COVID-19 College-Wide Risk Assessment GIRTON COLI			
Date: January 17 2021			
Review Date : Constant	(dynamic)		
Description of Task: (what is to be done)Residence, Study and Working safely within the cofines of COVID-19 restrictions and guidance Updated January 2021 to reflect National Lockdown regulations and increased transmissibility of new virus strains			
Assessor Name	Maureen Hackett, Junior Bursar & Health & Safety Coordinator	Assessor Signature:	
Approved By:         Head of House (Mistress) as CEO on behalf of Council         Signature:		Signature:	

Hazards:	Who may be harmed and	Standard Controls in Place	Further Controls including controls	Responsibility
	how?		implemented for National Lockdown	for controls
Spread of COVID-19- lack of information	All people who are resident, or who enter the College sites to work or visit, including contractors, could contract or transmit the virus via contact with others or transfer from contaminated surfaces. The virus is transferred	<b>Compliance, Consultation, Communication</b> Continuous compliance with evolving guidance issued by the Government, the Health & Safety Executive, Public Health England, ANUK UK and the collegiate University to ensure that Girton College provides a COVID SECURE living and working environment for members, employees and visitors during the Coronavirus pandemic. <b>Specific measures are detailed</b> <b>in his document.</b>	Compliance, Consultation, Communication Gold group meets weekly or more frequently as necessary to review response and take strategic action, and briefs Council. Gold group WhatsApp enables immediate strategic response 24/7. Bursar and Junior Bursar are 24/7 contacts for University Rapid Response Officers met Jan 1 <sup>st</sup> to discuss and implement revised arrangements for the return of students.	Gold Group (Senior Officers) and Heads of Departments
	primarily in droplets during exhalation and coughing and also as particles in aerosol transmission.	Appropriate circulation of information, guidance and working protocols to all members and employees, updated as necessary. Sharing of information via the University Coronavirus	Officers met twice with the Cambridge Incident Management team in MT 2021 to discuss College outbreaks. Silver group meets as Heads of Dept committee every 3	
	The virus can survive for up to 72 hours out of the body on surfaces which people have coughed / breathed on, etc. It is present for longer on hard	SharePoint and associated fora. Maintenance of key reference material in consistent and simple format on College and University websites. Reinforcement of key public health messages via	weeks and Heads hold daily or weekly team meetings as necessary to keep employees informed of developments. <b>Coronavirus resurgence contingency planning</b> meeting held 8 <sup>th</sup> September, National Lockdown HOD's meeting held 6 January.	
sı o m	surfaces (glass, plastic) than on porous surfaces (paper, materials).	messaging and posters. <u>Stay Safe Cambridge</u> Campaign. Consultation with employees, resident and non-resident members, and Fellows.	Senior Officers attend Intercollegiate forums and weekly zoom briefings (Heads of House, Bursars, Senior Tutors, Domestic Bursars, Development Directors etc). Office of Intercollegiate Services issues continuous guidance. College Nurse attends Advisory group on	
	People can pick up the virus by breathing in the droplets/particles or by touching contaminated surfaces and then touching their eyes or mouth.	A Community Charter on expected behaviour agreed by Council 18 September 2020 and circulated to all. The following departments have undertaken <b>detailed</b> <b>risk assessments</b> for their teams, working environments and tasks Bursary, Conference Office, Junior Bursar,	communicable diseases. <b>Staff reinducted to site</b> after furlough and all staff fully briefed by Heads of Depts on operational changes and consulted on risk mitigations. PowerPoint presentation available for teams where visual media most effective. Working on site protocols issued to all returning staff for	

