

HEALTH AND SAFETY POLICY STATEMENT

1. It is the Policy of Girton College to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all its employees. Equally, the College accepts a similar responsibility for the Health and Safety of other persons who may be affected by its activities. All employees have a moral and legal responsibility to see that their actions, or lack of them, do not place other employees or fellow workers in jeopardy from an accident or health hazard.
2. The College regards the legal Health and Safety requirements as a **minimum standard** and expects managerial targets to be achieved without compromising Health and Safety criteria.
3. The College acknowledges that the key to successful Health and Safety management requires an effective policy, organisation and arrangements that reflect the commitment of senior management to improving Health and Safety. To sustain that commitment the College will continually measure, monitor and improve its performance in Health and Safety matters and will prepare and revise where necessary an annual plan to ensure that Health and Safety standards are adequate.
4. The College will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all its employees.
5. The College will ensure that all Risk Assessments as required by relevant legislation are completed, their recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
6. The College will provide such information, training and supervision as necessary to enable our employees to develop and maintain essential Health and Safety skills and will encourage the growth of a positive Health and Safety culture.
7. The College will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at meetings between the employees, safety committee and management at regular intervals.
8. The College will be proactive in both the selection and disposal of recyclable material and products.

College
Stamp

Signature



Name Elisabeth Kendall

Position Mistress

Date 29 August 2024