

Further Particulars:

The Cambridge Philosophical Society Henslow Research Fellowship 2026

1. A Research Fellowship, commencing at the beginning of the academic year 2026 and tenable for three years, is offered for research in science. Graduates of any university working in the fields of Natural Science, Engineering, Mathematics, Computer Science and Clinical Sciences are eligible. It is open to graduates of any university with no age limit, but is intended to support those at an early stage in their academic careers, and will normally be awarded to a candidate who has recently completed a Ph.D. or is close to completion. Election to the Fellowship, which is sponsored by the Cambridge Philosophical Society, will be made by the Electors at the conclusion of the Research Fellowship competition in the Lent Term. The successful candidate will be called a Henslow Fellow; it is expected that they will pursue full-time research based in Cambridge.
2. Candidates will be asked to provide a statement of not more than 1,000 words summarizing their current and future research, together with a summary for the informed layperson of not more than 200 words.
3. Those longlisted will be invited to submit work for external assessment. They will also be required to provide a statement from the head of the department in which they plan to work confirming that adequate space, finance and facilities will be available for the candidate without charge to the Cambridge Philosophical Society.
4. Some of the longlisted candidates will then be shortlisted for interview. The College will cover the costs of travel within the UK to attend interviews and offer overnight accommodation. However, it cannot pay for international travel; overseas candidates may be interviewed online.
5. The Electors reserve the right to make no election if no suitable candidates present themselves.
6. The Research Fellowship falls under College Statutes. As a Fellow of the College, the Henslow Fellow will be a member of the College Governing Body and expected to take part in College life, including, if required, direction of undergraduate studies, College committee work, and interviewing of prospective undergraduates. They are also eligible to stand for election to the College Council.
7. The Henslow Fellow's salary, and related costs including National Insurance and pension contributions, will be met by the Cambridge Philosophical Society. The present salary scale (from 1 August 2025) for the fellowship is £42,254 and is subject to an annual Cost of Living review. The remuneration of the Fellowship is reviewed annually, is paid monthly in arrears by bank transfer and is pensionable under the Universities Superannuation Scheme. Henslow Fellows may claim research expenses over the three years up to a specified sum which will be revised annually (£5,000 in 2025-26).
8. Accommodation may be available based on availability, if required, at a subsidised rate and further details can be obtained on request. All accommodation subsidies provided are a benefit in kind, and the College will pay the tax on behalf of the Henslow Fellow,

who will be entitled to free Commons (i.e., meals) except when the College kitchens are closed. A living-out allowance (currently £3,156 p.a.) is paid to a Henslow Fellow who lives out of College. These are non-contractual benefits.

9. The appointed Henslow Fellow is required to provide the equivalent of between four and six hours of paid supervision teaching per week during the twenty weeks of the teaching year; in some circumstances, this requirement may be reduced in the first year of the Fellowship. Of these hours, four per week will be at an enhanced rate of pay under a Category Aa Lectureship contract; additional hours up to the permitted maximum will be paid at the standard inter-collegiate rate. The College Council must approve any externally-paid employment.
10. The Council reserves the right to replace the Fellowship by one of smaller value or one without remuneration if the Henslow Fellow should hold, or subsequently obtain, a Fellowship or other substantial remuneration from any other source. The Henslow Fellow is required to report to Council any such Fellowship or other remuneration at the time of their election. Any subsequent appointment or award must be reported to Council.
11. The Henslow Fellow must report on the progress of their research to the Electors by 1 September each year. The Electors reserve the right to discontinue a Fellowship where they are not satisfied with a Fellow's progress.
12. Please note: any offer of employment to a successful applicant cannot be confirmed until pre-employment checks have been satisfactorily completed. This will include a working status check, for which the applicant will be asked to provide appropriate documentation. The College has a responsibility to ensure that all employees are eligible to live and work in the UK.

The College is an Inclusive and Equal Opportunities employer and cares for and looks after its employees, ensuring fair and equal treatment. Any necessary adjustments will be considered to the above in keeping with the requirements of the Equalities Act 2010. Applications are welcome from candidates of all backgrounds, particularly from those belonging to groups that are underrepresented among Cambridge Colleges.