Severe cases can result in	Lodge, House Services, Mistress's Office, College	signing updated Jan 2021 to reflect National lockdown	
hospitalisation, and death.	Surveyor, Tutorial and Admissions Maintenance, Library	regulations.	
	and Archive, (updated) Jan 2021 IT, HR, Junior Bursar,		
Lack of information about	Nurses, Catering, Chapel, Music performance, Gyms,	Fellows notified of Covid-Safe arrangements (email 6 <sup>th</sup>	
safe behaviours in College	Summer programmes and all internal in person events	September and notified by Mistress of revised	
and resultant non-compliance	An earlier version of this College wide RA was approved	arrangements for lockdown Jan 2021.	
•	by Council 18 <sup>th</sup> Sept 2020.		
is a key risk.		Students informed via web notices, weekly video updates,	
	Risk Assessment and Guidance issued to September	Moodle information, handbooks and emails. Fortnightly	
	B&B visitors (BAS) issued in line with govt advice.	and more recently, weekly meetings held between Senior	
		Officers and JCR/MCR representatives.	
	Risk assessments have been revised to reflect the risk of		
	covid breaches by residents. (Mixing households,	Students notified to stay at home LT 2021 unless in one	
	including overnight, unregistered external visitors,	of the categories eligible for return. Approximately 43%	
	unsafe disposal of used masks,) Where unsafe	of students are returning.	
	behaviours are recorded, access to the household by cleaning and maintenance staff is withdrawn until after	Health and Safety Advisor (CQMS) attends fortnightly	
	the next pooled test results.	and reviews documentation and procedures continuously.	
		Specific advice sought and received on safe Catering, First	
	Risk assessments have been revised to reflect the risk of	Aid, Pregnant employees. CQMS meeting junior Bursar	
	covid breaches by staff and contractors (access	remotely in lockdown.	
	notifications, correct wearing of facemasks,	,	
	preoccupation cleaning, and social distancing). All staff	A template risk assessment for College approved events	
	retrained or offered additional support.	is in place.	
		A risk assessment and protocols for DoS was circulated	
		and has been amended Jan 2021 to advise no in person	
		supervising in offices and day rooms LT 2021.	
		Risk assessments to be continually reviewed in response	
		to significant or transformative scientific developments in	
		testing, tracking, tracing, vaccine and antibody tests. LT 21 Students advised re possibility of contracting and	
		transmitting Covid -19 even if they had had it before and	
		display no symptoms.	

Spread of COVID-19-	All as above getting or spreading coronavirus by not washing hands or not washing them adequately.	<ul> <li>Water, soap and drying facilities are provided at wash stations throughout the sites.</li> <li>Information on how to wash hands properly is provided on posters and promoted through the Stay Safe Cambridge campaign and will be included in all student inductions.</li> <li>Hand sanitiser stations have been provided in the following areas: <ul> <li>Entrances to Main College and Swirles</li> <li>High use areas, Lodges, Dining Hall, FDR, Library, Swirles Laundry, Hub, near vending machines, Photocopier room</li> <li>Offices and Departmental workspaces</li> <li>Public room entrances</li> <li>Entrances to households</li> <li>Teaching corridors</li> </ul> </li> </ul>	<ul> <li>Risk assessments to take into account new information about vulnerability of particular sectors of the community.</li> <li>Following an incident where a delivery driver refused to wear a mask when at the lodge counter, a stand and wait protocol is in place and deliveries will be refused if couriers do not observe entry protocols.</li> <li>All Fellows' Day rooms used for teaching will be provided with hand sanitiser stations for use by students attending supervisions. No teaching in Day rooms LT 2021.</li> <li>The House Services Manager has checking and replenishment regimes in place for sanitiser stations in public spaces and an email address will be provided for refill requests for offices and departments. Sanitiser stations are battery operated and these will also be checked.</li> <li>Check and test all stations to ensure water temperatures are suitable for 20 seconds of washing.</li> <li>Encourage staff to report skin problems resulting from continuous hand washing and consider the use of barrier creams.</li> <li>LT21 All desks in study areas to have hand sanitiser and wipes.</li> </ul>	House Services Dept
Spread of Covid-19	All as above getting or spreading coronavirus in common use high traffic areas such as dining areas, corridors, public rooms, toilet facilities, entry/exit points to facilities,	The College has rearranged public spaces, teaching rooms and workspaces and introduced a number of specific measures to enable <b>social distancing of at least</b> <b>2m.</b> Throughout the sites, reminder notices about social distancing are in place.	All areas are monitored and supervised by College staff. Heads of departments will monitor team behaviours to ensure compliance with social distancing and handwashing behaviours.	Junior Bursar Heads of Departments JCR/MCR Reps

