors to such funds by appropriately labelled book plates.
- 2) At the request of the Librarian, lists of books and periodicals proposed for purchase or sale shall be supplied by the individual Directors of Studies. The distribution of expenditure for the various Triposes for the time being shall be set by the Librarian in accordance with the Library & Archive collection policy and approved by the Education Board at its meeting in the Michaelmas Term. The Directors of Studies shall then have the right to prepare lists of books to be ordered within the allocations without reference to the Committee or to delegate stock selection to the Librarian.
- 3) The Librarian shall, from time to time, seek expert advice for the overhaul of particular sections of the Library (excluding the Special Collections) with a view:
 - a) to the discard by sale or otherwise of books and periodicals no longer in effective use: and –
 - b) to the building up of the sections by books and periodicals in active current demand, including demand for more than one copy.
- 4) The regulations governing use of the Library, including the borrowing of books and disciplinary matters, are from time to time approved by the Education Board on the recommendation of the Library Committee. These regulations include:
 - a) The Library's opening hours both in Full Term and outside Full Term. All members of the College may read in the College Library when it is open. Other persons may read in the College Library only by permission of the Librarian or Archivist, as appropriate. The associated study rooms are open longer hours to members of College except during periods of College closure or at the Librarian's discretion.

- b) Readers shall be quiet in the Library and associated study rooms, except in rooms or areas designated for group study, and shall not eat, drink (except as permitted), or smoke in any Library location.
 - c) Items may be borrowed from the College Library only by current students, current Staff and current Fellows. Regulations concerning the number of items and the lengths of the loan will vary according to the category of borrower.
 - d) Fines may be charged for the non-return of overdue items or for borrowing items without permission.
 - e) Readers and borrowers are responsible for the replacement of any items damaged, defaced or lost while in their charge.
 - f) Items from the Library's Special Collections and from the Archive may not be borrowed by individuals but may be loaned to other institutions for exhibitions, with approval from the Curatorial Committee.
- 5) The income of the Archive and Rare Books Fund, a constituent fund of the Amalgamated Trust Fund, shall be made available to the Librarian and Archivist for expenditure on the preservation of rare books within the library and for archival expenditure.
- 6) The potential acquisition and withdrawal of Special Collections and Archival holdings shall be decided in accordance with the Library & Archive collection policy, in discussion with the Curatorial Committee.

Approved as amended by Council on 22 October 2004; 19 January 2018 (incorporating the relevant content of former Schedules A.1 and C.7); 16 February 2018; 16 March 2018; 18 June 2021; 14 July 2023, 20 March 2026.

Ordinance XXXI – Musicians-In-Residence

- 1) The Council may, on the recommendation of the Director of Music, appoint Musicians-in-Residence.
- 2) There shall be up to six Musicians-in-Residence at a time, appointed for terms of three years, renewable for three-year terms as often as required.
- 3) They shall contribute on a regular basis to the musical life of the College in whatever was is appropriate and with the agreement of the Director of Music.
- 4) Musicians in Residence shall have standard dining rights (ie one meal per week at High Table) and, if they wish, shall receive notifications from the Fellows mailing list. They shall not normally be members of the Senior Combination Room.
- 5) The appointment does not bring with it any accommodation (Musician-in-Residence implies only a connection with the College), or stipend.
- 6) The Director of Music shall consult the Fellowships Committee before making any recommendation to Council, and shall consider the diversity of candidates in doing so.

Approved by Council 27 May 2022, 6 October 2023, .

Ordinance XXXII – Short-Term Visiting Positions

- 1) The Council may, on the recommendation of the Fellowships Committee, appoint to a Short-Term Visiting Position (STVP), academics on sabbatical from other universities conducting research in Cambridge. Short-term visiting positions will be non-stipendiary and the appointment will not bring with it any accommodation.
- 2) STVPs will be appointed for one term and the tenure cannot be extended. Opportunities will be advertised.
- 3) The College expects short-term visitors at the time of application to have established, or to be establishing, contact with the relevant Faculty/Department with a view to receiving formal visiting status there. College will not provide research facilities for these positions, nor will it negotiate provision of facilities such as bench space and the like in faculties/departments. Visiting academics may normally obtain permission to use and borrow from the University Library, and from some faculty/departmental libraries, independently.
- 4) STVPs will usually be provided with full dining rights (and access to the Fellows mailing list if desired), but no email address.
- 5) During their tenure, STVPs shall contribute to the intellectual life of the College in whatever way is appropriate to their discipline and research. They shall give a short lecture or presentation on their research and they may be asked to write a short piece on their research and time at the College for *The Year* – the College’s annual review. Other opportunities to share their work may be organised by agreement with the Senior Tutor.
- 6) STVPs are asked to acknowledge the College in publications and activities that benefitted from their tenure at Girton. Visitors may use the title “Visiting Scholar, Girton College [term, year]” during their tenure and in publications derived from their time at College. Those holding a chair at their home institution may use the title “Visiting Professor, Girton College [term, year]”.
- 7) There shall be a maximum of three Short-Term Visiting Positions in a single academic year.

Approved by Council 16 March 2023.