## Confidential

**MONITORING FORM**

**This form is voluntary and you may leave any, or all, of the sections of the form blank.**

Reference no:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Male Female

**Gender:**

 Day Month Year

**Date of birth**

**Marital status**:

**Ethnic Origin:**

Asian or Asian British – Bangladeshi 🞏

Asian or Asian British – Indian 🞏

Asian or Asian British – Pakistani 🞏

Any other Asian background 🞏

Black or Black British – African 🞏

Black or Black British – Caribbean 🞏

Any other Black background 🞏

Chinese 🞏

White – British 🞏

White – Irish 🞏

White – Other 🞏

Mixed – White and Asian 🞏

Mixed – White and Black African 🞏

Mixed – White and Black Caribbean 🞏

Any other mixed background 🞏

Any other background 🞏

Not specified 🞏

Please indicate your religion or other philosophical belief and, if you wish, any denomination of a religion:

Religion/body/belief Denomination

🞏 Christian …………………………

🞏 Buddhist …………………………

🞏 Hindu …………………………

🞏 Jewish ………………………….

🞏 Muslim …………………………

🞏 Sikh ………………………….

🞏 No religious beliefs

🞏 Other (please state) ………………………….

🞏 Prefer not to say

**Please state your sexual orientation (eg homosexual, heterosexual, bisexual)**

**Do you regard yourself as having a disability?** (*The Equality Act defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.)*

**Yes**  **No **

In order to ensure that disabled people compete fairly for all jobs, if you have answered **‘Yes’**, **are any adjustments required to the recruitment and selection process**? If so, please give details:

**Do you require a work permit ?**

 Yes No

**Where did you see this post advertised?**

Girton College is committed to providing equality of opportunity to all applicants. To ensure our equal opportunities policies are operating effectively we routinely monitor those who apply for employment. The College is grateful to you if you have answered the above questions. **With the exception of information regarding disability, this information will not be passed to those making shortlisting or selection decisions.** It will, however, be held manually and on computer in order to be used for the purpose of equal opportunities monitoring in respect of your current application. If you are successful in your application, the information may be used for equal opportunities monitoring purposes for any future internal application you make and for the purposes of workforce monitoring.

**PLEASE SIGN:**

I consent to this data being used for the purposes stated above.

**Signed: Date:**

**Name:**