lifts, changing rooms and		Near-miss reporting is used to notify areas where social
other communal areas.	Capacity in Public rooms, the Library, study rooms and	distancing not easy, pinch points not identified by risk
	dining areas has been recalculated to accommodate	assessment, and non - compliance with distancing
All members as above are	social distancing of 2m, excess furniture stored and	regulations.
more at risk of infection if	remaining furniture rearranged.	
advised social distancing is not		Study areas and Library browsing to be pre booked and
÷	Offices have been reconfigured to permit 2m distanced	click and collect services maintained if possible, to
enabled and maintained.	working, also side to side and back-to-back working and screen in place where face to face working unavoidable.	supplement <mark>. Library browsing suspended LT 2021</mark> .
		LT 21 Capacity and ventilation strategy in public rooms
	Staff breaks and dining times are staggered to reduce	used for study is under review to reflect increased
	crowding and queues.	transmissibility of new virus strains via aerosol particles.
		Music practice rooms to be pre booked and for solo use
	Fixed service counters (Lodge, Library, Catering, Hub)	only LT2021.
	have protective screens, barriers and floor markings as	
	appropriate to keep staff and customers distanced.	All Heads of Dept advised to restrict office working to
	Portable Perspex screens are available for group face-to-	those unable to work from home and one person at a
	face teaching.	time wherever possible during National Lockdown.
		Administrative staff primarily working from home,
	Floor markers are in place for management of queues at	operational staff are on rotational furlough where
	Cafeteria servery, Library, Hub. Old Kitchens Bar.	possible to limit numbers working together on site.
		Porters 'lodge is single crewed.
	Student arrival times are staggered in time slots no	
	access to households for helpers.	LT 21 = Chapel open for private prayer only and
		broadcast evensong with no congregation or choir.
	All College meetings, including committees,	
	interdepartmental team meetings team and	All food takeaway and on preorder to mitigate against
	management meetings online, to reduce transmission	queuing. Limited and distanced Hall seating for non-
	risk and movement around the building.	resident students attending site to study as they have
		nowhere else to eat.
	One-way systems are in operation at the Lodge, Library,	
	Cafeteria, Old Kitchens Bar and Toilets, and Hub to	FDR closed during National Lockdown.
	manage the flow of people around the sites and to allow	
	social distancing rules to be met.	All teaching and meeting spaces to be pre booked. No in
		person meetings permitted under National lockdown.
	With the exception of critical doors to residential	
	staircases, corridor doors at the main site are fitted with	
	- stan saves, contact accits at the main site are nitted with	1I

Door guards which keep doors open but close if the fire	Door guard operation to be checked as part of weekly fire
alarm is activated. These also mitigate against stagnant	alarm testing.
air in unventilated sections of corridor.	
	A map of external routes is published on the website.
External routes around the building are promoted as	
preferable to internal routes. Additional external doors	Pop up tents to be permanently in place in Ash court to
have been opened to allow this.	provide additional covered seating spaces. Tents removed
	LT 2021 during National lockdown as no social
WCs at the Hub and the Lodge are operated on a one at	interaction between households permitted.
a time basis.	
	Supervisions will be timed with 15-minute gaps between
An extra WC has been fitted in A corridor to	to mitigate queues, and designated waiting areas (outside
accommodate additional Fellows who can no longer use	where possible) will be in use.
student household WCs.	No in person supervisions LT 2021, except clinical vets
	and medics, 1 hr between teaching times strongly
WCs outside Emily Davies Rooms and on A corridor	advised for room ventilation.
designated for staff use. Senior cloak room D corridor is	
for Fellows use.	Guidance issued to JCR/MCR Clubs and societies on
	booking rooms, risk assessing and managing events during
All high traffic area touch points (door handles,	the Covid-crisis – All student events online LT 2021.
bannisters etc) are cleaned frequently throughout the	
day, 7 days per week.	Formal college induction events for new postgraduates
	will be online.
Lifts are for emergency use only, solo use or 2 people if	
from the same household. Sanitiser stations at ground	The Matriculation photo will be on an individual basis
floor lift points.	(merged to a group photo digitally) with management of
	queue in place. To be scheduled.
<b>Catering</b> is takeaway only with limited socially distanced	
seating in Hall for only for students from Swirls or	GP registration for new postgraduates is online.
private accommodation in College to access study	
facilities. Large group, Self-service and Formal served	Matriculation signing for new postgraduates to take place
dining is suspended. Order ahead and delivery service	electronically rather than in person.
for students isolating. All food on pre-order Contactless	
payment.	Admissions ID checks will take place via Zoom in
	households rather than in person.
Dining areas (Hall,) have been set out for social	
distancing and to enable staff to service these safely.	No in person events during National Lockdown.

		<ul> <li>Post room at main site is accessed one at a time. Post for students in isolation is delivered to households to prevent accumulation of parcels.</li> <li>Events related to the College's educational purposes are permitted if pre booked and managed in line with Covid secure protocols Event size is limited to 20-30, socially distanced.</li> <li>Events taking place in public rooms are individually risk assessed and max capacity adjusted to maintain social distancing depending on room layout and the nature of the activity.</li> <li>Entering, moving around and exiting rooms will usually bring a risk of less than 2m social distance so the College requires face coverings to be worn at all times outside households.</li> <li>Staff/fellows Stationery orders online - No in person Bursary access.</li> <li>Gyms solo or dual use, prebooked use only.</li> </ul>	Admission of Fellows and Scholars event – the event for scholars is postponed until Easter term. National Lockdown: public rooms now for study only and capacity reduced under National Lockdown to maintain 3m distance, Face coverings to be worn at all times, any student with a medical or other exemption cannot use the group study spaces but should contact the Junior Bursar for access to alternative space. Covid resurgence: consider restriction of internal routes and require external routes to be used where possible. Residents to be advised LT 2021 to use external routes for preference. Gyms closed during lockdown, Ergs can be used for daily exercise 2 at a time OUTSIDE by Boat club members, in accordance with agreed protocols. No socialising, min 2m distance to be maintained.	
Spread of Covid-19	Increased infection risk if Face coverings not worn.	<ul> <li>Face coverings to be worn at all times, in College, to be worn in supervisions.</li> <li>Where there is a medical exemption for wearing a face covering, teaching must be online.</li> <li>College employees are provided with reusable face coverings to carry out their duties.</li> <li>Disposable face coverings for emergency use are available at the Lodge.</li> </ul>	<ul> <li>Wearing of face coverings to be included in all student induction information.</li> <li>Students advised to bring reusable face coverings with them.</li> <li>All students and employees to be advised on respecting those unable to wear face coverings, all those unable to wear face coverings to use external routes, where possible, not use group study facilities and distance from others to be kept min 2m, preferably 3m.</li> </ul>	All members, line managers, College officers giving induction talks

		Disposable face coverings provided to students in isolation, because no access to laundry facilities.		
Spread of Covid-19	All as above. Getting or spreading coronavirus by not cleaning surfaces, equipment and workstations.	<ul> <li>Revised and enhanced 7-day cleaning regime in place both sites, focussing on critical transmission risk points, e.g. shared surfaces, door handles, bannisters. All rooms used for group study to be cleaned 3 times per day.</li> <li>All offices and departments supplied with sani wipes to enable frequent self-cleaning through the day.</li> <li>All student households provided with sanitiser to allow for students to clean in between cleaners' visits.</li> <li>Shared equipment (e.g. photocopier) provided with sanitiser and instructions to clean before and after use</li> <li>Bins in student residences to be emptied daily Mon-Fri except where household is isolating.</li> <li>College vans are for solo use and cleaning regime advised before and after use, sani wipes provided.</li> <li>Shared tools and equipment to be cleaned after each use to minimise the spread of the virus, with special attention to keyboards, fixed phone handsets and printer keypads.</li> <li>Mobile phones noted to be major hand/mouth contact risk – use must not be shared.</li> <li>Enhanced cleaning regime in gyms managed by contract cleaners.</li> </ul>	Additional bins provided and emptied regularly, designated bins for disposal of face coverings and other personal protective gear provided. DoS and supervisors provided with sani wipes to clean room touch points. DoS and supervisors provided with crates on request for safe storage of student belongings during supervisions. Students encouraged not to bring bags, coats etc into supervisions where possible <b>No in person supervisions in</b> offices LT2021. Sanitiser on every desk of all Public rooms used for study in lockdown.	House Services

Health impact of Covid-19	Mental health and wellbeing affected through isolation or anxiety about coronavirus. All members and employees could be at risk.	<ul> <li>Students in isolation have regular contact with Tutors, College Nurses and counselling is available.</li> <li>Staff working remotely have regular keep in touch meetings/calls with Line Managers.</li> <li>Staff and students advised to raise concerns at an early stage.</li> <li>Staff teams are involved in developing and refining risk assessments so they can help identify potential problems and identify solutions.</li> <li>Fellows have been consulted about teaching arrangements and personal preferences followed, requests for protective arrangements/gear met.</li> <li>Staff are briefed regularly by line managers and by the Bursar.</li> <li>Staff and students with personal stress and anxiety will be referred to professional services such as occupational health and counselling.</li> <li>Protocol for supervised Household isolation exercise agreed by Council.</li> </ul>	<ul> <li>Videos and other welcome back communications to students provided to prepare for changes in the College physical environments and social distancing</li> <li>Staff remote working or furloughed are re-inducted back to site with a full explanation of changes.</li> <li>Gold group monitors national and local publicity and issues reassurance messages to staff in response to concerning or irresponsible reporting.</li> <li>Tutors are available to discuss student anxieties. And issue regular reminders about drop-in hours. Tutors committee has meets weekly to monitor concerns and plan additional support.</li> <li>Regular online entertainment provided for students isolating.</li> <li>Support bubbles introduced for students in single person households because of fewer numbers on site.</li> <li>National Lockdown: Protocol for isolation exercise revised to solo exercise to limit potential density of asymptomatic viral load in areas travelled through during exit and re-entry and to be unsupervised to mitigate against in person transmission.</li> </ul>	Senior Tutor, Tutors, Nurses, Department Line Managers
	Increased risk of infection and complications for vulnerable workers and students, including those whose disabilities are impacted by social distancing arrangements.	Students in higher risk categories (Increased Infection to Infectious Diseases – ISID) have been notified to self- declare so that appropriate measures can be taken to protect them in the event of a Covid incident. This includes having <i>en suite</i> isolation rooms available for relocation as necessary until their household is out of an isolation period.	Tutors, line managers to keep under review arrangements for vulnerable people and adjust as necessary. Staff required to shield are furloughed on full pay during National lockdown. All teaching online, Fellows to access site only if unable to work from home.	Senior Tutor, Tutors, Line Managers

		Students with disabilities impacted by social distancing arrangements have been notified to contact the Senior Tutor or their Tutor for advice and case by case risk assessment. Risk assessments completed by Head of Departments take account of vulnerable employees, including pregnant workers and those in sectors thought to be more vulnerable to Coronavirus. Protective strategies including remote working and limiting contacts are in place. Fellows consulted and remote working /teaching to continue where necessary in accordance with need.		
Spread of COVID-19	In a large residential community, spread of the virus could be rapid and widespread with catastrophic consequences for local health services and operational sustainability if measures are not taken to test for, notify, contain and control infections should they occur.	<ul> <li>Student residence at both sites is arranged in small households (max 8) to enable effective isolation and containment of infection and to limit numbers sharing kitchen and bathroom facilities, where transmission is a higher risk.</li> <li>The College has made arrangements for students travelling from non-exempt countries and territories to quarantine (precautionary self-isolation) on arrival in College, with full pastoral and catering support. The Graduate meals supervisor delivers food to quarantining students at Swirles.</li> <li>Access to households is (by law under National Lockdown) currently for residents and essential service providers only, to limit transmission risk in close contact environments.</li> <li>Households are clearly defined by doors or boundary markers and notices.</li> </ul>	<ul> <li>Where households share bathrooms, an isolation bathroom on each can be designated for use by an isolating person. There are a few College households where due to the bathroom configuration an isolation bathroom is not available and in the event of an infection in these households, the individual would be moved with care to a nearby <i>en suite</i> isolation room.</li> <li>Occupancy lists are issued daily by the College surveyor to relevant staff to notify isolating households and rooms so that appropriate avoidance/distancing measures can be taken.</li> <li>Cleaning and maintenance regimes vary according to the household situation and prevailing govt advice. SLAs will be notified and updated as necessary. Normal cleaning is weekly deep clean of kitchens &amp; shared bathrooms, weekday removal of rubbish and sanitisation of touch points.</li> <li>During National lockdown and if there are multiple covid cases in college, or low participation in testing, and prior</li> </ul>	Junior Bursar, Senior Tutor, House Services, Porters, College Surveyor, Accommodation Manager

		<ul> <li>Protocols are in place for self and household isolation and quarantine in line with govt guidance and these are published on the website and issued as appropriate.</li> <li>21 Fellows' day rooms have been relocated outside Households.</li> <li>Servicing of equipment and plant in residential areas has taken place in advance of occupation and planned for winter vacation.</li> <li>Precautionary 72 hrs between occupations to allow for covid particle dispersal.</li> </ul>	to testing, households will be on either Red status (no access for cleaning staff, emergency maintenance only) or Amber (limited brief daily access for cleaning staff to remove rubbish and sanitise touch points). Households SLAs will be notified. Procedures in place for cleaning post infection. No entrance by staff for 72 hours post isolation. Deep cleaning of unoccupied residences d during winter vacation. In the event of a Covid incident, household access by non-residents is on an emergency basis only, with cleaning materials and bathroom supplies provided and arrangements in place to deliver food and pastoral support. Should there be widespread infection, > 5 households at each site or significant staff absence, local lockdown, operational teams would employ the inter-departmental emergency volunteer list as needed to maintain critical residential services such as food deliveries, security, cleaning. Any non-essential services would be temporarily withdrawn.	
Spread of Covid-19 through uncontrolled infection	Lack of appropriate testing and screening can compromise infection control.	Fast testing available to all symptomatic members and employees via the University. In person and postal testing also available via NHS. details are notified on the website and in work protocols. All employees have been offered flu jabs vouchers in line with annual practice. Catering dept employees take a voluntary temperature test on arrival.	A weekly household pooled screening programme for students in College accommodation is in place to test for Covid-19 presence, with a positive household indication being followed up by individual tests. This will help to mitigate infection risks from asymptomatic individuals. Temporary Covid Administrator employed to ensure prompt notification of isolation and testing arrangements. Testing programme expanded to include pooled household testing for eligible students living in private	Senior Tutor Junior Bursar Bursar

		Visitors required to sign in at Lodge (as usual) for track and trace.) QR codes for access registration to dining room. Supervisors, Clubs and Societies, Choir rehearsals to keep register of attendees.	<ul> <li>housing and exit and entry individual testing and end and beginning of terms.</li> <li>Follow up tests for positive students in college accommodation are delivered to and collected from household entrances, they no longer have to exit college for testing.</li> <li>Follow up kits for students living out are placed outside undercover on Tuesdays so those students do not access the buildings when potentially positive.</li> <li>No Visitors in National Lockdown.</li> </ul>	
Spread of Covid-19	All staff as above are more at risk of infection if advised <b>social distancing</b> is not enabled and maintained. Risk of operational paralysis if too many staff members absent,	<ul> <li>Where possible rotational working from home maintained to limit virus transmission, as part of a strategy to segment teams and keep numbers low in shared workspaces.</li> <li>On site teams split and where possible, assigned restricted work areas. Arrival and break times staggered, no cross-team socialising permitted indoors, outside only at 2m, including smoking shelter.</li> <li>Shared workspaces rearranged to maintain 2m distance</li> <li>Offices closed to "drop in" visits, cross dept communication by phone and Zoom.</li> <li>Weekly diary meeting (all teams) online.</li> <li>Management and team meetings, training sessions online where possible, no cross dept training or meetings in person.</li> <li>WCS assigned to work areas where possible with separate loos for student use.</li> </ul>	Only those unable to work from home to be on site All staff in critical high-risk categories working from home or furloughed. Teams further segmented as allowed by fewer numbers on site and on rotational furlough. <u>No in person team meetings</u> .	Line Managers, HR

Spread of	Employees involved in	Employees in this category are provided with PPE	Purchase of oxygen monitoring equipment under	Junior Bursar,
COVID-19 t	emergency response (Porters,	appropriate to the task and face fitting of masks is	consideration to enable first aiders to assess at 2m.	Head Porter,
	Maintenance, Nurses) may need to come into close contact with students, or enter residential rooms in order to carry out assessments and tasks.	mandatory. First Aiders issued with revised Covid-19 guidance on performing first aid. Defibrillator available at both sites. Lodges have remote temperature testing equipment.	Advice on safe removal and disposal of PPE to be given. Students advised to bring personal first aid kit to avoid unnecessary contact with lodge for minor issues, e.g. small cuts needing plasters.	<u>Maintenance &amp;</u> Contracts Manager
		Nurses are assessing remotely where possible and in person surgery risk assessed on a case-by-case basis. Maintenance will assess remotely where possible, using phone cameras, if household/affected individual is isolating.	Because of the risks to employees and local health services, students to be advised to be extra careful to avoid accidents and illness, including alcohol related illness and accidents related to reckless cycling. Designated shower facility to be provided for employees who have had close contact during emergency response. Currently welfare centre for Nurses, Pear Trees 2 for Lodge.	
Fire	All on site. Fire remains the greatest risk to life safety at Girton College. Fire outbreak may result in injury, including smoke inhalation injury and death. Controls introduced to maintain social distancing may negatively affect maintenance and testing of fire alarm, fire alarm investigation and emergency evacuation and compartmentalisation of fire escape routes.	Fire Risk mitigation maintainedAll fire alarms and call points continue to be testedweekly by key staff using PPE and sanitisation tomitigate touch point risks. Door guards to be added tochecks.Access for fire alarm engineers maintained in line withCollege and contractor Covid risk assessments.PEEPS issued to isolators ensure social distancing duringevacuation and at assembly points and mitigate againstother residents not responding to alarms for fear ofvirus transmission.Any adjustments to hold escape route doors open, e.g.to improve ventilation and mitigate touch contact to be	Fire Risk Assessments tobe reviewed continuallyfollowing any physical adjustments to site layouts and inorder to maintain the social distancing during emergencyevacuation.Protocols for access to household areas to investigate prealarms to be agreed with Porters and appropriate PPEissued [Lodge RA].Any one-way signage introduced must not confuse orcompromise escape route signage [Student, Staff,Customer journeys to be checked regularly].Notified Assembly points to be checked adequate formaintenance of social distancing in households asnumbers on site increase [Lodge RA].	Fire Safety Committee, Head Porter

		via "dor guards" which close when the fire alarm sounds [Location map of these available].	Fire prevention procedures under National lockdown to be reviewed by Fire Safety committee 19 Jan 2021. Students to be advised to maintain escape access routes clear as many are using these for household exercise and leaving equipment scattered – risk to residents, college staff and Fire personnel.	
Health impact due to remote working	All using screens Musculoskeletal disorders as a result of using DSE at home for a long period of time.	Formal DSE assessments to be undertaken for those for whom some remote working is now permanently in place.	Students to be advised on best practices for working online. The DRC website is particularly helpful.	<u>CQMS, line</u> <u>managers, Tutors</u>
Spread of Covid-19	Poor workspace ventilation leading to risks of coronavirus spreading.	All air handling units on site have been audited and upgraded and replaced to provide optimum fresh air exchange.	Windows in public rooms and teaching spaces to be kept open by supervisors.	Maintenance & Contracts Manager, College
		All advised to keep windows open to dissipate particles.	Additional portable heaters supplied on request for thermal comfort.	<u>Surveyor</u>
		Swimming Pool to stay closed until ventilation resolved.	Windows in Chapel unsealed.	
		Archive ventilation issues resolved with air handling units/management.	Archive open for remote enquiries only in lockdown.	
		The Lawrence Room closed because of lack of fresh air exchange.	Ventilation strategy increasingly important in control of Covid transmission. With fewer numbers on site and colder weather there is a risk of non-compliance. All to be advised again that ventilation absolutely critical to disperse aerosol particles, especially with new strains of virus where it is thought that transmissibility related to increased density of viral emission.	
Legionella	Without regular flushing, legionella can flourish in low occupancy of sites.	<u>Legionella risk controls maintained</u> Regular flushing and monitoring of sentinel taps continued throughout closure including in occupied	Protocols are in place for access to occupied areas for flushing and monitoring.	Maintenance & Contracts Manager
	Legionellosis is the collective name given to the pneumonia- like illness caused by legionella	areas.		

	bacteria. This includes the most serious legionnaires' disease, which can be fatal, as well as the similar but less serious conditions of Pontiac fever and Lochgoilhead fever. Everyone is susceptible to infection.			
Covid-19 transmission arising from Use of College Van	Staff that are authorised to use the College Van.	<ul> <li>Regular cleaning of vehicle interiors carried out of shared use vehicle sharing.</li> <li>No passengers are carried unless from the same household.</li> </ul>	A notice placed in the van to remind users of the rules relating to the carrying of passengers and the regular cleaning of vehicle interior if a shared vehicle.	Maintenance & Contracts Manager, House Services Manager